

**MINUTES OF January 10, 2023  
ARIZONA STATE UNIVERSITY RETIREES ASSOCIATION  
BOARD MEETING**

**Board Members Present:** Bev Buddee, Partha Dasgupta, Terrie Ekin, Kay Faris, Kathy Gunn, Barry McNeill, Pat Schneider, William Stasi, Mary Stevens

**Board Members Absent:** JoEllen Alberhasky, Rojann Alpers, Mark Henderson, Helene Ossipov, Trudy Perez, Tara Roesler

**Ex-Officio Members Present:** Penny Dolin

**Committee Chairs Present:** John Brock, Carl Cross, Connie McNeill, Jan Shore

**Executive Staff Present:**

**Guests Present:**

**I. CALL TO ORDER**

President Stasi called the meeting to order at 10:00 am.

**II. INTRODUCTIONS AND WELCOME TO GUESTS**

Penny Dolin, University Senate representative was introduced and welcomed to the meeting.

**III. ADOPTION OF TODAY'S AGENDA**

A motion was made by Barry and seconded by Kay to adopt the agenda for the meeting. Motion carried.

**IV. REVIEW AND APPROVAL OF THE MINUTES OF November 15, 2022 BOARD MEETING**

Two spelling changes in the Travel Committee report were identified. Corrections will be made before the final copy of the minutes is posted to the website. A motion was made by Kay and seconded by Mary to accept the minutes from the November 15, 2022 meeting. Motion carried.

**V. FINANCIAL REPORT/TREASURER'S REPORT –**, Barry McNeill

Barry presented the financial report as of December 31, 2022. He indicated that the scholarship fund is up to almost \$100K. There was no discussion on the financial report.

**VI. EX-OFFICIO REPORTS (5 minutes or less, please)**

- ASU Alumni Association – TBD
- Emeritus College Liaison – TBD

- Human Resources – Lynna Soller  
N/A
- University Club Liaison – Tara Roesler  
N/A
- University Liaison – Kendra Burton  
N/A
- University Senate – Penny Dolin  
Penny gave an update on what’s going on with the faculty Senate, faculty, and in general, at ASU. The “non-tenure eligible” label for faculty has been removed and replaced with the term “career track”. Also, the designation for these faculty members has been changed from “lecturer” to Assistant Teaching Professor, Associate Teaching Professor and Teaching Professor. There was also a raise in base pay for faculty.

Penny indicated that we currently have 80,000 on-ground students on all campuses and 90,000 online students. She also talked about the Learning Enterprise initiative which serves learners across their entire lifespan – from kindergarten through retirement, covering anything from foundational learning and professional and career technical skills to personal, cultural and civic learning. Over 300,000 people are currently enrolled in it.

William let Penny know about the pre-retirement seminars and suggested she contact Liz Badalamenti to get on the list to receive information on these seminars. Connie mentioned they are also recorded and posted on the ASURA website. William also mentioned the scholarship that we offer to re-entering adults. Jan will send Penny more information on this scholarship.

- University Staff Council – Shawn Banzhaf  
N/A

VII. **STANDING COMMITTEE REPORTS** (*5 minutes or less please*)

- Community Outreach Committee – Subcommittee Reports
  - Adopt-A-Family – Ginny Sylvester  
N/A
  - Scholarship Committee – Jan Shore  
The scholarship is posted with a March 1, 2023 closing deadline. There is a new member in the scholarship office working with Jan – Julia Layno. Jan will be getting the Scholarship Committee together the first few weeks of March to review the applicants and select the next scholarship recipient.
  - Video History Project – Barry McNeill  
Barry reported that interviews were being scheduled again. The first interview will be with Jeremy Rowe. There was also discussion of swapping the interview room with the editing room thinking one was bigger than the other and would give more space for interviewing.

However, after measurements were taken, they are the same size! There will be some enhancements made to the interviewing room.

- Events Committee & Subcommittee Reports
  - Events Committee Coordination – Trudy Perez  
N/A
  
  - Luncheons & Special Events – Mary Stevens  
A spring luncheon will be held on February 22, 2023 from 11:30 – 1:30 at Friendship Village. Barbara Eschbach is working with Mary to coordinate this event. Friendship Village is providing funding to bring musicians in for the event. The menu for the event will be chicken picante at a cost of \$18.95 per person.
  
