

**MINUTES OF MARCH 10, 2020
ARIZONA STATE UNIVERSITY RETIREES ASSOCIATION
BOARD MEETING**

Board Members Present: Jane Carey, Larry Carlson, Evelyn Cesarotti, Jeffrey Chapman, Carl Cross, Jean Duncan, Frank Koonce, Jo Madonna, Barry McNeill, Connie McNeill, Don Nilsen, Tara Fuchs-Roesler, Bill Stassi (came and then was excused due to illness), Jan Thompson

Board Members Absent: Barry Bruns, Pat Schneider

Ex-Officio Members Present: Don Nilsen, Kendra Burton

Committee Chairs Present: John Brock, Bev Budde, Jeri Meeks, Trudy Perez

Guests Present: Jill Massara

I. CALL TO ORDER

President Jan Thompson called the meeting to order at 9:58 am.

II. INTRODUCTIONS AND WELCOME TO GUESTS

President Jan Thompson introduced Kendra Burton and Jill Massara.

III. ADOPTION OF TODAY'S AGENDA

Approved unanimously to adopt today's agenda.

IV. REVIEW AND APPROVAL OF THE MINUTES OF FEBRUARY 18, 2020 BOARD MEETING

Minutes stand approved as written.

V. FINANCIAL REPORT/TREASURER'S REPORT –, Carolyn Minner

Both Barry Bruns and Carolyn Minner were absent. President Jan Thompson stated that the book funds were transferred into the operations account.

VI. EX-OFFICIO REPORTS (5 minutes or less, please)

- ASU Alumni Association – John Davis
No report
- Emeritus College – Don Nilsen
There are short talks at Freedom Village in the private dining room today at 12:30.
- Human Resources – Judy Cato
No report
- University Club Liaison – Carl Cross
There will be a Mother's Day High Tea at the University Club from 3 to 7 pm on Monday, April 11, 2020. Reservations are required.
- University Liaison – Kendra Burton

- ASU and ABOR have two big requests for the 2021 state budget. The first is \$35 million for the university system which the governor has put into his budget. The other is \$100 million to be divided among the 3 universities, \$46 million of this request is for the ASU Fulton School of Engineering project called the New Economy Initiative. This ongoing investment would eventually pay for itself after 10 years according to projected budget analyses. This item is not in the Governor's budget.
- Another big issue is that the Community Colleges are requesting permission to offer four-year degrees on their campuses. This is spearheaded by Eastern Arizona College. ASU and ABOR are against this proposal. The universities already are closely tied to the Arizona Community College system and have programs in many of the rural community colleges. The community colleges do not have qualified staff to teach four-year degrees or accreditation to do so. They also do not understand the expense and time frame needed to launch four-year degrees.
- University Senate – Shirley Rose
No report was given, but Jan Thompson said she went to the last senate meeting and was able to promote ASURA and felt that response was positive.
- University Staff Council – Katie Aguilar
No report

VII. STANDING COMMITTEE REPORTS (5 minutes or less please)

- Community Outreach Committee – Subcommittee reports
 - Adopt-A-Family – Ginny Sylvester
No report
- Scholarship Committee - Joy Shearman
Joy sent a report stating that there are 33 candidates for the scholarship. The committee is in the process of determining if all candidates are eligible. They will then begin the process of determining who should be awarded the scholarship. President Jan Thompson said that the current scholarship recipient will be at the annual meeting to thank ASURA.
- Video History Project – Barry McNeill
No report
- Events Committee & Subcommittee Reports
 - Events Committee Coordination – Jo Madonna
No report
 - Luncheon & Special Events – Jean Duncan
Jean will check people in at the annual meeting and Jan Thompson will bring the Marketing Box.
 - Seminars – Bev Buddee
Connie McNeill will be giving a Technical Tools Seminar on March 19 in CSB330 at 10:00 am which will be broadcast on Zoom. There is no April seminar due to the annual meeting.
 - Pre-retirement Seminars – Trudy Perez
There is a pre-retirement seminar on April 14, 2020 at 12:00 noon in Computer Commons 120. It will also be broadcast on Zoom.
 - Travel – John Brock
Tara Fuchs-Roesler has procured 24 tickets to the Tovrea Castle for February 19, 2021. The travel committee is also looking at a tour of Southeast Arizona (Bisbee) for May of 2020, Iceland for 2021, Costa Rica for 2021, and Eastern Canada for May of 2021 (Cruise the Saint Lawrence waterway).
- Finance Committee – Barry Bruns
 - Book Collection – Mary Stevens
No report

