

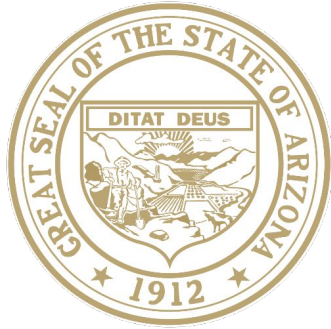
Benefit Options

**Benefit Program for State of Arizona Retirees
Offered by the Arizona Department of Administration
Human Resources - Benefits**

Agenda

- Open Enrollment 2023
- Benefits Overview
- How to Enroll





Open Enrollment 2023

Open Enrollment 2023



Oct. 31 - Nov. 18

**Deadline for changes is Fri., Nov. 18
by 5 p.m. AZ Time**

PASSIVE Open Enrollment

If you want to keep your current coverage elections for 2023, you do not need to enroll.

Changes for 2023

Dental: UnitedHealthcare Solstice S800B
replaces Cigna DHMO.

Enrollees will automatically be moved.



Enrollment is Online Only at benefitoptions.az.gov/selfservice

Open Enrollment Communications

Mon, 10/17	Mailing	Cover Letter with current 2022 elections Flyer with Dental Plan Comparison - UnitedHealthCare Solstice Dental & Delta Dental
Mon, 10/17	Website Ready	Plan Info, Online Enrollment, Guide, Expo Dates
Mon, 10/17	Email	Mailing Coming and Website Ready
Mon, 10/31	Email	Open Enrollment Starts
Fri, 10/28	Expos Begin	Virtual Sessions - Register Via Website Live Sessions - In Flagstaff, Phoenix and Tucson
Wed, 11/16	Email	Courtesy Reminder - OE Closing Soon
Fri, 11/18	OE Closes	YES Enrollment Link Closes at 5:00 pm AZ Time

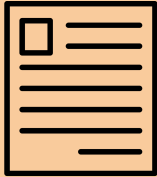
ADOA vs ASRS

ADOA

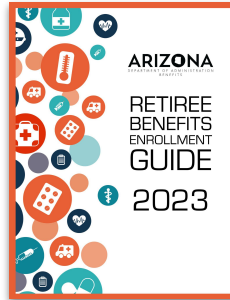
AZ Dept of Administration

- Open Enrollment Period: Oct 31 - Nov 18

Mailing - October 17



**Letter with Current Elections
#10 Envelope from ADOA**

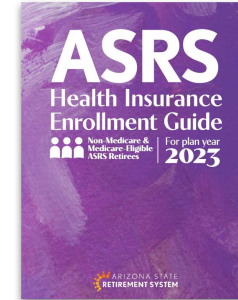


**ADOA Enrollment Guide
Available online Oct 17
Not mailed**

ASRS

AZ State Retirement System

- Open Enrollment Period: Nov 1-30



**ASRS Enrollment Guide
Mailed October 13
9x12 Envelope from ASRS**

Benefit Updates for 2023



Medical Plan

- No changes

PREMIUM

Triple Choice Plan			
Without Medicare		With Medicare	
Retiree Only	\$708.53	Retiree Only	\$528.11
Retiree + One	\$1,657.21	Retiree + One (both Medicare)	\$1,049.05
Retiree + Family	\$2,233.12	Retiree + One (one Medicare)	\$1,233.49
		Retiree + Family	\$1,393.16

DEDUCTIBLE

Deductible	Tier 1	Tier 2	Tier 3
Retiree Only	\$200	\$1,000	\$5,000
Retiree + One Retiree + Family	\$400	\$2,000	\$10,000

- Tier 1 & Tier 2 deductibles will cross-apply:
- Tier 1 deductible applies to Tier 2 and
 - Tier 2 deductible applies to Tier 1

Benefit Updates for 2023



COPAY / COINSURANCE

	Tier 1	Tier 2	Tier 3
Routine Preventive Services	\$0	\$0	50%
Primary Care Physician (PCP)	\$20	\$20	50%
Specialist	\$40	\$40	50%
Telehealth Services (Virtual Visit)	\$20	\$20	50%
Emergency Room	\$200	\$200	\$200
Urgent Care	\$75	\$75	50%
Inpatient Hospital Admission	\$250	\$250	50%
Laboratory and X-Ray Services	\$0	\$0	50%
Major Radiology Services	\$100	\$100	50%
Copayment / Coinsurance Apply After Deductibles Are Met			

OUT-OF-POCKET MAXIMUM

Retiree Only	\$7,350 Tier 1 & Tier 2 Combined	\$8,700
Retiree + Spouse Family	\$14,700 Tier 1 & Tier 2 Combined	\$17,400

Benefit Updates for 2023

Pharmacy

- MedImpact maintains formulary and pharmacy network
- No copay changes
- Beginning Dec 9th, Mail Order Program serviced by Birdi
- Birdi mail order program 1-855-873-8739 or customerservice@birdirx.com



	Retail (30-Day Supply)	Retail (90-Day Supply)	Mail Order (90-Day Supply)
Generic	\$15	\$37.50	\$30
Preferred Brand	\$40	\$100	\$80
Non-Preferred Brand	\$60	\$150	\$120

Benefit Updates for 2023

Pharmacy

- VibrantRX maintains formulary and pharmacy network
- No copay changes
- Beginning Dec 9th, Mail Order Program serviced by Birdi
- Birdi mail order program 1-855-873-8739 or customerservice@birdirx.com



	Retail (30-Day Supply)	Retail (90-Day Supply)	Mail Order (90-Day Supply)
Generic	\$15	\$37.50	\$30
Preferred Brand	\$40	\$100	\$80
Non-Preferred Brand	\$60	\$150	\$120