  - Seminars – Pat Schneider  
The Area Agency on Aging will be presenting for the first seminar of 2023 on Thursday, January 12, 2023. There are 66 people registered for this event. February 9, 2023 will be presented by Duane Roen on researching and building your family tree. There will be two seminars in March. The first one will be presented by Billie Enz on brain health, a continuation of the seminar she gave last year for us. The second will be with Robert Hershberger on his experience as a caregiver for his wife who had dementia. The final seminar will be in May with Noah Arenson on exercise and healthy eating for the aging person.
  
  - Pre-Retirement Seminars – Trudy Perez, Liz Badalamenti  
William reminded us that you don't need to be a member to participate in these monthly seminars.
  
  - Travel – John Brock  
The committee will be meeting on Tuesday, January 10, 2023. Joyce Hartman-Diaz is working on the arrangements for the Costa Rica trip in March 2024. Tara has been coordinating events at the Star Theater in Mesa. Two of these events are listed on the ASURA website Upcoming ASURA Events page. The committee is looking at a trip to Cottonwood again. They are also exploring some very local trips and are thinking of possibly doing campus tours. Penny Dolin suggested they look into DreamScape as a possible local trip.  
  
John reported that the Four Corners trip was a success and well received. Pictures from the Iceland trip have been submitted and are posted on the ASURA website.
  
- Finance Committee – Barry McNeill
  - The Finance Committee met with Jerry Snyder in mid-December for the annual review of the ASURA expenditures. Everything looks ok. There were a few recommendations. One recommendation was to relax the restrictions on how the money from the book sales is allocated. Currently it is split between the Video History Project and the Scholarship fund based on a formula. A proposal was presented that would allow the money to be allocated, as needed, to these two entities, not using a formula. Modifications to the proposed changes that need to be made to

the website and book donation flyer to remove the words “as needed” were made. A motion was made by Mary and seconded by Terrie to approve the proposed changes with the suggested modifications. Motion carried. The implementation of these changes will take effect next fiscal year, beginning July 1, 2023.

A second proposal was presented to transfer an additional \$5K from Operations to the endowment fund. The justification for this proposal is ASURA gets no financial benefit by sitting on its Operation Funds. Currently, there is an excess of funds in Operations of approximately \$5K. Moving this amount to the Endowment would still allow ASURA to be financially sound. A motion was made by Bev and seconded by Partha to move \$5K from Operations to Endowment. Motion carried.

- Book Collection – Mary Stevens  
Mary reported that the book pickups seem to be going ok. She has not received a payment recently but will follow-up on that.
- Government Liaison Council – Tara Roesler
  - Legislature –Tara Fuchs-Roesler, Pat Schneider  
Pat reported that the Legislative session for 2023 began on Monday, January 9, 2023. The committee will begin identifying proposed bills to be watch. She also mentioned that the Devils Advocates group is having their breakfast on Friday, January 13, 2023. If anyone is interested in attending, contact Pat for registration information.
  - ASRS Liaison – Dick Jacob  
N/A
  - ADOA Liaison – Larry Carlson  
N/A
- Health Insurance Liaison Council
  - ASRS – Dick Jacob  
N/A
  - ADOA – Larry Carlson  
N/A
- Membership and Communications Committee – Subcommittee Reports
  - E-News – Barry McNeill  
No report
  - Membership Update – Carl Cross  
Carl reported that as of January 6, 2023, there are 827 members in the ASURA. Of those members, 522 have renewed and 205 are introductory members. Membership continues to grow. A report of new introductory members will be coming shortly.
  - Obituaries – Tara Roesler  
N/A

- Prime Times – Jeannette Robson  
N/A
- Web Site – Connie McNeill, Barry McNeill  
Barry has recruited someone to help maintain the website content. Perla Vargas, former faculty member at the West Campus will be working with Barry. Partha is maintaining the Events on WildApricot.
- Database – Paul Harper  
Paul is working on the new membership report and will have that available shortly.

