

ASU RETIREES ASSOCIATION

ASURA Annual Report

2011-2012

This report is for distribution at the Annual Meeting
April 21, 2012, 1:00-3:00 p.m.
ASU Tempe Campus, Memorial Union, Alumni Lounge

Annual Report 2011-2012

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ASURA BOARD AND OFFICERS

| Officers 2010-2011 | Officers 2011-2012 |
|--------------------------------|--------------------------------|
| Dave Schwalm, President | Bill Moor, President |
| Connie McNeill, Past President | Dave Schwalm, Past President |
| Sheila Stokes, Vice President | Barry McNeill, Vice President |
| Barry Leshowitz, Secretary | Barry Leshowitz, Secretary |
| Bill Moor, Treasurer | Barry Bruns, Treasurer |
| Board Members | Board Members |
| Gary Anderson | Barry Bruns |
| Barry Bruns | Barbara Bradford Eschbach |
| Barbara Bradford Eschbach | Elmer Gooding |
| Dick Jacob | Dick Jacob |
| Doug Johnson | Dick Kelly |
| Barry Leshowitz | Gary Kleemann |
| Wilma Mathews | Barry Leshowitz |
| Connie McNeil | Jo Madonna |
| Rose Minetti | Wilma Mathews |
| Carolyn Minner | Barry McNeill |
| Bill Moor | Bill Moor |
| Jeannette Robson | Jeannette Robson |
| Dave Scheatzle | Dave Scheatzle |
| Dave Schwalm | Dave Schwalm |
| Joy Shearman | Joy Shearman |
| Sheila Stokes | Bill Stasi |
| Advisory Board Members | Advisory Board Members |
| Sheree Barron, Human Resources | Sheree Barron, Human Resources |
| Joe Carter, University Senate | TBD, University Senate |
| Robert Muscari, Staff Council | TBD, Staff Council |
| Abigail Polito, Public Affairs | Abigail Polito, Public Affairs |

Important Contact Information

ASURA OFFICE, PO Box 873308, Tempe, AZ 85287-3308 <http://asura.asu.edu>
 FAX 480-965-7807

480-965-3308

ARIZONA STATE RETIREMENT SYSTEM, 3300 N. Central Ave., Phoenix, AZ 85012
<https://www.azasrs.gov/> 602-240-2000 or 1-800-621-3778

ARIZONA DEPARTMENT OF ADMINISTRATION 100 N. 15th Ave, Suite 103, Phoenix, AZ 85007
<http://www.benefitoptions.az.gov/> 1-800-304-3587

OFFICE VOLUNTEERS

ASURA could not function without our dedicated and highly competent volunteers who provide us with support, continuity, and institutional memory. Carolyn Minner, our volunteer Business Manager, handles all purchasing, mailing, and other business transaction. She also maintains the membership database and the e-mail distribution lists. Carol Moore recruits, trains, and coordinates our Front Desk volunteers, in addition to serving a shift on the front desk herself. Our Front Desk volunteers keep our office running smoothly, and they cheerfully help everyone who interacts with ASURA face-to-face, on the phone, or on-line. Office hours are Monday through Friday, 9 a.m. to noon and 1-4 p.m.

Connie McNeill is our technical support volunteer. She helps the office staff and Board and committee members with technology use. She is constantly refining our technology and adding cool new features.

We welcome any and all assistance from those interested in getting involved. If you are interested in joining our office volunteers, please contact us at 965-7668.

