

**MINUTES OF January 11, 2022  
ARIZONA STATE UNIVERSITY RETIREE ASSOCIATION  
BOARD MEETING**

**Board Members Present:** Barry McNeill, Rojann Alpers, Carl Cross, Frank Koonce, Helene Ossipov, Jane Carey, Larry Carlson, Kathy Gunn, Tara Roesler, Sue Henderson, Mark Henderson, Mary Stevens

**Board Members Absent:** Trudy Perez, Evelyn Cassorotti (excused), Larry Edmonds

**Ex-Officio Members Present:** Amy Rosen, Carolyn Starr

**Committee Chairs Present:** Pat Schneider, Jan Shore, Jeri Meeks, Connie McNeill, Joy Shearman

**Guests Present:** Bev Buddee JoEllen Alberhasky

**I. CALL TO ORDER**

The meeting was called to order at 10:00 by Past President Carl Cross

**II. INTRODUCTIONS AND WELCOME TO GUESTS**

Amy Rosen was introduced as the Liaison for the Alumni Association. Carolyn Starr was also introduced as the Liaison for the Classified Staff.

**III. ADOPTION OF TODAY'S AGENDA** A motion was made by Tara Roesler to accept the agenda for the meeting, Mary Stevens seconded the motion and the motion carried.

**IV. APPROVAL OF THE MINUTES FROM THE MEETING OF OCTOBER 14, 2021.**

Connie McNeill said to change her report to read that the Web site and database committee is now working on moving some web pages from Wild Apricot to the WebSpark2 site. They are focused on information for ASURA volunteers. Barry McNeill said that Liza Del Mundo should be listed as Ex Officio rather than a committee chair. Barry McNeill moved to accept the minutes as amended. Tara Roesler seconded the motion. The motion carried.

**V. FINANCIAL REPORT/TREASURER'S REPORT** – Barry McNeill suggested that the budget is on track for this year. There were no questions from the board members.

**VI. EX-OFFICIO REPORTS (5 minutes or less, please)**

- ASU Alumni Association – Amy Rosen – The Alumni Association is working on having a presence at the “Day at the Capitol” and Founders’ Day. Jeri Meeks asked to have an ASURA table at “Day at the Capitol”.
- Emeritus College Liaison – Ruth Jones -No report

- Human Resources – Lynna Soller -No report
- University Club Liaison – Carl Cross – The University Club Bistro is open from 11-2, otherwise the club is closed for in-person dining.
- University Liaison – Kendra Burton  
No report
- University Senate – Edwardo Pagan  
No report
- University Staff Council – Carolyn Starr – The board now has full membership. They are planning an outing to attend the “Lion King” at Gammage. They are holding a blood draw in March. They are planning for 2 staff appreciation days. These will be held at Sky Song in March and ASU West Campus in April. Barry asked if ASURA could have a table at these events. Carolyn said they may not have tables, but if they do, we are welcome to have one.

**VII. STANDING COMMITTEE REPORTS (5 minutes or less please)**

- Community Outreach Committee – Subcommittee Reports
  - Adopt-A-Family – Ginny Sylvester  
There was no report, but Barry McNeill noted that they had spent \$1100 on holiday gifts for the families.
  - Scholarship Committee – Joy Shearman, Jan Shore  
Joy Shearman reported that the ASU Scholarship Office has received 43 applications and is now in the process of reviewing them to ensure they meet the minimum criteria. As was the case last year this may reduce the number to the point where the scholarship will be readvertised. The selection committee is being configured and is looking for more members to join in helping screen this year’s applicants. Connie volunteered to provide the committee with a list of members who have expressed interest. Barry mentioned that one of our past scholarship recipients had made two donations to ASURA.
  - Video History Project – Barry McNeill – no report
- Events Committee & Subcommittee Reports
  - Events Committee Coordination – Trudy Perez - No report.
  - Luncheons & Special Events – Open – No report  
President Edmonds has suggested that the VP position might take on this committee. The December potluck was a great success thanks to Mary Stevens. There were 25 or so attendees and the food was varied and excellent.
  - Seminars – Pat Schneider  
Pat asked Barry if there is a way to contact the attendees to get feedback on the seminars since they are now virtual and physical feedback forms are not possible. He explained the process for this action.  
The schedule for the seminars has been finalized. The schedule is as follows:

- January 13, 2022 - Downsizing/What do I do with my stuff? - Panel discussion – one facet of this seminar is what to do with books.
  - February 10, 2022 - Telling your story - Duane Roen
  - March 10, 2022 - Affordable senior housing
  - May 12, 2022 - The healthy brain
- Pre-Retirement Seminars – Sue Henderson – The seminars are moving along as usual with adequate attendance.
- Travel – John Brock- see attached
- Finance Committee – Barry McNeill – see above
- Book Collection – Mary Stevens – The Friends of the Library have been physically closed down due to covid. However, they are accepting books and selling them online. Larry Carlson has been collecting and delivering them for us. He is having surgery soon and will be out of commission for about 8 weeks. A question was raised as to whether paper books were donatable. Mary said aside from encyclopedias and a few other types all books can be donated. Larry Carlson confirmed this. Tara Roesler suggested that something be done to make sure the ASURA Office volunteers know the rules for submitting books.
- Government Liaison Council
  - Legislature – Jeri Meeks, Tara Fuchs-Roesler, Pat Schneider  
See attached report
  - ASRS Liaison – Dick Jacob – no report
  - ADOA Liaison – Larry Carlson – see below
- Health Insurance Liaison Council
  - ASRS – Dick Jacob - No Report
  - ADOA – Larry Carlson – Larry is waiting for the Governor to send down the relevant documents. JoEllen Alberhasky will take Larry's place while he is out for 8 weeks due to surgery.
- Membership and Communications Committee – Subcommittee Reports
  - E-News – Barry McNeill  
A new edition of E-News will be coming out soon.
  - Membership Update – Elmer Gooding – no report. Connie McNeill said we are down in numbers due to lack of renewals. She thinks it may be due to lack of in-person events.
  - Obituaries – Tara Roesler  
Tara Roesler has already put out 3 obituary notices. She is not finding it too difficult.
  - Prime Times – Jeannette Robson – See attached report

- Web Site and Database – Connie McNeill – The committee is working on the volunteer web pages. Partha Dasgupta has volunteered to help with this committee.

#### **VIII. OLD BUSINESS**

- Duties for the next Vice President – Larry Edmonds was absent. This item was tabled until Larry returns.
- Obituary report volunteers - Kathy Gunn, who has resigned as Vice President, is willing to help Tara with this committee.

#### **IX. NEW BUSINESS**

- Preparing for the Annual Meeting in April – it was decided to hold the annual meeting over Zoom due to possible issues with covid. Potential speakers include President Crow’s wife Sybil Francis or Past ASU President Lattie Coor to talk about the progress made on their joint initiative the Center for the Future of Arizona.
- Since the Annual Meeting will again be virtual, based on the success of the December Potluck in the Park there was a suggestion that we have another similar event in March. There was discussion as to whether it should be a potluck, a picnic, or a pizza party – no consensus was reached. Mary Stevens, who successfully oversaw the December Potluck, volunteered to oversee this event with help from Barry. Connie mentioned that Partha Dasgupta had mentioned during the December Potluck that he would be willing to help with a March picnic.

#### **X. ANNOUNCEMENTS**

- Next Meeting – **February 8, 2022**  
9:15 am Executive Committee  
10:00 am Board Meeting