#### **VIII. UNFINISHED BUSINESS**

#### **IX. NEW BUSINESS**

- Business Manager Responsibilities  
A discussion about the Business Manager position took place. There is a need to find people to help out with the Business Manager responsibilities. In the past, these responsibilities have been handled by one person but they don't need to be. Looking to have multiple people take over the responsibilities. We need someone or multiple people to start working with Carolyn to help out/take over these responsibilities. Connie provided Kay with a brief description of what Carolyn does so she can help look for a person (or multiple people) to fill the position.
- Review of new board member nominees/ballot preparation (Tara)  
The slate of new Board member nominees is included in the packet of information distributed with the Agenda. The ballot has been completed and will be sent both electronically and USPS mail on February 1, 2023. The election period runs from February 1 – 28, 2023.
- Annual meeting time/place/speaker  
Dennis Hoffman will be our speaker for the Annual Meeting. We have three dates to pick from, April 18, 19, 20 depending on what's available at Ability 360. April 20, 2023 was selected. Mary will confirm if this date is still available.

#### **X. ANNOUNCEMENTS**

- Next Meeting – **February 14, 2023 in person at CSB 203A**  
9:15 am Executive Committee  
10:00 am Board Meeting

#### **XI. ACTION ITEMS**

#### **XII. MEETING ADJOURNMENT**

Meeting was adjourned at 11:32 am.

Account Categories	FY23 Budget	Actual YTD as of 12/31/2022	COMMENTS
<b>ASURA Operations</b>			
<b>ASURA Operations - Income</b>			
Balance Forward	31,801	31,801	
<b>Current Year Revenue</b>			
Event Registration Fees Collected	300	11,935	
Membership Dues	16,000	8,550	
General Operations Donations	3,000	1,463	
Holiday Bake Sale 2020	100	200	
5% Gift Assessment	-955	-498	
<b>Total Operations Current Year Revenue</b>	<b>18,445</b>	<b>21,651</b>	
<b>ASURA Operations - Expenses</b>			
<i>Printing and Mailing Costs</i>			
Membership Drive	850	282	Mailing and Printing
Prime Times summer printing	900	0	
Prime Times summer mailing	900	0	
Prime Times Supplies	900	709	7,000 shells
<i>Event Costs</i>			
Paid Events	150	11,212	Tovrea Castle Tour & Northern AZ Tour
Annual Meeting	500	0	venue + light snack
Meet & Greet Luncheon	500	553	venue 400 pizza 200
Holiday Potluck & Fundraiser	450	93	venue
Holiday Picnic & Spring Luncheon	100	0	Winter Event & Spring Fling
<i>Other Operations Costs</i>			
Scholarship Award	5,000	5,000	\$10,000 - \$5,000 paid from Endowment
Newspaper subscriptions for Gov. Liaisons	750	0	
AROHE	120	-120	Duplicate payment refunded
Business Luncheons & Service Appreciation	28	0	Plaque updating
Technology Licenses	4,282	3,915	Zenfolio, Wild Apricot (2 yrs), Zoom
Office Equipment & Supplies	1,000	670	Envelopes, Toner, Stamps, etc.
Marketing Supplies	0	0	
<b>Transfer Out</b>			
FY22 Mship donation to Scholarship Endowment	0	0	FY22 only
Transfer to Scholarship Endowment	0	30	Duplicate membership renewal
Transfer to Adopt-A-Family	1,197	1,197	
<b>Total Operations Expenses</b>	<b>17,627</b>	<b>23,540</b>	
<b>Increase (Decrease) in Current Year Balance</b>	<b>818</b>	<b>-1,889</b>	
<b>Uncommitted ASURA Operations Funds</b>	<b>32,619</b>	<b>29,911</b>	

Account Categories	FY23 Budget	Actual YTD as of 12/31/2022	COMMENTS
<b>General University Allocation (HR)</b>			
Balance Forward	45	45	
Current Year Allocation	7,000	7000	
Total University Current Year Revenue	7,045	7045	
<b>Expenses Charged to Allocation</b>			
Annual Report	100		
Bylaws & Ballots	300	0	
Encumbrance	1,300	0	Encumbered F22 for laptop purchase
Office Equipment & Supplies		0	Laptop for online meetings
Prime Times Fall/Spring Printing	1,350	0	
Prime Times Fall/Spring Mailing	1,400	589	
Copier/FAX Equipment Annual Lease	922	922	10% increase over FY22
Membership Drive	650	416	
Technology Services	401	0	Pantheon Web Hosting
Marketing Supplies	0	0	
Meet & Greet Luncheon	-50	100	
Miscellaneous Expense	0	0	
8.5% Administrative Service Charges	595	172	
Total Subsidized Expenses	6,968	2199	
<b>Uncommitted University Funds For Operations</b>	<b>77</b>	<b>4846</b>	