| Name | Telephone No. | E-mail |
|--|--|--|
| ASURA Office | 480-965-7668 | Fax: 480-965-7807 |
| Carolyn Minner Business Operations Mgr. | 623-910-7511 (cell) 0353-Fac Mgmt West | <i>cminner@cox.net</i> |
| Carol Berg | 480-894-9651 | <i>lke_brg@yahoo.com</i> Mon. a.m. |
| Betty Norris | 480-649-3828 | <i>azbetty@cox.net</i> Mon. p.m. |
| Carol Moore | 480-967-6934 602-741-7647 (cell) | <i>carollinneamoore@cox.net</i> Tues. a.m. |
| Linda Van Scoy | 480-497-5958 | <i>lvs@asu.edu</i> Tues. p.m. |
| Jeannette Robson | 480-688-5178 (cell) 480-883-8647 | <i>jrobson@asu.edu</i> Wed. a.m. <i>jrobson_az@yahoo.com</i> |
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| Maxine LaRoux | 480-966-9007 | <i>laroux@asu.edu</i> Thurs. a.m. |
| Mary Williams | 480-203-6662 | <i>mary.williams@asu.edu</i> Thurs. p.m. |
| Anna Marie Shivers | 480-968-5297 | <i>istaxs@asu.edu</i> Fri. a.m. |
| Bill Wootten | 480-966-7039 | <i>william.wootten@asu.edu</i> Fri p.m. |
| SUBS: | | |
| Joan Leard | 480-947-6119 | <i>jleard@asu.edu</i> |
| Jack Sarrett | 480-784-4608 480-250-1705 (cell) | <i>jsarrett@arczip.com</i> |
| Helen Seaton | 480-820-7403 | <i>helen.seaton@asu.edu</i> |
| Ed Scannell Sub- Wed. a.m. | 480-345-2026 (H) 480-970-0101 (O) | <i>EESAZ@aol.com</i> |

PRESIDENT'S MESSAGE

Dave Schwalm, ASURA Board President, 2011-1012

The president of ASURA is responsible for writing the Annual Report—a compilation of reports from committee chairs, project managers, and various agency liaisons about what they have been up to for the last year. While I was compiling, I was also thinking about what I was going to say in this “President’s Message.” Well, my message to you is this: read this report immediately from cover to cover (there will be a test!) so you can marvel as I did at the vitality of this organization and richness and usefulness of the work our fellow retirees have voluntarily been doing for us this year. It’s really impressive.

The Annual Report looks first at community outreach activities—the Adopt-a-Family Program, the Video History Project, and the ASURA Scholarship Program. The second section is devoted to this year’s social and educational activities, including luncheons and special events, informative seminars on topics of interest to retirees, the annual Retirees Day event, and regional and international travel opportunities. The third section reports the accomplishments of the Finance Committee charged to find ways to ensure the financial future of the organization and its activities. The fourth section contains the reports of those who serve as liaisons to the legislature, the Arizona State Retirement System, and state sponsored health insurance organizations. The fifth section presents recruiting and communication activities, including the annual membership drive, the production of *Prime Times*, and continuing development and management of our website, email, and database. An exciting new communication initiative led by Val Peterson, is a history of the second decade of ASURA. The final section presents the Treasurer’s report.

It was an honor to serve as President of ASURA this year, and it was a pleasure as well because of all of the great people who really do the work. I especially want to thank all of the volunteers who work in the ASURA office supporting our activities and providing continuity from year to year, while officers and Board members come and go. In thanking all Board members, I want to recognize the service of those whose terms expire this year (Gary Anderson, Doug Johnson, Connie McNeill, Rose Minetti, Carolyn Minner, and Sheila Stokes) and to welcome new Board members (Elmer Gooding, Dick Kelly, Gary Kleemann, Barry McNeill, Bill Stasi, and Jo Madonna). I want to thank my fellow officers Connie McNeill, Sheila Stokes, Barry Leshowitz, and Bill Moor—with special thanks to Connie for patiently helping me to learn my job. And of course, I owe many thanks to the folks who are specifically responsible for all activities described in this report. You will read about them all when you read this report from cover to cover. It’s a great read. And here’s the promised test. After reading, are you willing to join ASURA, to volunteer to work for the organization in various capacities, and to participate in ASURA activities? It’s a fine opportunity to stay connected or reconnect with friends and colleagues. All are welcome.

COMMUNITY OUTREACH COMMITTEE

The Community Outreach Committee identifies and promotes opportunities for members to volunteer time or resources to improving our community. It also oversees outreach programs developed by the Board. The committee currently oversees three projects and coordinates with a supports activities with two other ASU organizations. The projects are Adopt-A-Family, the Video History Project, and the ASURA scholarship. The organizations with which we coordinate are the Emeritus College and the University Club.

ADOPT-A-FAMILY PROGRAM

Joan Leard, Chair

Two families were adopted for this school year; one family of six from the Tempe Elementary School District #3 and one family of four from ASU.

The Tempe family consists of a mother, father, girls 8 and 4 and boys 6 and 3. The social worker wrote, "Neat family, very caring and involved. 5 year old suffered from brain tumor and was hospitalized a lot last year and father worked less to be with son round the clock."

