

# Benefit Options

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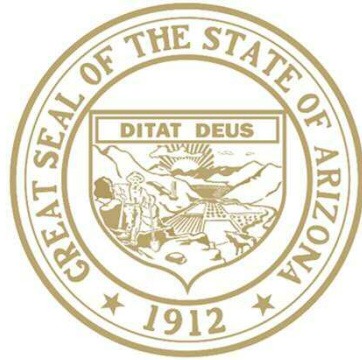
**Benefit Program for State of Arizona Retirees  
Offered by the Arizona Department of Administration  
Human Resources - Benefits**

# Agenda

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- Open Enrollment 2024
- Benefits Overview
- How to Enroll





# Open Enrollment 2024

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**October 30 - November 17**

**Deadline for changes is Friday, Nov. 17 by 5 p.m. AZ Time**

## **Passive Enrollment**

*No premium or deductible changes*

*If you do not have changes, you do not need to re-enroll*

Benefit changes effective January 1, 2024



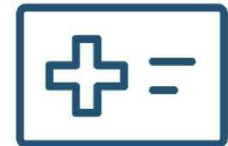
**Enrollment is Online Only at  
[benefitoptions.az.gov/selfservice](https://benefitoptions.az.gov/selfservice)**

# ID Cards - 2024

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Expecting a new card? All cards that will be sent have an estimated arrival of early **January**.

- **BCBS and UHC** - New cards for new enrollees or for changes only
- **Medimpact** - information on back of medical ID cards
- **Delta** - New cards for new enrollees or for changes only
- **Solstice** - New cards for new enrollees or for changes only
- **Vision** - New cards for new enrollees or for changes only



# Open Enrollment Communications

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<b>Mon, 10/16</b>	<b>Mailing</b>	<b>Cover Letter with current 2024 elections</b>
<b>Mon, 10/16</b>	<b>Website Ready</b>	<b>Plan Info, Online Enrollment, Guide, Expo Dates</b>
<b>Tue, 10/16</b>	<b>Email</b>	<b>Mailing Coming and Website Ready</b>
<b>Mon, 10/30</b>	<b>Email</b>	<b>Open Enrollment Starts</b>
<b>Fri, 10/27</b>	<b>Expos Begin</b>	<b>Virtual Sessions - Register Via Website Live Sessions - In Flagstaff, Phoenix and Tucson</b>
<b>Wed, 11/15</b>	<b>Email</b>	<b>Courtesy Reminder - OE Closing Soon</b>
<b>Fri, 11/17</b>	<b>OE Closes</b>	<b>YES Enrollment Link Closes at 5:00 pm AZ Time</b>

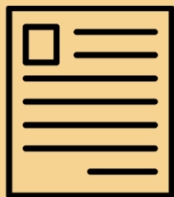
# ADOA vs ASRS

## ADOA

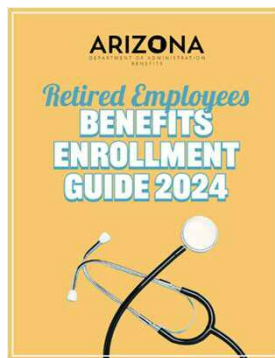
AZ Dept of  
Administration

- Open Enrollment Period: Oct 30 - Nov 17

Mailing - October 16



Letter with Current Elections  
#10 Envelope from ADOA

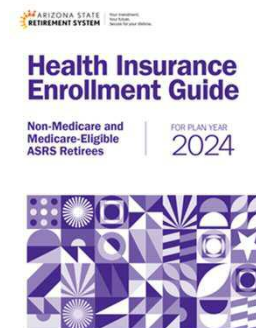


ADOA Enrollment Guide  
Available online Oct 16  
Not mailed

## ASRS

AZ State Retirement System

- Open Enrollment Period: Nov 1-30



ASRS Enrollment Guide  
Mailed October 13  
9x12 Envelope from ASRS

# Benefit Updates for 2023



## Medical Plan

- No changes

## PREMIUM

Triple Choice Plan			
Without Medicare		With Medicare	
Retiree Only	\$708.53	Retiree Only	\$528.11
Retiree + One	\$1,657.21	Retiree + One (both Medicare)	\$1,049.05
Retiree + Family	\$2,233.12	Retiree + One (one Medicare)	\$1,233.49
		Retiree + Family	\$1,393.16

## DEDUCTIBLE

Deductible	Tier 1	Tier 2	Tier 3
Retiree Only	\$200	\$1,000	\$5,000
Retiree + One Retiree + Family	\$400	\$2,000	\$10,000

Tier 1 & Tier 2 deductibles will cross-apply:  
 > Tier 1 deductible applies to Tier 2 and  
 > Tier 2 deductible applies to Tier 1



# Benefit Updates for 2023



## COPAY / COINSURANCE

	Tier 1	Tier 2	Tier 3
Routine Preventive Services	\$0	\$0	50%
Primary Care Physician (PCP)	\$20	\$20	50%
Specialist	\$40	\$40	50%
Telehealth Services (Virtual Visit)	\$20	\$20	50%
Emergency Room	\$200	\$200	\$200
Urgent Care	\$75	\$75	50%
Inpatient Hospital Admission	\$250	\$250	50%
Laboratory and X-Ray Services	\$0	\$0	50%
Major Radiology Services	\$100	\$100	50%