Benefit Updates for 2023

Dental DHMO Plan



- Dental DHMO Plan has a network carrier change
 - UnitedHealthcare Solstice S800B is replacing Cigna Dental
 - Members **should not enroll** in UHC Solstice dental if they reside in the following states/territories due to no network availability: **AK, AL, AR, DE, HI, IA, ID, LA, ME, MS, MT, ND, NE, NH, OK, RI, SD, VT, WV, WY, GU, USVI, and PR**
- Members currently enrolled in the Cigna Dental plan, will automatically be enrolled in the new UHC Solstice dental plan
 - Members who do not want to be enrolled in the UHC Solstice dental plan can enroll in the Delta Dental PPO or opt out of dental coverage

Benefit Updates for 2023

Dental DHMO Plan



- No premium changes, no deductibles or dollar limits
- There are no provider assignments - visit any participating network dentist for services
 - Website: www.smilestateofaz.com
 - Email: stateofaz@solsticebenefits.com
 - Call: [844-208-0223](tel:844-208-0223)
- There may be fee changes for some dental services
 - Routine cleanings every 6 months at no cost
 - Orthodontia coverage for adults and children
 - Visit benefitoptions.az.gov to download the Schedule of Benefits

Benefit Updates for 2023

Dental PPO Plan



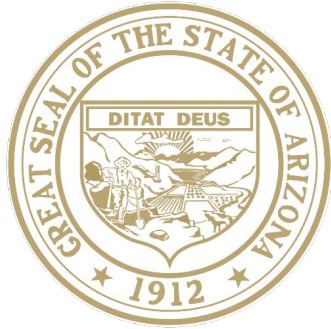
- No network, premium or coverage changes
- Delta Dental will continue to offer the PPO plan
- See any dentist in the national network
 - Website: deltadentalaz.com/adoa
- Preventive Services, such as dental cleanings are covered 100%
- Deductibles of \$50 per person, up to \$150 for the family plan
- The maximum Delta Dental will pay is \$2,000 per person, per year
- Orthodontia is covered for adults and children

Benefit Updates for 2023

Vision

- No changes to benefits or premiums
- Premium billing for Retirees will change from Quarterly to Annual
 - New Retirees will receive a prorated annual bill
- Payments must be sent and received by the premium due date listed on invoice

2023 VISION PREMIUMS	MONTHLY PREMIUM	ANNUAL PREMIUM
Retiree Only	\$3.72	\$44.64
Retiree + Spouse	\$12.36	\$148.32
Retiree + 1 Child	\$12.24	\$146.88
Retiree + Family	\$15.40	\$184.80



Enrollment

Do You Need to Enroll?

No changes?

- If you would like to keep your benefit elections and enrolled dependents the same for 2023, you will not need to go through the enrollment process.
 - Reminder- Cigna Dental DHMO enrollees will be automatically moved to the UHC Solstice Dental plan if they do not participate in open enrollment

Need to make a change?

- If you would like to change your carrier or add/remove dependents, you will need to re-enroll. Make your elections online at benefitoptions.az.gov/selfservice. See “How to Enroll” on p. 4 of the Enrollment Guide.

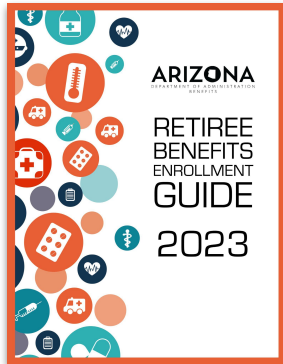
Want to change to an Arizona State Retirement System (ASRS) plan?

- If you would like to change your coverage to the Arizona State Retirement System, you will need to participate in the open enrollment and decline the appropriate coverage(s). As a reminder, Avesis vision coverage is not available as a stand-alone coverage and requires enrollment in an ADOA medical or dental plan.

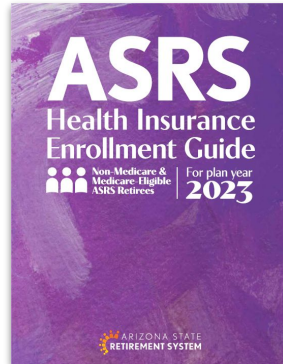
How To Enroll

Understand Your Options

- Visit our website: **benefitoptions.az.gov/OE2023**
- Review Enrollment Guide, rates & coverage
- Watch informational videos



**ADOA Enrollment Guide
Not Mailed**



**ASRS Enrollment Guide
Mailed October 13**

Enroll Starting Oct. 31 - Nov. 18

- **Retirees must enroll through Y.E.S.**
 - > Visit our website: **benefitoptions.az.gov/selfservice**
 - > Click **Retiree Self-Service Login**
 - > Log into **Portal Login for Y.E.S.**
 - > Click **Open Enrollment**
- Follow the steps to enroll
- Save your confirmation email
- ***Paper forms will not be accepted***



How To Enroll

Password Reset Process

- The HRIS Service Desk can no longer reset your password on your behalf, please follow the instructions located on Pg 4 of the enrollment guide you will receive in the mail.

Supported Browsers

- Please ensure you have one of the following browsers available during Open Enrollment
 - Internet Explorer is no longer supported
 - iPhones and iPads are not supported; only can use Macbook

**Google
Chrome**



**Microsoft
Edge Chromium**



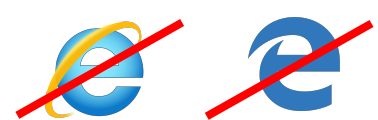
**Apple
Safari**



**Mozilla
Firefox**



**No Microsoft Edge or
Internet Explorer**



Key Contact Information



Enrollment - benefitoptions.az.gov/selfservice



Info & Rates - benefitoptions.az.gov/OE2023



Member Services - Mon-Fri 8a-5p
(602) 542-5008 or (800) 304-3687



benefits@azdoa.gov

