

**MINUTES OF November 15, 2022
ARIZONA STATE UNIVERSITY RETIREES ASSOCIATION
BOARD MEETING**

Board Members Present: Jo Ellen Alberhasky, Rojann Alpers, Partha Dasgupta, Kay Faris, Barry McNeill, Helene Ossipov, Tara Roesler, Pat Schneider, William Stasi

Board Members Absent: Bev Buddee (E), Terrie Ekin, Kathy Gunn, Mark Henderson, Trudy Perez, Mary Stevens

Ex-Officio Members Present:

Committee Chairs Present: John Brock, Carl Cross, Paul Harper, Connie McNeill, Jan Shore

Executive Staff Present:

Guests Present:

I. CALL TO ORDER

President Stasi called the meeting to order at 10:00

II. INTRODUCTIONS AND WELCOME TO GUESTS

No guests present

III. ADOPTION OF TODAY'S AGENDA

The agenda for today's meeting was adopted on a motion made by Carl and seconded by Barry. Motion carried.

IV. REVIEW AND APPROVAL OF THE MINUTES OF October 11, 2022 BOARD MEETING

The minutes of the October 11, 2022 meeting were approved without any corrections on a motion made by Kay and seconded by Helene. Motion carried.

V. FINANCIAL REPORT/TREASURER'S REPORT –, Barry McNeill

Operations Account – Barry mentioned there is a discrepancy of \$2000 showing between the Event Registration Fees Collected (\$9,954 income) and the Paid Events (\$11,212 Event Costs). Not all the fees for the Northern Arizona trip have been collected but the event costs have been paid out. Connie suggested that we just include the net amount for events rather than report expense/income Barry will talk with Carolyn to see if this is feasible. The amount we receive for the University (HR) allocation is now reflected in the budget. In addition, the \$1,300 encumbered for the laptop purchase will be removed as it appears HR supplemented our account so we could purchase the laptop..

The Scholarship account is getting close to \$100K

VI. **EX-OFFICIO REPORTS** (5 minutes or less, please)

- ASU Alumni Association – TBD
N/A
- Emeritus College Liaison – TBD
N/A
- Human Resources – Lynna Soller
N/A
- University Club Liaison – Tara Roesler
Tara reported there has been very good attendance for the tailgate parties. If you are interested in attending one and are not a member of the University Club, let Tara know and she will get you in. The next tailgate party will be for Homecoming on November 19. Because this is Homecoming, there will be activities taking place that will necessitate the closure of the parking lot next to the University Club.
- University Liaison – Kendra Burton
N/A
- University Senate – Penny Dolin
Penny submitted a report that was attached to the agenda as part of the Board meeting documents. It will be attached to the minutes as they are posted on the website.
- University Staff Council – Shawn Banzhaf
N/A

VII. **STANDING COMMITTEE REPORTS** (5 minutes or less please)

- Community Outreach Committee – Subcommittee Reports
 - Adopt-A-Family – Ginny Sylvester
N/A
 - Scholarship Committee – Jan Shore
The scholarship was posted the end of September. Several recent retirees are interested in serving on the committee. Jan will be setting up a meeting the end of January to pull the committee together to start reviewing scholarship applications. End of January will be getting in touch with all members to setup time to review scholarships. It was asked where we could see information about the scholarship and Jan mentioned you can find it off the ASU scholarships page. Connie indicated that you can also get to it from the ASURA website (<https://asura.asu.edu/scholarship>).
 - Video History Project – Barry McNeill

The Bob Francis interview editing has been completed and ready for viewing. We are still having problems getting anything posted to the repository. Unfortunately, the people who were supporting the repository in the Library are no longer there. Carl continues to try to get support The interview selection committee is going to meet the end of this month to

decide who will be interviewed. Barry made updates on the volunteer website of where we keep our documents, etc. Carl is keeping the metadata updated.