- **Government Liaison Council**
 - **Legislature – Jeri Meeks, Tara Fuchs-Roesler, Pat Schneider**
Several bills have come out of the House Ad Hoc Committee on Abuse and Neglect of Vulnerable Adults (see attached report). The bill on self-insurance is on hold. Tara is watching what she calls “sneaky” bills. One has to do with the Clean Elections Committee which is non-partisan may be subject to review by a group that is appointed by the legislature and has no requirement to be non-partisan. Another bill may impact the right to bring forward citizen initiatives (referenda). Another bill is subtle voter suppression that restricts voters from dropping off any mail-in ballots on election day and requires them to stand in line and go through the voting check in process. Another bill on voter initiatives requires signatures from all 30 districts which would be very difficult to accomplish and further hinder voter initiatives.
 - **ASRS Liaison – Dick Jacob**
No report
 - **ADOA Liaison – Larry Carlson**
Larry is meeting with ADOA today (March 10) at 2:00 pm
- **Health Insurance Liaison Council**
 - **ASRS – Dick Jacob**
No report
 - **ADOA – Larry Carlson**
No report
- **Membership and Communications Committee – Subcommittee Reports**
 - **E-News – Barry McNeill**
No report
 - **Membership Update – Dave Schwalm**
We are up 49 members over the same time last year (see attached report).
 - **Obituaries – Becky Reiss**
No report
 - **Prime Times – Jeannette Robson**
No report
 - **Web Site and Database – Connie McNeill**
No report

VIII. UNFINISHED BUSINESS

- Annual report due March 15, 2020. Jan said the reports are coming in from the Chairs and will be ready for the April Annual Meeting.
- Annual Meeting – April 14, 2020 from 11:30 am to 1:30 pm at Ability 360.
- AROHE Innovation Award nomination – We are nominating our video history project for this award. It meets all the criteria. Tara moved and Don seconded a motion that ASURA nominate the video history project for this award. It passed unanimously.
- Jan stated that Bill Stasi brought a check for \$2020.00 for the publication of “The Third Decade of Success” book. Connie suggested that the budget line for Books be reinstated so that this check would be designated for this specific purpose and not be mingled with the operations account

IX. NEW BUSINESS

- Board Election Results – all 5 candidates were elected to the boardAnnouncement of new 2020-2021
- Officers – Carl Cross will be President, Larry Edmunds will be Vice President, Jill Massara will be Treasurer, and Jane Carey will be Secretary.

X. ANNOUNCEMENTS

- Next Meeting – May 12, 2020
9:15 am Executive Committee
10:00 am Board Meeting

XI. ACTION ITEMS

None

XII. MEETING ADJOURNMENT

The meeting was adjourned at 11:02 am

Account Categories	FY20 Approved Budget	Actual YTD Amount	COMMENTS
ASURA Operations			
ASURA Operations - Income			
Balance Forward	36,854	36,854	
Current Year Revenue			
Event Registration Fees & Donations Collected	2,000	2,375	
Membership Dues	14,000	7,260	
General Operations Donations	2,000	1,250	
Holiday Bake Sale 2019	200	131	
Transfer In	0	30	Credit card donation posted incorrectly
5% Gift Assessment	-780	-417	
Total ASURA Operations Current Year Revenue	17,420	10,629	
ASURA Operations - Expenses			
<i>Printing and Mailing Costs</i>			
Membership Drive	700		
Prime Times	2,300	1,670	
<i>Event Costs</i>			
Paid Events	2,500	2,347	
Annual Meeting	1,600	200	
Meet & Greet Luncheon	400	858	
Holiday Potluck & Fundraiser	300	322	
<i>Other Operations Costs</i>			
Scholarship Award	7,700	7,700	\$10,000 award - \$2300 paid from Endowment
Business Luncheons & Service Appreciation	150	72	
Technology Services	3,500		Wild Apricot (2 yrs) Zenfolio (1 yr)
Office Equipment & Supplies	700	547	Includes postage
Marketing Supplies	600	42	
Seminars	1,200	300	
Foundation Transaction Fees	200	93	
Transfer to Adopt-A-Family	1,000	1,000	Cover possible shortage of funds
Total ASURA Operations Expenses	22,850	15,151	
Increase (Decrease) in Fund Balance for Current Year	-5,430	-4,522	
Uncommitted ASURA Operations Funds	31,424	32,332	