The ASU family consists of a mother with a teen aged daughter and sons 7 and 4. The mother writes, "this is one of the hardest things I have ever had to do. My family is normally the ones that do the volunteer work and the giving to others."

The funds used for these purchases come from ASURA member donations and the ASURA treasury. With your help we will continue to give two families struggling with education for a better life a helping hand. Please continue to donate so we may keep this outreach program alive and well for many more years.

VIDEO HISTORY PROJECT

Linda Van Scoy, Chair

The Video History Committee and Crew have done an awesome job in 2011-2012. A total of 80 interviews have been completed and 31 of those done by our own crew! It has been a real learning curve to take on the editing process, which transforms the movies into DVDs. However, we have made progress and have 12 interviews that are either edited or nearly edited. It is tedious work but very rewarding to see the finished product.

We now have the ability to make short video clips available on our website. Check out a pilot clip from James Elmore's interview. You can view that by going to <http://asura.asu.edu/VideoHistory> and the click on "video clip" following his name. Several of the anecdotes presented at the Annual Meeting last year and this year are scheduled to be included on the website this summer.

This year we acquired a “dedicated” space to conduct our interviews in the basement of the Community Services Building. We share a room with the Music Therapy Program, and they have been generous in letting us reserve space in the sound proof room. It has made it so much more efficient to set up all of our equipment downstairs instead of carting it to off-site locations. Having said that, we can and do occasionally go to the interviewee’s home or office if that is more convenient for them.

A Veterans’ Day Golf Tournament fundraiser is being planned for November, 2012, and will hopefully produce profits to be shared by the Video History Project and the Scholarship program. In addition our ongoing Book Drive partnership with Friends of the Phoenix Library is also producing income for our outreach efforts.

This year’s Video History Committee has thoroughly enjoyed conducting the interviews and learning the ASU stories of our fellow retirees. Thanks go to Roger Carter, Elmer Gooding, Richard Haefer, John McIntosh and Dave Scheatzle for their willingness to provide time and effort to produce these oral histories. I would be remiss not to mention the hard work of June Payne, the first chair of the Video History Project. She truly laid the groundwork for this worthwhile endeavor. Her passing is a great loss, and we will miss her.

DVD interviews are available to check out from the ASURA office or may be requested by mail. Contact the office at 480 965 7668 to make arrangements for either option. See below for the list of interviews that have been completed.

As a reminder we welcome nominations of retired ASU employees for inclusion in the Video History Project. Please send your nominations to:

ASU Retirees Association

Video History Project

P. O. Box 873308

Tempe, AZ 85287-3308

Or e-mail to lvs@asu.edu

- | | | |
|-------------------------|--------------------------------|------------------------|
| 1. Allen, Charles* | 16. Edwards, John | 31. Harrison, Mernoy * |
| 2. Backus, Charles | 17. Ellis, Bob | 32. Huizingh, William |
| 3. Bardwyck, Loretta | 18. Elmore, James W. | 33. Jacob, Dick* |
| 4. Barnhill, Robert * | 19. Eschbach, Darel & Barbara* | 34. Kajikawa, Bill |
| 5. Betz, Mat | 20. Fearon, Hal | 35. Kigin, Denis |
| 6. Branstetter, Ellamae | 21. Fisher, Marvin | 36. Kinsinger, Jack |
| 7. Brown, Brent | 22. Fleming, Robert "Coach" * | 37. Kush, Frank |
| 8. Bruns, Barry* | 23. Glick, Milton | 38. Land, Floyd * |
| 9. Burgess, Hugh * | 24. Gisolo, Margaret | 39. Lessard, Beth |
| 10. Campbell, Rudy | 25. Gooding, Elmer | 40. Lewis, William * |
| 11. Coor, Lattie | 26. Gordon, Leonard | 41. Lombardi, Eugene |
| 12. Crowder, Troy | 27. Greathouse, Betty | 42. Mason, Bruce |
| 13. DeGraw, Bette* | 28. Grigsby, Eugene | 43. Matheson, Alan |
| 14. Dotts, Don | 29. Hardt, Ann * | 44. McHenry, Al * |
| 15. Doyle, Roy | 30. Hastings, Vernon * | 45. McNeill, Connie* |