- Events Committee & Subcommittee Reports
 - Events Committee Coordination – Trudy Perez
Volunteers are needed to host the ASU Retirees Association table at the Downtown Campus employee appreciation BBQ on Nov. 29th. William, Barry, Bev and Jan volunteered.
 - Luncheons & Special Events – Mary Stevens
Ability 360 is unavailable to host the Holiday Potluck. It was decided not to hold it at Papago Park due to the unpredictability of the weather. It will be held in CSB 330-333. These are the rooms that have been used in the past for the potluck, meet and greet, seminars and Board meetings. The Board voted on holding the potluck on Thursday, December 15, 2022. Partha will create an event on the ASURA calendar for people to sign up.
 - Seminars – Pat Schneider
The next seminar will be held on Thursday, January 12, 2023. The presenter will be The Arizona Area on Aging. An additional seminar is being added to the 2023 schedule. The ASURA office was approached by a former professor from the ASU School of Architecture to present his book he wrote describing his journey caring for his wife with Alzheimer. This will be held on March 23, 2023 giving us two seminars for the month of March.
 - Pre-Retirement Seminars – Trudy Perez, Liz Badalamenti
N/A
 - Travel – John Brock
John gave a brief recap of the Iceland trip. Thirteen (13) people total went on the trip. It was a good time to be there as it was outside of the regular tourist season. Unfortunately, it was too cloudy to see the Northern Lights. Overseas Adventure Travel lead the trip and were outstanding. John will send pictures to Barry to post on the ASURA website.

Tara reported the trip to northern Arizona was fantastic! They visited Antelope Canyon, Horseshoe Bend, and Monument Valley. They had a Navajo guide at Monument Valley who took them to places you normally wouldn't get to because of the dirt roads. They also went to Canyon de Chelly. Everything was outstanding. Tara suggested doing it again! Tara will send Barry pictures for the website. William suggested that both trips should be included in the next Prime Times issue.

Tovrea Castle tour took place. The Committee will be calling in March 2023 to setup another tour for Fall 2023. They are hoping Tovrea Castle will start allowing them to hold two tours a year for groups of 12 instead of the one tour which is what they currently allow. Linda VanScoy will provide a story for this tour..

Next Committee meeting will be December 5th at the coffee shop in the Tempe Public Library.

Still working on a trip to Costa Rica for 2024.

The Committee is talking about doing another Southern Arizona trip to include Kartchner Caverns and other areas in Southern Arizona.

Two shows have been scheduled at The Silver Start Theater in Mesa. The first show is March 23, 2023 and is a variety show with music from the 30's to the 70's. The second show is on April 13, 2023 and is an evening of country music. Both shows include a buffet dinner as part of the cost. These two events can be found on the ASURA Events page for registration.

- Finance Committee – Barry McNeill
 - Book Collection – Mary Stevens
All the books have been picked up from CSB and regular book pickups are scheduled.

- Government Liaison Council – Tara Roesler
 - Legislature –Tara Fuchs-Roesler, Pat Schneider
The Legislature is not in session yet, but when it is, the Committee will be sure to keep the Board and members informed of activities that affect the retirees.

 - ASRS Liaison – Dick Jacob
N/A

 - ADOA Liaison – Larry Carlson
N/A

- Health Insurance Liaison Council
 - ASRS – Dick Jacob
N/A

 - ADOA – Larry Carlson
N/A

- Membership and Communications Committee – Subcommittee Reports
 - E-News – Barry McNeill
Nothing to report.

 - Membership Update – Carl Cross

Quarterly report is included in the packet. Membership is still up. There are 259 members who did not renew from last year; probably new introductory members who decided not to renew. We have 304 introductory members to-date.

 - Obituaries – Tara Roesler

Tara is getting obituaries out once a week. She is still looking for additional volunteers to help out.

- Prime Times – Jeannette Robson
N/A
- Web Site – Connie McNeill, Barry McNeill
Current WebSpark update was applied.