General University Allocation (HR)			
Balance Forward	1	1	
Current Year Allocation	7,000	7,000	
Total General University Current Year Revenue	7,001	7,001	
Expenses Charged to Allocation			
Annual Report	200		
Bylaws & Ballots	200	196	
Office Equipment & Supplies	3,500	3,464	Replace office computer equipment
Prime Times Fall/Spring/Summer	700	823	
Copier/FAX Equipment Annual Lease	922	922	
Membership Drive	510	583	
Technology Services	300	258	Pantheon Web Hosting
Marketing Supplies	0	159	
8.5% Administrative Service Charges	669	544	
Total Subsidized Expenses	7,001	6,950	
Uncommitted General University Funds For Operations	0	51	

Special Projects		
Special Projects - Income		
Balance Forward	132	132
Current Year Revenue		
Friends/Phx Library Book Sale Net Income	1,100	654
Gift In Kind Receipts		4,389
Total Special Projects Current Year Revenue	1,232	5,043
Special Projects - Expenses		
Transfer out 1/2 of Book Sale Income to Scholarship	550	327
Transfer out 1/2 of Book Sale Income to Video History	550	327
Foundation Transaction Fees	55	33
Gift In Kind Adjustment		4,389
Total Special Projects Expenses	1,155	5,076
Increase (Decrease) in Fund Balance for Current Year	77	-33
Uncommitted Special Projects Funds	209	100

Adopt-A-Family			
Adopt-a-Family - Income			
Balance Forward	564	564	
Current Year Revenue			
Adopt-A-Family Donations	1,000	440	
5% Gift Assessment	-50	-21	
Transfer from Operations	1,000	1,000	Cover possible shortage of funds
Total Adopt-A-Family Current Year Revenue	1,950	1,419	
Adopt-A-Family - Expenses			
Holiday gifts	2,000	1,553	
Total Adopt-A-Family Expenses	2,000	1,553	
Increase (Decrease) in Fund Balance for Current Year	-50	430	
Uncommitted Adopt-A-Family Funds	514	430	

Video History			
Video History - Income			
Balance Forward	6,662	6,662	
Current Year Revenue			
Video History Donations	600	360	
Transfer in 1/2 of Book Drive Proceeds from Spec Proj	550	327	
5% Gift Assessment	-30	-14	
Total Video History Current Year Revenue	1,120	673	
Video History - Expenses			
Equipment & Supplies	300	29	
Software Licenses	500	194	Premiere Pro CC License
Interview Expenses (15 @ \$150)	1,000		
Foundation Fees		1	
Transfer Out	0	30	Credit card donation posted incorrectly
Total Video History Expenses	1,800	255	
Increase (Decrease) in Fund Balance for Current Year	-680	418	
Uncommitted Video History	5,982	7,080	

Scholarship Endowment Fund			
Scholarship Endowment Principal (40003616)			
Balance July 1	65,778	65,778	
Invested Funds Gain (-Loss)	6,000	3,725	
Payout to Endowment Spending - FY20	-2,000	-2,129	
Current-Year Contributions	1,900	1,361	
Foundation Management Fees	-800	-866	
Total Scholarship Endowment Principal	70,878	67,870	
Scholarship Endowment Spending (70003616)			
Balance July 1	2,343	2,343	
Payout from Endowment Principal - FY20	2,000	2,129	
Transfer from Special Projects (Book Sale Proceeds)	550	327	
ASU Scholarship	-2,300	-2,300	
Total Scholarship Endowment Spending	2,593	2,498	
Total Scholarship Endowment	73,471	70,369	