<b>Special Projects</b>			
<b>Special Projects - Income</b>			
Balance Forward	2,835	2,835	
<b>Current Year Revenue</b>			
Friends/Phx Library Book Sale Net Income	3,000	0	
Total Special Projects Current Year Revenue	3,000	0	
<b>Special Projects - Expenses</b>			
Transfer 1/2 of Book Sale Income to Scholarship	1,538	0	
Transfer 1/2 of Book Sale Income to Video History	4,298	2,760	Carry forward from FY22
Total Special Projects Expenses	5,835	2,760	
Increase (Decrease) in Current Year Balance	-2,835	-2,760	
<b>Uncommitted Special Projects Funds</b>	<b>0</b>	<b>75</b>	

Account Categories	FY23 Budget	Actual YTD as of 12/31/2022	COMMENTS
<b><i>Adopt-A-Family</i></b>			
<b>Adopt-a-Family - Income</b>			
Balance Forward	578	578	
<b>Current Year Revenue</b>			
Adopt-A-Family Donations	500	730	
5% Gift Assessment	-25	-36	
Transfer from Operations	1,197	1,197	
<b>Total Adopt-A-Family Current Year Revenue</b>	<b>1,672</b>	<b>1,892</b>	
<b>Adopt-A-Family - Expenses</b>			
Holiday gifts	2,250	1,756	
<b>Total Adopt-A-Family Expenses</b>	<b>2,250</b>	<b>1,756</b>	
<b>Increase (Decrease) in Current Year Balance</b>	<b>-578</b>	<b>135</b>	
<b><i>Uncommitted Adopt-A-Family Funds</i></b>	<b>0</b>	<b>714</b>	

<b><i>Video History</i></b>			
<b>Video History - Income</b>			
Balance Forward	10,716	10,716	
<b>Current Year Revenue</b>			
Video History Donations	1,000	885	
Transfer in 1/2 of Book Drive Proceeds from Spec Proj	4,298	2,760	Carry forward from FY22
5% Gift Assessment	-100	-44	
<b>Total Video History Current Year Revenue</b>	<b>5,198</b>	<b>3,601</b>	
<b>Video History - Expenses</b>			
Equipment & Supplies	500	0	
Software Licenses	294	371	Adobe Premiere Pro
Interview Expenses	0	0	iDrive Subscription
Transfer Out	0	0	
<b>Total Video History Expenses</b>	<b>794</b>	<b>371</b>	
<b>Increase (Decrease) in Current Year Balance</b>	<b>4,404</b>	<b>3,230</b>	
<b><i>Uncommitted Video History</i></b>	<b>15,120</b>	<b>13,946</b>	



Account Categories	FY23 Budget	Actual YTD as of 12/31/2022	COMMENTS
<b>Scholarship Endowment Fund</b>			
<b>Scholarship Endowment Principal (40003616)</b>			
Balance July 1	95,246	95,246	
Invested Funds Gain (-Loss)	-1,000	-324	
Payout to Endowment Spending - FY22	-1,500		
Current-Year Contributions	2,300	1,169	
Transfer from Operations	0	30	Duplicate membership renewal
Endowment Management Fee	-1,000	0	
<b>Total Scholarship Endowment Principal</b>	<b>94,046</b>	<b>96,121</b>	
<b>Scholarship Endowment Spending (70003616)</b>			
Balance July 1	5,242	5,242	
Payout from Endowment Principal - FY22	1,500	0	
Transfer from Operations	0	0	
Transfer from Special Projects (Book Sale Proceeds)	1,538	0	
ASU Scholarship	-5,000	-5,000	
<b>Total Scholarship Endowment Spending</b>	<b>3,280</b>	<b>242</b>	

ANNUAL REVIEW OF ASURA EXPENDITURES  
FOR FY2022  
2021/22 ASURA FINANCE COMMITTEE

## Background

Per ASURA Bylaws, Article VI.A.4, on December 13 27, 2022, the Finance Committee met with Jerry Snyder to conduct the annual review of expenditures of the Association for reasonableness and consistency with the budget. The documents used for the review were:

- ASURA Financial Report 7/1/2021 through 6/30/2022 consisting of the following accounts:
  - Operations,
  - General University Allocation,
  - Special Projects,
  - Adopt-A-Family,
  - Video History, and
  - Scholarship Endowment Fund and
- The applicable Banking Summaries prepared by the ASURA and the related ASU Foundation prepared Balance Sheets/Income Statements for each of these accounts.