#### **XI. MEETING ADJOURNMENT** The meeting was adjourned at 11:10 am.

Account Categories	FY22 Approved Budget	Actual YTD as of 11/30/21	COMMENTS
<b>ASURA Operations</b>			
<b>ASURA Operations - Income</b>			
<b>Balance Forward</b>	<b>34,722</b>	<b>34,721</b>	
<b>Current Year Revenue</b>			
Event Registration Fees & Donations Collected	600	0	
Membership Dues	16,000	8,700	
General Operations Donations	3,200	1,355	
Holiday Bake Sale 2020	0	0	
Postage - History Book	0	12	
5% Gift Assessment	-990	-499	
<b>Total Operations Current Year Revenue</b>	<b>18,810</b>	<b>9,568</b>	
<b>ASURA Operations - Expenses</b>			
<i>Printing and Mailing Costs</i>			
Membership Drive	0	87	
Prime Times summer printing	800	0	
Prime Times summer mailing	800	539	
<i>Event Costs</i>			
Paid Events	600	0	
Annual Meeting	1,000	0	
Meet & Greet Luncheon	0	0	
Holiday Potluck & Fundraiser	0	0	
Holiday Picnic	400	25	Winter Event
<i>Other Operations Costs</i>			
Scholarship Award	6,400	6,400	\$10,000 - \$3600 paid from Endowment
AROHE	120	0	2022 Membership renewal
Business Luncheons & Service Appreciation	0	28	Engraving President's plaque
Technology Services	404	0	Zenfolio & Zoom
Professional Services	0	0	
Office Equipment	500	156	
Office Supplies & Postage	200	45	
Marketing Supplies	0	0	
Seminars	0	0	
Foundation Transaction Fees	100	0	
Transfer to Adopt-A-Family	260	0	
<b>Total Operations Expenses</b>	<b>11,584</b>	<b>7,280</b>	
<b>Increase (Decrease) in Current Year Balance</b>	<b>7,226</b>	<b>2,289</b>	
<b>Uncommitted ASURA Operations Funds</b>	<b>41,948</b>	<b>37,010</b>	

Account Categories	FY22 Approved Budget	Actual YTD as of 11/30/21	COMMENTS
<b>General University Allocation (HR)</b>			
Balance Forward	0	0.31	
Current Year Allocation	7,000	0.00	Transfer Pending
<b>Total University Current Year Revenue</b>	<b>7,000</b>	<b>0.00</b>	
<b>Expenses Charged to Allocation</b>			
Annual Report	190	0.00	
Bylaws & Ballots	230	0.00	
Office Equipment & Supplies	500	0.00	Laptop for online meetings
Prime Times Fall/Spring Printing	1,600	546.99	
Prime Times Fall Spring Mailing	1,100	0.00	
Copier/FAX Equipment Annual Lease	922	922.44	
Membership Drive	1,500	91.23	
Technology Services	260	0.00	Pantheon Web Hosting
Marketing Supplies	100	0.00	
Meet & Greet Luncheon	0	100.00	2 Room rentals -1 cancelled \$50 refund pending
Miscellaneous Expense	0	265.85	Mail slot installed in office door
8.5% Administrative Service Charges	595	163.75	
<b>Total Subsidized Expenses</b>	<b>6,997</b>	<b>2,090.26</b>	
<b>Uncommitted University Funds For Operations</b>	<b>3</b>	<b>-2,089.95</b>	

<b>Special Projects</b>			
<b>Special Projects - Income</b>			
Balance Forward	75	75	
<b>Current Year Revenue</b>			
Gift-In-Kind Receipts	14,000	9,695	
Friends/Phx Library Book Sale Net Income	2,000	0	
<b>Total Special Projects Current Year Revenue</b>	<b>16,000</b>	<b>9,695</b>	
<b>Special Projects - Expenses</b>			
Gift-In-Kind Adjustment	14,000	3,890	
Transfer 1/2 of Book Sale Income to Scholarship	1,000	0	
Transfer 1/2 of Book Sale Income to Video History	1,000	0	
Mail Service - General	0	0	
<b>Total Special Projects Expenses</b>	<b>16,000</b>	<b>3,890</b>	
<b>Increase (Decrease) in Current Year Balance</b>	<b>0</b>	<b>5,805</b>	
<b>Uncommitted Special Projects Funds</b>	<b>75</b>	<b>5,880</b>	

Account Categories	FY22 Approved Budget	Actual YTD as of 11/30/21	COMMENTS
<b>Adopt-A-Family</b>			
<b>Adopt-a-Family - Income</b>			
<b>Balance Forward</b>	<b>1,270</b>	<b>1,270</b>	
<b>Current Year Revenue</b>			
Adopt-A-Family Donations	500	810	
5% Gift Assessment	-25	-41	
Transfer from Operations	260	0	
<b>Total Adopt-A-Family Current Year Revenue</b>	<b>735</b>	<b>770</b>	
<b>Adopt-A-Family - Expenses</b>			
Holiday gifts	2,000	1,197	
<b>Total Adopt-A-Family Expenses</b>	<b>2,000</b>	<b>1,197</b>	
<b>Increase (Decrease) in Current Year Balance</b>	<b>-1,265</b>	<b>-428</b>	
<b>Uncommitted Adopt-A-Family Funds</b>	<b>5</b>	<b>842</b>	