**Copayment / Coinsurance Apply After Deductibles Are Met**

## OUT-OF-POCKET MAXIMUM

Retiree Only	\$7,350 Tier 1 & Tier 2 Combined	\$8,700
Retiree + Spouse Family	\$14,700 Tier 1 & Tier 2 Combined	\$17,400

# Benefit Updates for 2023



## Pharmacy

- MedImpact maintains formulary and pharmacy network
- No copay changes
- Beginning Dec 9th, Mail Order Program serviced by Birdi
- Birdi mail order program 1-855-873-8739 or customerservice@birdirx.com



	Retail (30-Day Supply)	Retail (90-Day Supply)	Mail Order (90-Day Supply)
Generic	\$15	\$37.50	\$30
Preferred Brand	\$40	\$100	\$80
Non-Preferred Brand	\$60	\$150	\$120

# Benefit Updates for 2023



## Pharmacy

- VibrantRX maintains formulary and pharmacy network
- No copay changes
- Beginning Dec 9th, Mail Order Program serviced by Birdi
- Birdi mail order program 1-855-873-8739 or customerservice@birdirx.com



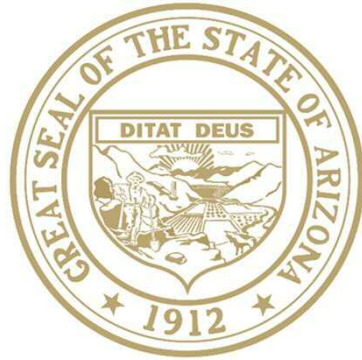
	Retail (30-Day Supply)	Retail (90-Day Supply)	Mail Order (90-Day Supply)
Generic	\$15	\$37.50	\$30
Preferred Brand	\$40	\$100	\$80
Non-Preferred Brand	\$60	\$150	\$120

# Vision Plan



- No changes to benefits or premiums
- Premium billing will continue to be annual
  - New Retirees will receive a prorated annual bill
  - If you pay your vision premium via your bank's bill pay, please make sure to update the payment address and frequency.
- Payments must be received by the premium due date listed on invoice

2024 VISION PREMIUMS	MONTHLY PREMIUM	ANNUAL PREMIUM
Retiree Only	\$3.72	\$44.64
Retiree + Spouse	\$12.36	\$148.32
Retiree + 1 Child	\$12.24	\$146.88
Retiree + Family	\$15.40	\$184.80



# How to Enroll

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# How to Enroll

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## No changes?

- If you would like to keep your benefit elections and enrolled dependents the same for 2024, you will not need to go through the enrollment process

## Need to make a change?

- If you would like to change your carrier or add/remove dependents, you will need to re-enroll. Make your elections online at [benefitoptions.az.gov/selfservice](https://benefitoptions.az.gov/selfservice). See “How to Enroll” on p. 4 of the Enrollment Guide

## Want to change to an Arizona State Retirement System (ASRS) plan?

- If you would like to change your coverage to the Arizona State Retirement System, you will need to participate in the open enrollment and decline the appropriate coverage(s)
- As a reminder, Avesis vision coverage is not available as a stand-alone coverage and requires enrollment in an ADOA medical or dental plan

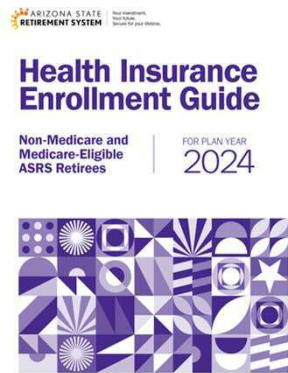
# How To Enroll

## Understand Your Options

- Visit our website:  
**benefitoptions.az.gov/OE2024r**
- Review Enrollment Guide, rates & coverage
- Watch informational videos



**ADOA Enrollment Guide  
Not Mailed**



**ASRS Enrollment Guide  
Mailed October 13**

## Enroll Starting Oct. 30 - Nov. 17

- **Retirees must enroll through Y.E.S.**
  - > Visit our website:  
**benefitoptions.az.gov/selfservice**
  - > Click **Retiree Self-Service Login**
  - > Log into **Portal Login for Y.E.S.**
  - > Click **Open Enrollment**
- Follow the steps to enroll
- Save your confirmation email
- ***Paper forms will not be accepted***



# How To Enroll

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## Password Reset Process

- The HRIS Service Desk can no longer reset your password on your behalf, please follow the instructions located on Pg 4 of the enrollment guide you will receive in the mail.

## Supported Browsers

- Please ensure you have one of the following browsers available during Open Enrollment
  - Internet Explorer is no longer supported
  - iPhones and iPads are not supported; only can use Macbook

**Google  
Chrome**



**Microsoft  
Edge Chromium**



**Apple  
Safari**



**Mozilla  
Firefox**





# Key Contact Information

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Enrollment - [benefitoptions.az.gov/selfservice](https://benefitoptions.az.gov/selfservice)



Info & Rates - [benefitoptions.az.gov/OE2024r](https://benefitoptions.az.gov/OE2024r)



Member Services - Mon-Fri 8a-5p  
(602) 542-5008 or (800) 304-3687



[benefits@azdoa.gov](mailto:benefits@azdoa.gov)