All of the Board meetings have been added to the events page
Partha will be taking over adding events to the calendar (Pat will continue to do the seminar events for now)

- Database – Paul Harper
Nothing to report

VIII. UNFINISHED BUSINESS

- Photos of Board meeting “in action” for next Prime Times
Barry took pictures of those who were present
- Continued need for volunteers
Volunteers for the Employee appreciation event have been found
Still need volunteers for government liaison, ASURA tables at other events

IX. NEW BUSINESS

- Report on ASU Benefits Event at ASU on November 3
ASURA had a table at this event. William reported that participation by ASU employees was sparse. A few people stopped by the table.
- Holiday Potluck
This has been scheduled for December 15, 2022 in CSB 330-333. The Potluck will be 11:30-1:30.
- Review and adoption of AROHE Bundle Policy
The proposed policy for the AROHE Bundle Membership was reviewed. Barry explained that the reason this policy is being proposed is to have documentation identifying who from the membership is included in the bundle. If we don't have a policy, things get lost. Connie mentioned that it is the Business Manager's responsibility to keep this current, but it's the responsibility of the current Board President to make sure the Business Manager has the most current information. Barry will add this to the policy. A motion was made by Carl and seconded by Barry to accept this policy. Motion carried.
- Nominations for next year's Board – Report from Tara
Tara will be getting the Committee together either November 30th or December 7th to review the list of potential candidates. The Committee members will contact the people on the list to see who is interested in serving on the Board.
- Annual meeting
Dennis Hoffman and/or Lee McPheters has been recommended to be the speaker talking on the economy and inflation. The date for the meeting will be determined as well as location.

Considerable discussion regarding whether we wanted to open the meeting up to the residents at Mirabella took place. Could we have Mirabella advertise this event there? Basically, do we also want to open it up to the public and also include residents of Friendship Village? Nothing in our bylaws says we can't open it to the public and this may be a way of getting more retirees involved. Tara suggested we look at holding the event in the location in the Walter Cronkite Building where we held the annual meeting a few years back and have their students do the AV for us. Also, is there a place in WP Carey we could hold the annual meeting? Barry suggested we establish the date and get the facility before scheduling a speaker. Provide the potential speaker with a few dates. Do we also want to look at places that we could do a hybrid meeting and Zoom it to the residents at Mirabella and Friendship Village? If we offer Zoom as an option for attendance, the in-person participation would most likely be reduced. William prefers that it be in-person. Can we get Mirabella and Friendship Village to provide transportation to get their residents who want to attend?

Main concern is to confirm a speaker and get a facility!

X. ANNOUNCEMENTS

- Next Meeting – **January 10, 2023 in person at CSB 203A**
9:15 am Executive Committee
10:00 am Board Meeting
NO MEETING IN DECEMBER

XI. ACTION ITEMS

XII. MEETING ADJOURNMENT

Account Categories	FY23 Budget	Actual YTD as of 9/30/2022	COMMENTS
ASURA Operations			
ASURA Operations - Income			
Balance Forward	31,789	31,801	
Current Year Revenue			
Event Registration Fees Collected	300	9,954	
Membership Dues	16,000	7,860	
General Operations Donations	3,000	1,075	
Holiday Bake Sale 2020	100	0	
5% Gift Assessment	-955	-447	
Total Operations Current Year Revenue	18,445	18,442	
ASURA Operations - Expenses			
<i>Printing and Mailing Costs</i>			
Membership Drive	850	282	Mailing and Printing
Prime Times summer printing	900	0	
Prime Times summer mailing	900	0	
Prime Times Supplies	900	0	7,000 shells
<i>Event Costs</i>			
Paid Events	150	11,212	Tovrea Castle Tour & Northern AZ Tour
Annual Meeting	500	0	venue + light snack
Meet & Greet Luncheon	500	553	venue 400 pizza 200
Holiday Potluck & Fundraiser	450	0	venue
Holiday Picnic & Spring Luncheon	100	0	Winter Event & Spring Fling
<i>Other Operations Costs</i>			
Scholarship Award	5,000	5,000	\$10,000 - \$5,000 paid from Endowment
Newspaper subscriptions for Gov. Liaisons	750	0	
AROHE	120	-120	Duplicate payment refunded
Business Luncheons & Service Appreciation	28	0	Plaque updating
Technology Licenses	4,282	50	Zenfolio, Wild Apricot (2 yrs), Zoom
Office Supplies & Postage	1,000	629	Envelopes, Toner, Stamps, etc.
Marketing Supplies	0	0	
Transfer Out			
FY22 Mship donation to Scholarship Endowment	0	30	Duplicate membership renewal
Transfer to Scholarship Endowment	0	0	FY22 only
Transfer to Adopt-A-Family	1,197	0	
Total Operations Expenses	17,627	17,636	
Increase (Decrease) in Current Year Balance	818	806	
Uncommitted ASURA Operations Funds	32,607	32,607	