<b>Video History</b>			
<b>Video History - Income</b>			
<b>Balance Forward</b>	<b>9,253</b>	<b>9,253</b>	
<b>Current Year Revenue</b>			
Video History Donations	1,000	965	
Transfer in 1/2 of Book Drive Proceeds from Spec Proj	1,000	0	
5% Gift Assessment	-100	-48	
<b>Total Video History Current Year Revenue</b>	<b>1,900</b>	<b>917</b>	
<b>Video History - Expenses</b>			
Equipment & Supplies	500	0	
Software Licenses	294	194	
Interview Expenses	0	75	iDrive Subscription
Transfer Out	0	0	
<b>Total Video History Expenses</b>	<b>794</b>	<b>269</b>	
<b>Increase (Decrease) in Current Year Balance</b>	<b>1,106</b>	<b>648</b>	
<b>Uncommitted Video History</b>	<b>10,359</b>	<b>9,901</b>	

Account Categories	FY22 Approved Budget	Actual YTD as of 11/30/21	COMMENTS
<b>Scholarship Endowment Fund</b>			
<b>Scholarship Endowment Principal (40003616)</b>			
<b>Balance July 1</b>	<b>84,403</b>	<b>84,403</b>	
Invested Funds Gain (-Loss)	5,000	1,584	
Payout to Endowment Spending - FY22	-3,000	0	
Current-Year Contributions	2,300	741	
Transfer from Operations	0	30	
Foundation Management Fees	-1,000	0	
<b>Total Scholarship Endowment Principal</b>	<b>87,703</b>	<b>86,757</b>	
<b>Scholarship Endowment Spending (70003616)</b>			
<b>Balance July 1</b>	<b>3,602</b>	<b>3,602</b>	
Payout from Endowment Principal - FY21	3,000	0	
Transfer from Operations	0	0	
Transfer from Special Projects (Book Sale Proceeds)	1,000	0	
ASU Scholarship	-3,600	-3,600	
<b>Total Scholarship Endowment Spending</b>	<b>4,002</b>	<b>2</b>	



## ASU Retirees Association Spring Prime Times Article – Govt Liaison

Again, I really appreciate our seasoned group of watchdogs that have volunteered to watch legislation this year; Tara Roesler, Larry Carlson, and Pat Schneider. And Don Dotts has expressed an interest in helping, I look forward to working with him.

The 55th Legislature – Second Session started yesterday, Jan 10. There will be many things to watch for this session. Of course, we will concentrate on ASRS changes, healthcare system changes and senior care issues, but there could also be legislation affecting guns on campus, taxes, voting rights and more.

### Meetings:

Jeri and Tara met with Kendra Burton on **Nov 29<sup>th</sup>** to discuss ASU's and ABOR's leg priorities. The Budget again and always is the universities priority. Concerns are guns on campus, she feels there is a strong lobbyist for this and there will be another attempt to pass a bill that will allow weapons on university grounds. Also, there will be a push to pass a bill that would allow Class 1 employees – people making \$35K or less – to choose ASRS or an ORP. Right now these employees default to ASRS. Kendra said this affects ~300 employees.

**December 2<sup>nd</sup>** was the 2021 Sun Devils Advocacy Breakfast with President Crow. Their handout is in the agenda documents. Sticking with the New Economy Initiative with significant investments in ASU's Engineering School to provide an applied learning opportunities for students and a ready to go workforce for AZ technology startups and partnerships with established AZ technology companies. Side note

Pat attended the Arizona Retirement Security Coalition (ARSC) Pre-Legislative Session Training on **December 13, 2021** hosted by Daniella Smith, Lobbyist for ASRC. Threats to ASRS in the 2022 session:

1. Legislation that would open either voluntary defined contribution plans or hybrid plans as options for new ASRS hires.
2. Legislation that would restructure the current plan, forcing ASRS new hires into a mandatory defined contribution or hybrid plan
3. Or the possibility would be to expand the number of university and college members already allowed to choose between a defined benefit plan and a defined contribution plan, and/or switch the default for not making a choice within 30 days to the defined contribution plan option, This option is the most likely to appear as a bill at the legislature.