## Results of Review

After discussing the documents, the Finance Committee unanimously agreed that:

- The revenues and expenditures of the Association in 2021/22, after consideration of the comments/explanations on the ASURA Financial Report, were reasonable and consistent with the budget and in agreement with the applicable ASU Foundation records.
- The ASURA ending cash balances agreed with the underlying Foundation and ASU records.

## Note

- There was no Annual Events Report prepared this year. Two free events were held (two picnics in the park) and half the cost of next year's Tovrea Castle tour was paid out.
- There several recommendations and one comment.

## Recommendation

1. It is recommended that when calculating the Financial Health of the organization, funds transferred from Operations to the Endowment should be included as part of the scholarship and not treated as part of the Operations expenses for the year. The result of making this

ANNUAL REVIEW OF ASURA EXPENDITURES  
FOR FY2022  
2021/22 ASURA FINANCE COMMITTEE

change can be seen in Table 1. The change from the earlier calculation is an increase of \$5,000 for the projected excess funds from \$20,376 to \$25,376 and a decrease in the Adequate Cash Reserve of \$5,000.

2. The Committee should consider reducing the Adequate Cash Reserve with an additional transfer to the endowment
3. The restriction of how the book sales money is distributed should be relaxed.

**Comments / Observations**

**General University Allocation End of Year Ballance.**

Carolyn Minner, the Business Manager, again needs to be congratulated in bringing the end of year balance in the University Allocation to less than \$50.

ASURA Finance Committee

Barry McNeill (chair), Barry Bruns, Carolyn Minner (Business Manager), Terrie Ekin, Larry Carlson, and Jerry Snyder(contributor)

**Table 1 Modified Financial Health Calculations**

Item	F23*	FY22	FY 21	FY20	FY 19
Current year expense (operations)*	\$17,627	\$20,889	\$18,801	\$19,933	\$18,834
Current year revenue*	\$18,445	\$17,969	\$18,366	\$18,286	\$19,701
Revenue minus Expenses	\$818	\$2,920	\$435	\$1,697	\$867
Half (Previous FY's Expenses minus Scholarship)	\$2,245	\$5,465	\$6,117	\$5,617	\$5,617
Current Scholarship	\$5,000	\$6,400	\$7,872	\$7,700	\$7,600
Adequate Cash Reserve	\$7,245	\$11,865	\$13,989	\$13,317	\$13,217
Current Cash Reserve	\$32,620	\$31,802	\$34,722	\$35,157	\$36,854
Excess Funds	\$25,376	\$19,938	\$20,734	\$21,840	\$23,637

\*Projected based on proposed budget.

## Proposal to Relax Restrictions on the Allocation of Book Sales Money

Currently all money from the sale of books is divided equally between the Scholarship and Video History projects. The Finance Committee recommends the book sale funds be allocated as needed rather than by formula to the Scholarship and Video History projects.

If the Board approves this change, the following changes will need to be made.

1. Update the third paragraph on the ASURA website Book donation page to read  
**The proceeds from the sale of books are used to support the ASURA Scholarship and Video History projects as needed.**
2. Update second paragraph of *The Book Donation Information Flyer* to read  
**The proceeds from the book sales will be used as needed to support our ASURA scholarship that goes to an ASU student and our Video History project which captures interviews with retired and former employees of ASU who have a significant history with the university.** If you want more information about these projects, please see our website, <http://asura.asu.edu>.
3. The changes to the website and flier would be done immediately, the implementation of the new allocation approach would begin next fiscal year, July 1, 2023.

## Transfer More Money to Endowment

The Finance Committee recommends that an additional \$5,000 be transferred from Operations to the Endowment.

### **Justification**

1. ASURA gets no financial benefit by sitting on its Operation Funds. The only way we can get some benefit is to move funds to the Endowment. Moving money to the Endowment is a one way process, once in the Endowment the funds cannot be reclaimed to pay Operation expenses. So we need to be prudent in making these transfers.
2. The Financial Health of the Association table shows the Excess Funds are about \$5,000 above historical values.
3. Moving \$5,000 out of Operations would leave Operations with a projected Excess Funds of just over \$20,000, well within any reasonable measure of financial soundness.
4. As a bonus, moving \$5,000 to the Endowment would put the endowment at almost \$100,000, an incredible benchmark for the Association.