Account Categories	FY23 Budget	Actual YTD as of 9/30/2022	COMMENTS
General University Allocation (HR)			
Balance Forward	45	45	
Current Year Allocation	7,000	7000	
Total University Current Year Revenue	7,045	7045	
Expenses Charged to Allocation			
Annual Report	100		
Bylaws & Ballots	300	0	
Encumbrance	1,300	0	Encumbered F22 for laptop purchase
Office Equipment & Supplies		0	Laptop for online meetings
Prime Times Fall/Spring Printing	1,350	0	
Prime Times Fall/Spring Mailing	1,400	0	
Copier/FAX Equipment Annual Lease	922	922	10% increase over FY22
Membership Drive	650	393	
Technology Services	401	0	Pantheon Web Hosting
Marketing Supplies	0	0	
Meet & Greet Luncheon	-50	0	Refund pending from last year's M&G Cancel
Miscellaneous Expense	0	0	
8.5% Administrative Service Charges	595	24	
Total Subsidized Expenses	6,968	1340	
Uncommitted University Funds For Operations	77	5705	

Special Projects			
Special Projects - Income			
Balance Forward	2,835	2,835	
Current Year Revenue			
Friends/Phx Library Book Sale Net Income	3,000	0	
Total Special Projects Current Year Revenue	3,000	0	
Special Projects - Expenses			
Transfer 1/2 of Book Sale Income to Scholarship	1,538	0	
Transfer 1/2 of Book Sale Income to Video History	4,298	2,760	
Total Special Projects Expenses	5,835	2,760	
Increase (Decrease) in Current Year Balance	-2,835	-2,760	
Uncommitted Special Projects Funds	0	75	

Account Categories	FY23 Budget	Actual YTD as of 9/30/2022	COMMENTS
Adopt-A-Family			
Adopt-a-Family - Income			
Balance Forward	578	578	
Current Year Revenue			
Adopt-A-Family Donations	500	450	
5% Gift Assessment	-25	-23	
Transfer from Operations	1,197	0	
Total Adopt-A-Family Current Year Revenue	1,672	428	
Adopt-A-Family - Expenses			
Holiday gifts	2,250	0	
Total Adopt-A-Family Expenses	2,250	0	
Increase (Decrease) in Current Year Balance	-578	428	
Uncommitted Adopt-A-Family Funds	0	1,006	

Video History			
Video History - Income			
Balance Forward	10,716	10,716	
Current Year Revenue			
Video History Donations	1,000	280	
Transfer in 1/2 of Book Drive Proceeds from Spec Proj	4,298	2,760	
5% Gift Assessment	-100	-14	
Total Video History Current Year Revenue	5,198	3,026	
Video History - Expenses			
Equipment & Supplies	500	0	
Software Licenses	294	371	Adobe Premiere Pro
Interview Expenses	0	0	iDrive Subscription
Transfer Out	0	0	
Total Video History Expenses	794	371	
Increase (Decrease) in Current Year Balance	4,404	2,655	
Uncommitted Video History	15,120	13,371	

Account Categories	FY23 Budget	Actual YTD as of 9/30/2022	COMMENTS
Scholarship Endowment Fund			
Scholarship Endowment Principal (40003616)			
Balance July 1	92,948	92,948	
Invested Funds Gain (-Loss)	-1,000	1,989	
Payout to Endowment Spending - FY22	-1,500	0	
Current-Year Contributions	2,300	684	
Transfer from Operations	0	30	Duplicate membership renewal
Endowment Management Fee	-1,000	0	
Total Scholarship Endowment Principal	91,748	95,651	
Scholarship Endowment Spending (70003616)			
Balance July 1	5,242	5,242	
Payout from Endowment Principal - FY22	1,500	0	
Transfer from Operations	0	0	
Transfer from Special Projects (Book Sale Proceeds)	1,538	0	
ASU Scholarship	-5,000	-5,000	
Total Scholarship Endowment Spending	3,280	242	

Draft

Policy on AROHE Bundle Membership

ASURA is a member of the Association of Retirement Organizations in Higher Education (AROHE). Being a member allows ASURA members to receive a variety of email publications and participate in forums. These communications are limited to members who are included in an AROHE bundle. The ASURA's membership has no limit on the number included in its bundle. This policy addresses the issue of who should be included in the bundle and how it is maintained.