46. McSheffrey, Gerry
47. Metha, Arlene
48. Miller, Victor J.
49. Moore, Carleton
50. Morrell, George
51. Mulhollan, Paige
52. Murra, Dick
53. Nelson, Russell
54. Oliver, Robert
55. Ostrom, Lonnie
56. Parker, Clyde
57. Penley, Larry
58. Peplow, Bonnie
59. Pittman, Anne M.
60. Prust, Zeke *
61. Rapp, James *
62. Rice, Ross
63. Richards, Gale
64. Sackton, Frank
65. Salerno, Nick
66. Schabacker, Joseph *
67. Schwada, Wilma
68. Shell, Leon
69. Smith, Dean
70. Turk, Rudy
71. Umberson, George
72. Van Scoy, Linda
73. Weigend, Guido *
74. Weschler, Louis *
75. Wells, Linda*
76. Winkles, Bobby
77. Wright, Madelyn *
78. Wurzburger, Marilyn*
79. Zafra, Victor *
80. **Roundtable discussion:**
Brent Brown, Russell
Nelson & Frank Sackton

* Interview complete—DVD forthcoming

Scholarship Committee Annual Report, 2012

Sue Blumer, Chair

The Scholarship Committee met in April, 2011, to select the recipient of this year's scholarship, Nicholas Smith, a Computer Information Systems major in the ASU College of Business. He has achieved an outstanding academic record and has focused career goals. He has expressed his gratitude for the scholarship and plans to speak at our annual meeting, providing a chance for ASURA members to meet him.

Last year the number of applications greatly increased to approximately 75, so committee members who took part in reviewing those spent long hours in the process. Their comments were that many of the students applying were very well qualified and the choice was difficult.

This scholarship program provides an important means for members to participate in the lives of current students on all of our campuses and to see what unusual and diverse life stories these students bring to the university. These students face long years to complete their undergraduate degrees and graduate work. Since they are reentry students, further delays make it difficult for them to fulfill their potential. Thus, our scholarship, which provides \$10,000 for the academic year (an increase from \$6,500 in 2010 to keep up with tuition increases), is a powerful means to help one student at a time.

The excellent students who apply for the scholarship make selection difficult but rewarding. Their diverse interests and background, their outstanding academic and community achievements, and their academic and professional goals continue the tradition of the ASURA scholarship. During the past few years, our scholarship students have been pursuing majors in performance art and art history in the College of Fine Arts; Economics, Supply Chain Management, and Computer Information Systems in the College of Business; Social Work and Gerontology in the College of Public Programs; Psychology in the College of Liberal Arts and Sciences, as well as others, and were attending on all four campuses. Thus, the ASURA scholarship program truly demonstrates outreach across ASU's campuses and colleges.

EVENTS COMMITTEE

The Events Committee plans and provides educational programs and social activities for the delight and instruction of ASURA members. The Events Committee comprises four separate subcommittees—Luncheons and Special Events, Retirees Day, Seminars, and Travel. Reports from the committee chairs follow.

LUNCHEONS AND SPECIAL EVENTS COMMITTEE

Barbara Bradford Eschbach, Chair

The members of the 2011/2012 Luncheons and Special Events Committee were Pat Nay, Patsey Brock, and Barbara Bradford Eschbach (Chair). The Committee had no regular meetings; meetings were efficiently conducted on the fly during other activities (e.g. the Holiday Potluck), or via email and phone conversations.

On the recommendation of Barbara, who is also a member of the ASURA Board, the first event of the year was the Meet & Greet Pizza Party held on September 14, 2011. The previous spring the Board agreed to fund this luncheon with \$400 in order to provide the pizzas and beverages. By scheduling this event immediately following the September Board meeting, most of the officers and members of the Board were able to attend. Officers, Board members and committee chairs had an opportunity to introduce themselves and speak briefly about their ASURA activities for 2011/2012. This information was well received both by new members of the ASURA as well as by those who have been members for some time. Approximately 50 people attended, and no pizza was left untouched!