# Nominating Committee Report

## 2023-2024

*Submitted by Tara E. Roesler, Chairman, Nominating Committee*

The members of this year's nominating committee were Kay Ferris, Elmer Gooding, Barry McNeill and Tara Roesler.

The Committee met on December 7, 2022, to develop a list of candidates. Each committee member was assigned candidates from the list to contact in priority order to ascertain their willingness to serve on the ASURA Board of Directors. The committee completed its work on December 12th and is please to present the following state proposed Board members.



### **Don Dotts**

**Board member 1998-2002**  
**Vice-president 1999-2000**  
**President 2000-2001**  
**Past president 2001-2002**

Don worked as an assistant to Jim Creasman in the ASU Alumni Association while he was still a student. One of his most memorable experiences during that period was his service in the 1958 campaign to win voter approval of the name change to Arizona State University. As Creasman's successor in the Alumni Association, and in recent years as the director of the \$6 million campaign to restore and refurbish Old Main, he has been a potent force in the development of his alma mater.

Don retired in 2000 and has remained active in the ASURA. He resides on the ASU campus, in the Mirabella Retirement Center. He enjoys contacts there with other retirees and with many students who serve on the Mirabella staff



## **Carl Cross**

**President 2020-2021**

**Vice President 2019-2020, Immediate Past**

**President 2021-2022**

**University Club liaison 2020-2021**

Carl J. Cross retired in August 2015 after fifty-one years with ASU Libraries. In 1972, he and others established the University Archives, compiling records covering more than a hundred years, gathering information and artifacts from all over the university into a comprehensive historical archive of ASU.

In 2009, Carl began working with those who were developing what is now known as the ASU Digital Repository. His involvement in this project was made known to the directors of the ASURA Video History Project and Carl began entering the metadata for the histories already mounted on the web and serves as the Chairman of the Data Management Sub-Committee

When Gammage Auditorium opened in 1964. Carl's freshmen orientation was the first official gathering in the newly built auditorium, even before the inaugural concert. He became a supporter of Gammage, worked in the box office, and was later appointed to the university's Performing Arts Board. Through the ASU Foundation, he has set up a legacy gift to continue his support for ASU Gammage.

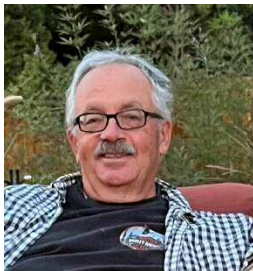
In 2002, he and Judith Smith co-founded the ASU Carillon Society to raise funds to refurbish the instrument which was donated to ASU in 1966 by Associated Students as a memorial to those in the ASU community who gave their lives in service to their country. Each month, Carl goes to the Tempe campus to change the programming for the 5 pm. concerts. The Society sponsors three "sing-along with the carillon" programs each year.

In 2019, Carl was elected to serve on the ASURA board as Vice President, then assuming the presidency in 2020. After the resignation of the President in 2021, he stepped up from Immediate Past President to lead the organization into 2022. Carl is currently serving as the Membership Chairman.



## **Kathy Palmanteer**

Kathy Palmanteer was born in Tucson, Arizona and raised in Omaha, Nebraska. She earned her Bachelor of Arts degree from Creighton University and her Master of Science degree in Counseling and Guidance from The University of Nebraska. She returned to Tucson to complete the final semester of her graduate program at The University of Arizona. After several years of working various jobs unrelated to education, she returned to higher education in 1997 and began her career at ASU, first as an academic advisor and later as the Assistant Director of Graduate Academic Services in the School of Accountancy in the W.P. Carey School. She retired in December 2018 after 21 years of service.



## **Jeff Bush**

### **Travel Committee 2019 –**

Bush is originally from Moose Jaw, Saskatchewan, Canada and music education in the ASU School of Music from 1997-2012, having traded the bitter cold of Saskatchewan for the bitter heat of Arizona. As his PhD is from the University of Arizona, he always has the correct tee shirt to wear after the annual Territorial Bowl game.

From 2012 until 2018, Jeff was the Director of the School of Music at James Madison University (JMU) in the beautiful Shenandoah Valley. In late 2018, he took over the Acting Dean position for the JMU College of Visual and Performing Arts. Jeff - with spouse Candace and their four Shelties – retired in 2019 and moved back to Arizona, settling in Sedona. He is a volunteer for the Red Rock State Park, the Red Rocks Music Festival, and occasionally teaches arts courses at the Oster Lifelong Learning Institute.