Pat and Jeri attended a Capital Times Midterm election Seminar **Dec 15**; "What races will be most significant for Arizona in 2022?" Paul indicated that Arizona will be watched closely again, nationally. The senate race between Mark Kelly and the TBD GOP candidate again will impact

the makeup of the senate. The governor's race will be highly watched as there will be no incumbent candidate running. Also, Secretary of State, Attorney General and Treasurer races will be interesting to watch as the new administration will undoubtedly bring about new and/or changes to public policy for the state. In addition, there are a significant number of legislative seats that will be up for election. There could be significant influence based on the new district boundaries that will be in place as a result of redistricting. Paul also indicated that because of the governor's race, it is anticipated we will see a higher voter turnout than we normally have in midterm elections.

### Upcoming Opportunities

ASU Day at the Capital – Jan 25. Amy Rosen will connect me with the right person. JoEllen Alberhasky would like to attend with Tara and me.

Governor's Council on Aging Meeting on Jan 18<sup>th</sup>. Dr. Nayeri and the AZ Falls Committee. Dr. Nayeri is a highly respected and trusted expert in Falls and we are honored to have both Dr. Nayeri and the AZ Falls Committee join us on January 18th. Come with your questions, comments and suggestions—Dr. Nayeri and the AZ Falls Committee will be ready for them!

### To Do's:

Governor Ducey's State of the State – what are the state's priorities? Holding for budget on Friday.

Lobbyist and Public Body annual registrations processed for 2022.

## MEMORANDUM

To: Board of Directors, ASU Retirees Association

From: Richard J. Jacob

Date: 4 January 2022

Subject: Report on Arizona State Retirement System

The Board of Trustees of the Arizona State Retirement System has met only electronically during the period of the pandemic. Although the public, myself included, can call in, the meeting proceedings themselves attended in that manner are quite uninformative. However, during a lunch meeting with ASRS Director Paul Matson, and based on documentation provided with the meeting agenda, I obtained the following information of interest to ASURA members from the ASRS Board Meeting of November 12, 2021:

1. Permanent Benefit Increase (PBI):

The ASRS Board approved a PBI for eligible retired members and survivor beneficiaries beginning with the July 2022 benefits check. To qualify for the PBI a retiree must have been retired by July 31, 2021. Retirees with an ASRS membership date of Sept. 13, 2013 or later are not eligible under state law for a PBI, nor are retirees who choose a lump-sum benefit instead of a monthly annuity. The annual increase will be \$11.49 for each year of service. Thus, for example, the calculation for a retiree with 20 years of service is as follows:  $\$11.49 \times 20 \text{ years of service} = \$229.80 \text{ annual PBI}$ , divided by 12 months = \$19.15 increase to monthly benefit payment.

2. Contribution Rates

Contribution rates paid by active members and their employers will decrease by 0.24% of pay, falling from 12.41% to 12.17% on July 1, 2022.

3. Financial Health of the ASRS Fund:

The (actuarial) funded status of the total plan as of June 30, 2021 is 71.5%. If you include the unrecognized gains still in the investment portfolio, the funded status would be 80.0%. The (actuarial) funded status of the health benefit supplement plan as of June 30, 2021 is 133.1%. If you include the unrecognized gains still in the investment portfolio, the funded status would be 148.9%. The (actuarial) funded status of the long term disability plan as of June 30, 2021 is 87.6%. If you include the unrecognized gains still in the investment portfolio, the funded status would be 94.0%.