The second event of 2011/2012 was the Holiday Potluck and Arts & Crafts Sale, which was held on December 15, 2011. The event was well attended, with approximately 50 people. Unlike the Arts & Crafts Sale of 2010 (the first one), only one person submitted their craft work. Sales were virtually nil (\$40 total sales), and the 20 percent commission for ASURA was only \$8. Appropriate and delightful background piano music was provided by Luncheons and Special Events committee members Pat Nay and Barbara Eschbach. Since the crafts sale of 2010 seems to have been a "one hit wonder," a new idea will be tested at the 2012 Holiday Potluck: a Bake Sale with all proceeds going to ASURA. While baking takes time, the ingredients usually do not cost a great deal. Desserts will still be part of the potluck, but people will be asked to contribute baked goods (and perhaps jams, jellies, candies, fudge and other small goodies) for sale as well.

The third event of 2011/2012 was the Spring Luncheon, which was held on March 14, 2012. The luncheon was held at the Karsten Golf Course Clubhouse. The luncheon speakers were Don and Alleen Nilsen, co-chairs of ASU's Emeritus College Humanities Faculty, and their topic was on humor and aging. Attendance was 38, and Karsten provided a buffet lunch which was well received. Total proceeds came to \$792 (\$22/attendee excluding the two speakers), and expenses totaled \$760, which was ideal (a very slight profit of \$32). The bulk of the work for this luncheon was handled very capably by committee member Pat Nay.

RETIREES DAY COMMITTEE

Barry McNeill, Chair

The 19th annual Retirees Day, held on Saturday, February 25, 2012, was planned and carried out by the Retirees Day Committee consisting of Carol Berg (ASURA Office Liaison), Marilyn Dennett, Barbara Eschbach, Gary Kleemann, Wilma Mathews, Barry McNeill (chair), Evelyn Partridge, Sheila Stokes, and Zeke Prust. The committee was formed in the late summer and held its first meeting on August 25, 2011. The committee met twice in September and then once a month through March 2012. The committee tried to develop a program with a Centennial flavor.

The event was held in the Memorial Union on the Tempe Campus and proceeded smoothly following the developed script. There were 96 registered attendees, down about 10 from last year. Due to the increased cost of food the registration fee was raised \$5 to \$30. All attendees who showed up for lunch were served a very good meal. Primarily because the committee reported an undercount to MU catering to address the “no shows,” the event generated a surplus of \$277.37. The session evaluations indicated the attendees felt the event was well done (all averaged over 4.5 with three sessions getting all 5s). The session historically held in the Pima room was dropped, and all the morning announcements were made in the Cochise Room where attendees had gathered for coffee, breakfast breads, and chat before the first sessions.

The final program consisted of the following eight morning presentations:

- *Reconstructing the View: Photography, Time and Historic Places* by Mark Klett, ASU Regents' Professor, School of Art, Herberger Institute for Design and the Arts.
- *Arizona's Political Pulse by Professor* by Bruce Merrill, Emeritus Professor ASU's Walter Cronkite School of Journalism and Mass Communication at ASU.
- *The Business of Solar Energy: Today and Tomorrow* by Russ Patzer, CEO Sun Valley Solar Solutions.
- *Algae-based Fuels and Products: An Opportunity for Arizona* by Professor Milton Sommerfeld, Professor in the Department of Applied Sciences and Mathematics and Co-Director of the Arizona Center for Algae Technology and Innovation.
- *Adventurous Spirits: Arizona's Women Artists, 1900-1950* by Professor Betsy Fahlman, Professor of Art History, School of Art, Herberger Institute for Design and the Arts.
- *Real Estate and Economic Outlook* by Jay Butler, Emeritus Professor of Real Estate, W.P. Carey School of Business.
- *U.S. Healthcare: What do we want? With recent health reform, are we on track to get it?* by Robert Smoldt, Associate Director of ASU's Healthcare Delivery and Policy Program.
- *The World Within: Visualizing the Biology of Cells* by Professor Robby Roberson, Associate Professor of cell biology and bioimaging in the School of Life Sciences.

Marshall Trimble, Arizona's State Historian, presented the luncheon program. Marshall's schedule required us to move his program to the beginning of lunch and, while this was not ideal, the audience generally enjoyed Marshall's stories.