ASURA MEMBERSHIP TOTALS

2020 Membership Year

Counts	As Of 3/4/2020	As Of 3/5/2019	This Yr -Last Yr	More Counts	As Of 3/4/2020	As Of 3/5/2019	This Yr -Last Yr
Current-year Members	763	714	49	By Former Employment Category			
Renewals from prior years (any prior year)	486	482	4	Faculty and Faculty w/ Admin Appt	323	298	25
Introductory members	277	232	45	Academic Professional	42	41	1
Paid for the current year, now deceased	2	2	0	Staff	172	185	-13
				University Staff (Service Professional)	190	155	35
Last Year's Members - Not Renewed	209	213	-4	Administrative	36	35	1
Members last year, now deceased	4	5	-1				
				Having an Arizona Address	706	663	43
By Retired-from Organization				Level of Activity			
Retired from ASU	740	696	N/A	Checked at least one volunteer area	140	133	7
Retired from another university	3	3	N/A	Attended at least one event this year	190	177	13
Former ASU employee, retired elsewhere	3	4	N/A	Attended an event ever	357	341	16
Still employed at ASU	17	11	N/A	Logged in to Members-only Site (ever)	215	185	30
				Made an additional donation this yr	140	161	-21
By (Approx.) Time Since First Joining				Non-members in Database			
In Introductory Period	277	232	45	Was a member at some time	380	277	103
Members for 0-2 Years (excl Introductory)	34	53	-19	Never a member	226	340	-114
Members for 3-5 Years	114	71	43				
Members for 6-10 Years	87	123	-36				
Members for more than 10 Years	251	235	16				
By Communications They Want to Receive¹							
Upcoming Event Announcements (e-mail)	639	605	34				
Obituary Notices (e-mail)	312	296	16				
Prime Times (US Post)	696	654	42				
Other ASURA Communications (e-mail)	576	544	32				
None of The Above	12	8	4				

¹All members receive the annual Board of Directors ballot, and membership renewal notices. Those with e-mail addresses also receive confirmation notices (by e-mail) about renewal, event registrations, and donations.

Note: Since membership enrollment forms are mailed in May, we begin processing them, with associated dues and donations, before the start of the membership/fiscal year. Therefore it is not possible to use these counts to determine the correct dollar value of membership dues in the current fiscal year.

Community and Legislative Partners in Aging (CLPA)

February 2020: **The House Ad Hoc Committee on Abuse and Neglect of Vulnerable Adults – Findings, Perspective and Next Steps**

Panelists:

- ✓ LD24 Representative Jen Longdon, Ad Hoc Committee Chair
- ✓ LD13 Representative Tim Dunn, Ad Hoc Committee Co-Chair
- ✓ Erica McFadden, Arizona Developmental Disabilities Planning Council
- ✓ Cheryl Knupp, Beatitudes Campus, VPHR and Health Services
- ✓ Dana Marie Kennedy, AARP, State Director
- ✓ Elizabeth Ortiz, Arizona Prosecuting Attorneys Advisory Council, Exec Director
- ✓ Jami Snyder, Arizona Health Care Cost Containment System, Director
- ✓ Jose Rico, Arizona Disability Law, CEO
- ✓ Molly McCarthy, Division of Aging and Adult Services, Assistant Director
- ✓ Sarah Kader, Arizona Statewide Independent Living Council Director of Operations
- ✓ Sherri Collins, Arizona Commission for the Deaf and the Hard of Hearing, Exec Director
- ✓ Colby Bower, Arizona Department of Health Services, Assistant Director of Public Health Licensing

With the number of Arizona seniors growing exponentially in the next decade, and in response to the 2019 Hacienda incident, the Governor's Office put together an Ad Hoc Committee to study the abuse of vulnerable persons. As you can imagine, this is a huge topic, so this Committee refined its study to abuse and neglect in facilities. In response to this study, several bills have been introduced this legislative session addressing licensing and oversight of care facilities.

Per the Arizona Department of Health Services (DES), there is a big bubble of seniors heading Arizona's way between 2020-2026. DES estimates that over 30,000 additional caregivers will be needed. Policy makers are discussing how to leverage state resources to best serve and protect this population, whether they are living alone, at home with professional or family caregivers or in licensed assisted living facilities.

The Committee acknowledged that not all "bad" or negligent care is the result of criminal activity. Some of the reported problems result from a lack of caregiver training, disproportionate caregiver to senior ratios and constant caregiver turnover due to burnout. The Committee agreed that additional appropriations for, and coordination of, training and resources for caregivers is essential.

But some abuse is the result of purposeful neglect. To that end, many of the policy bills this session address frequent background checks, license renewal criteria and facility monitoring and audits.

The representative from AZ Commission for the Deaf and Hard of Hearing stated that deaf persons are the most vulnerable because they may not be able to communicate their needs. Committee members agreed that many senior complaints are ignored or considered unbelievable due to dementia. Advocates, whether family or professional, are essential. Public awareness also assists with advocacy; the Arizona Statewide Independent Living Council representative spoke about the power of digitized survivor stories.

All Committee members agreed that the legislative focus should be on prevention and accountability but acknowledged that getting policy bills passed is a challenge. Each participating agency is actively studying inter-agency improvements and producing recommendations. They were happy for the discussion, but all agreed that what's really needed is action.