4. Investment Returns:

The ASRS investment returns as of June 30, 2021 are:

1 year: 25.1%  
3 year average: 10.3%  
5 year average: 10.9%  
10 year average: 8.9%

The ASRS investment returns as of September 30, 2021 are:

1 year: 21.1%

3 year average: 9.9%

5 year average: 10.5%

10 year average: 10.3%

#### 5. Prefunding Initiative

Due to both the current very low interest rate environment, and also the cash balances that some employers have generated, the ASRS has conducted significant research and analysis to enable it to accept additional contributions from employers, and is working with the State legislature on a program where the ASRS can accept additional employer contributions. There are multiple benefits for such a program including increasing expected returns on the funds, decreasing unfunded liabilities, increasing funded status, and lowering expected future contribution rates.

#### 6. Legislature

There were no successful legislative attempts to separate the Board of Regents system from the ASRS.

Respectfully submitted,

Richard J. Jacob

## Catalyzing a Future of Sustained Prosperity for Arizona

Emerging from months of stress caused by a global pandemic, in 2021 the state of Arizona made an investment in ASU to help meet the demands of a changing economy and to meet the needs of businesses and workers throughout the state of Arizona. The New Economy Initiative, supported by economic development organizations and industry leaders throughout the state, is an assignment given to ASU to teach students, train workers, partner with businesses, create start-ups, and help build and strengthen the Arizona economy of the future.

# \$34.5M

**An extension of ASU’s assignment to catalyze the new economy in Arizona through investment in engineering and technology education, and through retraining and upskilling for those already in the workforce where jobs may be changing and where new opportunities and needs are emerging.**



### Student Support, Academic Programs and Faculty

Opportunity and demand for business means a growing need for a talented workforce that can succeed in jobs of the new economy. ASU seeks investment to expand the volume and breadth of its tools for learning – resources for virtual learning, experiential learning programs and additional student support, such as career services, placement, and coaching.

New programs are being developed within emerging new economy fields in engineering, the natural sciences, neuroscience, digital culture and design, media arts, computer science, data science, and more.



### Upskilling and reskilling - preparing workers for change

The rapid evolution of technology and the gradual automation of jobs is already beginning to impact the Arizona workforce. To be of service in this transition, ASU seeks support in its assignment to help upskill workers in three primary areas: core professional skills, technical skills that apply to a function or job, and long-term advanced, specialized skills for organizational leaders.

ASU partners closely with business and industry in this effort while developing programs that meet workers where they are in their career journey.



### Science and Technology Centers

State investment has enabled the beginning of five Science and Technology Centers. These STCs attract private capital investment and pair new companies with ASU researchers who will perform research and technology development via capstone projects, entrepreneurial fellowships, and other curricular and extra-curricular pathways.

ASU’s request is to fully fund this unique set of collaborations and engagements to enable companies to accelerate the transition of discoveries from laboratory to market, in turn attracting new startups and technology-oriented businesses to Arizona over the long-term.

## Return on investment

### Creation of high-value jobs

Technology startups with AZ founders and innovators

Partnerships with established AZ technology companies

Applied learning opportunities for students, internships and a pathway to high wage jobs

### Workforce training

Hands-on research experience produces thought leaders

Entrepreneurial training paves way from lab to captured value

Reskilling and upskilling opportunities to enhance and adapt current workforce to cutting edge technologies and innovations

### Attraction and retention of leading corporations

Access to the largest diverse technical talent pool in the nation

Partnerships and acquisition opportunities for established companies

Multiplier opportunities for joint projects and next stage technological development



## Learning, discovery, entrepreneurship

While classroom and online instruction is an important part of educating the next generation of engineers, students say that real world applied learning opportunities is where they learn the most. Science and Technology Centers are one way we bring students, faculty researchers, and private sector partners together to innovate, create and produce, serving both learning and the objectives of business.

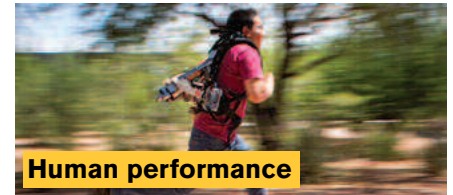
### ASU Science and Technology Centers



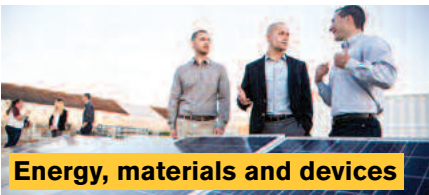
Focus on driving Arizona to the forefront of physical information systems for sensing and communications.