AROHE Bundle Membership

- A. During any fiscal year
 - a. Business Manager (primary administrative contact with AROHE)
 - b. The President
 - c. The Vice President
 - d. The editor of E-News
 - e. The Chair of the Seminar Committee
- B. The following may be included
 - a. Past Presidents (if they so desire)
 - b. Other ASURA members who request to be included
- C. Excluded
 - Members who are lapsed

AROHE Bundle Maintenance

The Business Manager has the task of updating any changes to the bundle composition.

	Current 10/10/2022	Last Year 10/6/2021	Change
Current-year members	803	664	139
Renewals from prior years (any prior year)	499	493	6
Introductory members	304	171	133
Paid for the current year, now deceased	0	2	-2
Last year's members - not renewed	278	198	80
Members last year, now deceased	3	1	2
By retired-from organization			
Retired from ASU	787	645	142
Retired from another university	2	2	0
Former ASU employee, retired elsewhere	3	5	-2
Still employed at ASU	11	12	-1
By time since first joining			
In introductory period	304	171	133
Members for 0-2 years (excl Introductory)	101	62	39
Members for 3-5 years	120	131	-11
Members for 6-10 years	62	73	-11
Members for more than 10 years	217	227	-10
By former employment category			
Faculty and faculty w/ admin appt	323	288	35
Academic professional	45	43	2
Staff	402	311	91
Administrative	33	22	11
Having an Arizona Address	742	618	124
Logged in to member-only site (ever)	273	237	36

Available on request (examples)

- How many want to receive obituary notices
- How many have shown interest in volunteering
- How many have made an optional donation
- How many have logged in as members

All campuses. One senate. Your voice.



A message from University Senate President
Penny Ann Dolin

Since our last Senate meeting, I have been thinking about our future college students — who is going and who is not. John Arnold, executive director of the Arizona Board of Regents, gave an excellent presentation at our Senate meeting on Oct. 3, 2022, and some of what was covered was about college enrollment in Arizona.

Some of the facts I heard about the numbers of students going to college after high school were quite alarming.

According to ABOR, “Arizona continues to lag the national average in the number of residents with a bachelor’s degree.”

Although we are close to the national average in completion of high school (87% of Arizonans have obtained at least a high school diploma — nationally, that number sits at 89%), according to the [U.S. Census Bureau](#), **only 30% of Arizonans have obtained at least a bachelor’s degree.**

Before you think it is mainly an Arizona problem, “there are more than one million fewer students currently enrolled in college (as of July 2022) than in early 2020 before the COVID-19 pandemic began sweeping the nation,” according to [OH Predictive Insights](#).

Why should we be so concerned?

Well, the median college graduate makes a total of \$2.8 million throughout their career, compared to \$1.6 million (a **70% difference**) earned by their high school graduate peers, according to a 2021 study by Georgetown University’s McCourt School of Public Policy. According to an article in [Foreign Affairs](#) magazine, it is beyond an educational attainment issue. It impinges on our national security. “The erosion of the United States’ educational edge will eventually weaken the country’s global reach. With a less highly educated workforce than it could or should have, the United States will have less economic, political, and military heft with which to defend its interests and uphold the economic and security architecture that has defined the postwar order.”

But regarding the benefit to society, citizens lacking in critical inquiry skills and the ability to understand many of the advancements and trajectories of our society face a more daunting path to being productive members of society.

This is a hard problem to tackle, but I challenge all of us to try to do something. If each of us in our communities, in our local school districts, can speak with at least one class that is focused on the discipline we teach, reach out to one high school teacher to bring their students to visit an ASU class, perhaps we can move the dial. Never forget that students are our business — we need to make getting a college degree a valued goal for all high school seniors in Arizona.