Jeff joined the ASURA Travel Committee in 2019 and has enjoyed working and reconnecting with ASU friends and colleagues. Jeff would be honored to expand his service contributions if selected to sit on the ASURA Board of Directors.



## Maria Hesse

Maria Hesse served as a Professor of Practice in the Mary Lou Fulton Teachers College at Arizona State University. Previously, she served as vice provost for academic partnerships, helping to create and sustain productive relationships with community colleges and other institutions, on behalf of students who wished to complete their baccalaureate degrees. She retired July 1, 2019, after 20 years of service.

Dr. Hesse served as President and Chief Executive Officer for Chandler-Gilbert Community College, one of the 10 Maricopa Community Colleges in the Phoenix metropolitan area.

Hesse began her professional career at the Judson School in Scottsdale, Arizona, where she served for seven years as a teacher, dean, and high school principal. She was with the Maricopa Community Colleges for more than 25 years working for Mesa Community College, South Mountain Community College, the District Support Services Center, and Chandler-Gilbert Community College. Her early years in the Maricopa Colleges included positions as director of student activities and services, coordinator of the Ford Foundation funded Transfer Opportunities Program, and manager of faculty employment for the Maricopa Colleges.

In 1987, she became the first chief student affairs officer for Chandler-Gilbert Community College. She then served for a decade as a faculty member in the Business and Computer Information Systems division, where she also made leadership contributions as the college accreditation coordinator, co-coordinator of the service-learning program, and founding faculty member at the Williams campus. As chief academic officer for four years, she helped double enrollment, significantly expand workforce development programs, and enhance teaching and learning initiatives in cooperative learning, service learning, learning communities, and instructional technology.

Hesse served as president of CGCC for seven years, during which time the college was recognized with many awards and recognitions such as the Association for the Advancement of Sustainability in Higher Education (AASHE) campus sustainability national leadership award, the U.S. President's Higher Education Community Service Honor Roll, the National Council for Instructional Administrators (NCIA) award for best practice in assessment of student learning, the National Council on Student Development (NCSD) award for best practices in student services, the National Association of Community College Teacher Education Programs (NACTEPP) exceptional colleges award, and the Community College Survey of Student Engagement (CCSSE) High Performing Colleges in Active and Collaborative Learning.

She is a graduate of the Harvard Institute for Educational Management and has served as a consultant to other colleges from Florida to California on service learning, learning communities, technology, and accreditation. She is also actively involved in the community and serves on the boards of Positive Paths, Friendly House and Experience Matters.



University Senate

**University Senate Dashboard**

**November 2022 edition**

**All campuses. One senate. Your voice.**



A message from University Senate President

**Penny Ann Dolin**

As I reflect on the 2022 election, I am grateful that the democratic process played out as designed across America. However, the more I read about the divisiveness between our political parties, the more I am reminded of the important role we play as educators. When two political parties or even two people have seemingly intractable differences, and there is no mediation process available, parties and people become entrenched. One of the most important ways to create a citizenry that fully participates in a well-functioning democracy and works constructively toward solutions is by broadening access to higher education.

True to our ASU Charter aspirations, our goal at ASU is to evolve our role as a university to

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meet the needs of more learners. ASU is rising to this challenge in many ways, one of which is through the design of the **Learning Enterprise**. The Learning Enterprise serves learners across their entire lifespan — from kindergarten through retirement. From foundational learning and professional and career technical skills to personal, cultural and civic learning, the ASU Learning Enterprise is something we should all be proud of. Just last week, **ASU shared exciting news** about how these efforts are broadening access to an ASU degree; you can **read their annual report here**.

As faculty, your role is critical to achieving our goals. You are vital in delivering the educational experience that our students need in order to advance their lives and contribute to our society. I enter this Thanksgiving week mindful of the efforts each of you make in classrooms and labs across our campuses and online to educate ASU students who are entrusting us with their goal of earning a degree — more than 10,000 of whom will achieve that goal this December. I am grateful for your expertise and commitment to your craft.

In that spirit, all of us at the University Senate say thank you. I hope your holiday is filled with laughter, family, friends and good food.

Best,

Penny Ann Dolin