Because the MU will be charging room fees in the future, the committee is considering alternatives (e.g., move to a different location, drop lunch, skinny down the program, etc.). To

help with this the committee surveyed this year's attendees about issues that would impact their attendance. The results of the survey suggest:

1. A majority of the attendees will attend regardless of where it is held, what day of the week it is held, or whether there is a lunch. The attendees are coming to Retirees Day. Caveat: The third "what if" question concerned only lunch and not the entertainment / speaker. Had there been a fourth question about the speaker or if the question had included both lunch and the speaker the results might have been different. It should be noted that last year, when asked how important the lunch speaker was to deciding whether to come or not, the lunch speaker was one of the least important issues (session speakers and topics were the top rated issues).
2. As long as the registration fee is kept below \$45 the fee will not have a significant impact on attendance. Caveat: While the data suggests that \$45 is a point at which a number of members would not attend; this result reflects only the feelings of the attendees and may not reflect the feelings of the majority of ASURA members, who might feel that \$45 is too much. Some effort at determining a cost tipping point for those ASURA members who did not attend should be undertaken.
3. The Tempe area is the location of choice with a possibility of Chandler/Gilbert.

The possible format changes being considered are:

1. Reduce the number of parallel sessions to 3
At the current attendance level of about 100 we are having difficulties filling four concurrent sessions. We had four sessions with fewer than 20. It might make sense to reduce the number of concurrent sessions to three and give up the Alumni Lounge. We did not reach the required minimum room attendance (50) this year in either of our sessions. Furthermore, the Alumni Lounge is at the far end of the building, away from where all the rest of the activity is located. This change would give us a chance to fill all the sessions and to reduce the total room cost.
2. Remove the lunch from the program
The registration cost can be dropped dramatically if the lunch is removed from the program. This would mean the loss of the lunch speaker / entertainment as well. This change would dramatically alter the nature of the event and the committee was not sure this was really in the best interests of ASURA; Retirees Day is a class event and losing the banquet flavor could significantly lower this sense of a class event. A variation on the format would have the attendees gather at a location around the campus (e.g., Karsten Golf Course Clubhouse) and possibly include a speaker or entertainment.
3. Move the event off campus
Based on the evaluation forms it looks like the Tempe area would be a reasonable place to look. The committee suggested looking at Mission Palms and Friendship Village in Tempe. A bit further afield, also being considered is the San Marcos Resort in Chandler or Sky Song in South Scottsdale.

The committee hopes to have some suggestions for the ASURA Board to consider at its May meeting.

SEMINARS

Gary Kleemann, chair

The ASURA Seminar series got off to a good start. Under the leadership of Dick Jacob, several successful seminars were held including Financial Planning for Later Life held in April coordinated by Doug Johnson, Investments and Fraud held in September coordinated by Bill Stasi and in November a seminar on Social Networks and Facebook coordinated by Barry McNeill. In October there were Insurance Open Enrollment Seminars offered.

The Seminar Committee established that:

- Topics should be relevant to the challenges and opportunities of “senior life.”
- Topics solely of intellectual or pastime interest are covered by several other organizations and would not be addressed by ASURA.
- Seminars should be as cost-free to attendees as possible.
- Rather than intermittently, the seminars should be offered on a “regular” basis, by which we mean monthly during the traditional school year.
- The Community Services Building is the most acceptable venue for these seminars.

In November 2011, Gary Kleemann was asked to serve as Seminar Committee Chair. One meeting of a few members of the Seminar Committee was held following the November Board meeting. It was clear from that meeting that a new committee needed to be pulled together to begin planning for the coming year. This process is underway and plans are being developed for a seminar series to resume in the fall of 2012.

TRAVEL--LOCAL AND INTERNATIONAL

Gary Anderson and Bill Stasi, Co-Chairs

The ASURA Travel Committee meets on a monthly basis during the academic year. The committee members were Gary Anderson, Gary Kleemann, Jim Fordemwalt, Judy Heilala, Norm Perrill, Helen Seaton, and Bill Stasi.

The Committee members strive to select travel opportunities that the ASURA membership and their guests will enjoy participating in. The goal is to find locations that provide cultural, educational or scenic experiences that will be rewarding or entertaining. From time to time surveys are conducted to get feedback and ideas for future trips. These surveys also evaluate reactions to trips and to gather ideas about what we can do better or differently. The committee welcomes your suggestions and ideas. We are striving to improve the experience for our members.

The Committee has several types of travel events each year: Day trips in the valley, overnight

trips (3-4 nights) within Arizona or the region, and international trips of two to three weeks. We enjoy hearing that our travelers have had great fun and enjoy reconnecting with colleagues.