References:

Article: Committee on Abuse of Vulnerable Arizona Adults Meets Again; Loopholes, Funding Cites as Problems: <https://kjzz.org/content/1180736/committee-abuse-vulnerable-arizona-adults-meets-again-loopholes-funding-cited>

Article: disabled woman who gave birth at a Phoenix care facility was likely pregnant before, documents allege: <https://www.cnn.com/2019/05/23/us/arizona-disabled-woman-family-lawsuit-claim/index.html>

Article: The “Silver Tsumani” is here – are we ready for it?
<https://azcapitoltimes.com/news/2020/02/06/the-silver-tsunami-is-here-are-we-ready-for-it/>

SB1505; nursing supported group homes; licensure. <https://apps.azleg.gov/BillStatus/BillOverview>

HB2549; adult protective services; audit; appropriation <https://apps.azleg.gov/BillStatus/BillOverview>.

HB2550; DHS; long-term care facility surveyors. <https://apps.azleg.gov/BillStatus/BillOverview>

HB2793; group homes; monitoring; appropriation. <https://apps.azleg.gov/BillStatus/BillOverview>.

SB1283; appropriation; emergency shelter beds; seniors <https://apps.azleg.gov/BillStatus/BillOverview/73529>.

What do awardees receive?

Each awardee will receive one complimentary registration for the 2020 AROHE conference. Recognition will occur during a ceremony at the conference and Innovation Award winners will be invited to present their innovation at the conference. Letters of awards and a press release will be sent to institution officials. Recipients will be featured in AROHE publications such as the *AROHE Matters* e-newsletter and the AROHE website. Recipients will be inducted into the “AROHE Circle of Champions.”

Awards Timeline

Nominations open: Monday, January 6, 2020

Nominations close: Monday, April 13, 2020

Award Notifications: On or about Monday, May 1, 2020

Award Presentations: [2020 AROHE Conference](#) at Arizona State University, October 18-20, 2020

Award Categories



Distinguished Leadership Award



Association of Retirement Organizations in Higher Education

JOIN



NOMINATE AN AROHE HERO

Don't miss the opportunity to bring national recognition to outstanding projects or individuals of your retirement organizations. This is your chance to nominate a deserving candidate for AROHE's exclusive Higher Education Retirement Organization (HERO) Awards. These awards are designed to recognize the outstanding efforts of retirement organizations in higher education and the individuals that are transforming retirement practices and/or influencing creative life of the mind activities on a wider scale. Nominees must be current members of AROHE.

This award recognizes an individual for significant contributions, distinguished leadership and service to AROHE.*

Criteria:

- Distinguished service for a minimum of five years to AROHE.
- Served in a leadership role for AROHE.
- Continues to serve as an ambassador for AROHE.
- Demonstrated continued professionalism in the field of higher education elevating the voice of retirees.

*See additional criteria in the Selection Process section.

Submit a Nomination



This award recognizes an individual for significant contributions and service to his/her institution's retirement organization.*

Criteria:

- Ability to be replicated
- Adds to knowledge about higher education retirement organizations

*See additional criteria in the Selection Process section.

Submit a Nomination

Selection Process

- Nominations will be evaluated based on the criteria listed above by a group of judges who are members of AROHE retirement organizations.
- Individuals who are employed by AROHE or who serve on the AROHE board of directors are not eligible to receive an award during their terms of service.
- Distinguished Leadership or Distinguished Service Award: Individuals will be eligible to receive only one of these individual awards.
- Innovation Award: priority will be given to those institutions who have not received an Innovation Award in the past.

Questions about the process?

Please contact info@arohe.org or Trudy Fernandez, tfarohe@gmail.com.

About AROHE

[Mission, Vision and History](#)

[Board of Directors](#)

Get Involved

[Volunteer](#)

- Minimum of three years of continuous active membership with AROHE as of October 2020.
- Spearheaded a new initiative since 2017 that heightens retiree engagement at their retiree organization's membership.

*See additional criteria in the Selection Process section.

Submit a Nomination



This award recognizes a retirement organization's innovation in programs, services or initiatives that strengthen the value of the organization to its members, institution or community.*

Criteria:

- Novelty of idea
- Meets a specific need
- Increased Value
- Documented outcomes

Contact Us

Email (preferred): info@arohe.org

Telephone: 213-740-5037

Address

835 West 34th Street
URC 103
Los Angeles, CA 90089-0751