Focus on engineering resiliency into transportation, energy, water and materials systems of future cities.



Focus on enhancing physical and cognitive performance, as well as medical prevention and intervention.



Focus on advancing new energy materials and device technologies to market, growing industry engagement.



Focus on new technologies that strengthen links to private industry in critical areas for Arizona.

**These five STCs will add to Arizona's existing two applied research centers focused on industry-led research – WearTech and Blockchain.**

### ASU New Economy Partners

ASU's New Economy Initiative partners include:

#### Aerospace / Defense

- Able Engineering
- BAE Systems
- Boeing
- Collins Aerospace
- General Dynamic
- Honeywell
- L-3 Harris
- Lockheed Martin
- Northrop Grumman
- Raytheon Technologies

#### Utilities

- Arizona Public Service
- Salt River Project

#### Industrial Equipment

- Aerospec
- Delta Technologies
- Eclipse Automation
- Festo
- Siemens
- Vertech

#### MedTech

- Becton Dickinson
- Medtronic
- Stryker
- West Pharma
- W. L. Gore

#### Semiconductor

- Applied Materials
- Intel
- Microchip
- Micron
- NXP
- ON Semiconductor
- Taiwan Semiconductor Manufacturing Corporation

#### Hospital

- Dignity Health
- Mayo Clinic

#### Automotive

- Daicel Safety Systems Americas Inc.
- Exponent
- Lear Corp.
- Lucid Motors
- Nikola Motors
- ZF

#### Others

- Adidas
- AXON
- First Solar
- Ping

## ASURA MEMBERSHIP TOTALS

2022 Membership Year

Counts	As Of 1/7/2022	As Of 1/13/2021	This Yr- Last Yr	More Counts	As Of 1/7/2022	As Of 1/13/2021	This Yr- Last Yr
<b>Current-year Members</b>	<b>756</b>	<b>772</b>	<b>-16</b>	<b>By Former Employment Category</b>			
Renewals from prior years (any prior year)	515	538	-23	Faculty and Faculty w/ Admin Appt	312	332	-20
Introductory members	241	234	7	Academic Professional	47	45	2
Paid for the current year, now deceased	3	4	-1	Staff	145	157	-12
				University Staff (Service Professional)	225	203	22
<b>Last Year's Members - Not Renewed</b>	<b>273</b>	<b>219</b>	<b>54</b>	Administrative	27	35	-8
Members last year, now deceased	12	1	11	<b>Having an Arizona Address</b>	<b>701</b>	<b>719</b>	<b>-18</b>
<b>By Retired-from Organization</b>				<b>Level of Activity</b>			
Retired from ASU	734	752	-18	Checked at least one volunteer area	157	145	12
Retired from another university	2	1	1	Attended at least one event this year	163	137	26
Former ASU employee, retired elsewhere	5	3	2	Attended an event ever	377	375	2
Still employed at ASU	15	16	-1	Logged in to Members-only Site (ever)	257	242	15
				Made an additional donation this yr	160	169	-9
<b>By (Approx.) Time Since First Joining</b>				<b>Non-members in Database</b>			
In Introductory Period	241	234	7	Was a member at some time	469	387	82
Members for 0-2 Years (excl Introductory)	58	80	-22	Never a member	0	25	-25
Members for 3-5 Years	142	114	28				
Members for 6-10 Years	79	91	-12				
Members for more than 10 Years	236	253	-17				
<b>By Communications They Want to Receive<sup>1</sup></b>							
Upcoming Event Announcements (e-mail)	608	619	-11				
Obituary Notices (e-mail)	306	315	-9				
Prime Times (US Post)	668	688	-20				
Other ASURA Communications (e-mail)	555	557	-2				
None of The Above	10	16	-6				

<sup>1</sup>All members receive the annual Board of Directors ballot, and membership renewal notices. Those with e-mail addresses also receive confirmation notices (by e-mail) about renewal, event registrations, and donations.

Note: Since membership enrollment forms are mailed in May, we begin processing them, with associated dues and donations, before the start of the membership/fiscal year. Therefore it is not possible to use these counts to determine the correct dollar value of membership dues in the current fiscal year.