We continue to plan future trips, with updates and information in *Prime Times*, mailed flyers, and on the ASURA web site. Photos and stories about past trips appear on the web site under past events. The web site provides for adding comments and downloading photos. Photos can also be submitted to the ASURA office through “Drop Box” or in person and then will be added to the web site. This provides a history and memories for future viewing by members.

The travel Committee greatly appreciates the support of the ASURA office staff, Carolyn Minner with financial accounting, printing and mailing of flyers, Jeanette Robson, Nancy Lesko, and Wilma Mathews with the publication of *Prime Times*, and last but not least Connie McNeill with support on the web site. The team effort makes it all happen for our members.

The committee is researching a trip to Sante Fe, New Mexico in the fall and an international trip to Europe for a Cruise on the Great Rivers in 2013. Watch the ASURA web site and *Prime Times* for news and updates.

Individuals interested in providing input for future travel events and participating with this committee should contact wstasi@asu.edu or gwander@asu.edu We look forward to your participating with this or other committees and being more involved with ASURA.

International Travel

We have sponsored two international trips this year. In September eighteen Boomerangs set off to the lands DownUnder. We spent nearly three weeks visiting both Australia and New Zealand. We visited Melbourne, Adelaide, Alice Springs, Cairns and Sydney. Highlights, of course, were the opportunities to view such wildlife as kangaroos, camels, koalas, parrots, fruit bats, crocodiles and emus. We also had the chance to expand our culinary experiences to include four of the above items. Not everyone was impressed!

There were so many wonderful sights and experiences on the trip. The sunset view of Uluru (Ayers Rock) in the Red Center was awesome. The opportunity to view the coral while snorkeling at the Great Barrier Reef, to cruise Sydney Harbor, and visit the Opera House were special.

It was then on to New Zealand for a visit and an overnight stay at a sheep ranch, to view the incredible scenery of the South Island, to cruise on the bay and to watch the expert shearers do their job. And we learned that the Kiwis are such friendly and hospitable people.

And, like all good Boomerangs, we came back, after earning about 25,000 air miles!

Our second international trip was to the Southern hemisphere. Nine Capybaras set out for Peru and the Amazon in February. We visited Lima for several days, discovering that earthquake-proof pyramids were built there centuries ago. Every day's a school day!

After Lima, we flew into the interior jungle city of Iquitos, on the banks of the Amazon. We boarded our small river cruise boat, the Arapaima, for our six-day exploration of the

incredible river and the teeming jungle. The list of bird and animal life is too long. However, some highlights were the pink and gray river dolphins, the two-toed sloths, macaws and caimans, not to mention bullet ants. We did not, however, see our namesake, the capybara.

Our culinary experiences were again broadened, with equally mixed results: guinea pigs are safe with us!

We ended our trip south with a visit to one of the most spectacular attractions in the world: Machu Picchu. It is absolutely stunning to observe and tour this mountain village built by the Incans over 600 years ago. Neither words nor pictures can adequately describe the beauty and the wonder, a bit like the Grand Canyon. But if you ask us, we will try our best!

Local and Regional Travel

The travel committee provided two trips this past year. The first trip was to the Caretta Chocolate Factory and The Wrigley Mansion. For many these locations were something we always wanted to experience or revisit but never got around to. Forty-three individuals experienced making this the highest attendance by our membership of any day trip. All we need now is to capture how to do this again and again. The second trip was to revisit ASU Tempe Campus on President's Day to find some of the hidden treasures of Galleries, Museums, or Archives within the campus. This event was limited by space in some of the areas as they normally do not provide group tours or talks in their areas. They enjoyed learning about interesting research, activities, or collections housed at ASU. The speakers were highly knowledgeable in their areas and captivated the group. After all our years at ASU we now know where to find some of the treasures hiding in the corners. Our last trip of the year will be to the Arizona Opry for a night of musical entertainment on April 27, 2012.

FINANCIAL AFFAIRS

The financial affairs of ASURA are overseen by the Finance Committee, which has broad responsibilities for monitoring the budget of the organization and engaging in long range financial planning and fundraising. The report of the committee follows.

FINANCE COMMITTEE

Mary Stevens, Chair

The members of the 2011-2012 Finance Committee were Mary Stevens, chair, Joyce Hartman Diaz, Doug Johnson, Bill Moor and Jerry Snyder. The Committee met regularly and focused on the following:

Conducting the Annual Review of ASURA Expenditures in 2010-2011

At each monthly Board meeting, the Treasurer presents a Financial Report of current income and expenses for the three accounts maintained by the ASU Foundation, which administers ASURA accounts. The accounts are Operations, Special Projects, and the Endowment Scholarship. ASURA Business Manager, Carolyn Minner reconciles monthly reports from the Foundation on

these accounts and prepares the monthly report for the Board. She formats the information in a manner that is consistent with the revenue and expenses on ASURA projects. As a result of this process, the Board reviews the status of the budget each month.

Per ASURA Bylaws, Article V.D.5, the Finance Committee conducted the annual review of ASURA expenditures, considering these documents: ASURA Financial Report 7/1/2010 through 6/30/2011; ASU Foundation Summary Balance Sheet/Income Statement as of June 30, 2011 (operations); ASU Foundation Summary Balance Sheet/Income Statement as of June 30/ 2011 (special projects); ASU Foundation Summary Balance Sheet/Income Statements as of June 30, 2011 (pooled endowment and endowment income). After considering comments and explanations on the ASURA Financial Report, the Finance Committee unanimously agreed that the expenditures of the Association in 2010-2011 were reasonable and consistent with the budget. The Committee also verified that ASURA ending cash balances agree with the underlying Foundation records. The Board will approve the Committee's Annual Review at the May 9, 2012 Board meeting. Special thanks to Committee members, Bill Moor and Jerry Snyder for conducting the initial review for consideration by the Committee.

Pursuing Fund Raising Activities on behalf of ASURA

Golf Tournament

The most recent Veteran's Day golf tournament was held on November 11, 2010 at the ASU Karsten Golf Course. ASURA Board member Dave Scheatzle and ASU retiree Mernoy Harrison co-chaired the event. This year ASURA President David Schwalm, Dave Scheatzle, Mernoy Harrison and ASURA members Gary Krahenbuhl and Jim Odenkirk met in the fall to discuss the possibility of a golf tournament this year and determined that there was insufficient time to put a tournament together. The group indicated an interest in considering a golf tournament fund raiser in 2012/2013.

On-line Sale of Donated Books through the Friends of the Phoenix Public Library

Prior to this year, the Committee has explored the possibility of raising funds for special projects through on-line sales of books donated by ASURA members. Friends of the Phoenix Public Library ("Friends") is a local non-profit organization that has established a very successful program for on-line sales of donated books. A survey of our membership was conducted in April 2011 to determine whether members would donate sufficient books to enter into an agreement with Friends. The net proceeds from sales of our donated books would be split between ASURA and Friends. After considering survey responses, the Finance Committee recommended to the Board that ASURA enter into an agreement with Friends and the Board approved. The committee coordinated with the ASU Foundation on the use of its gift-in-kind form, signed by the ASURA president, to obtain the information needed for the Foundation to issue gift receipts to donors. ASURA office volunteers assumed responsibility for receiving book donations, retaining copies of gift-in-kind forms and forwarding the originals to the Foundation. In September, several members donated books. In December, member Jeremy Rowe advised that an outside donor (not affiliated with ASURA) had a large volume of books to donate (40-50 boxes). Jeremy coordinated the collection of the books with Friends. In March,

Mary Stevens coordinated another large donation of 20 boxes of books from a former ASU employee. In between those months, members donated additional boxes of books.

Friends provides quarterly reports to ASURA Business Manager Carolyn Minner with copies to Mary Stevens, committee chair. Friends collected the first donation of books on September 14, 2011. Friends netted \$144 from the sales of our books and ASURA netted 50% or \$72 for the six week period from September 14 through September 30. The second quarterly report covering the period October 1 through January 30 showed total net proceeds of \$747 with ASURA netting 50% or \$373, resulting largely from the donation Jeremy Rowe coordinated. Friends picked up another large donation of 25 boxes of books on March 16, 2012. Proceeds from the sale of this donation will be included in the third quarterly report.

To encourage more donations, ASURA representatives make presentations on ASURA to imminent retirees at meetings conducted by the ASU Human Resources Department twice per month. Rachel Montoya, Senior Benefits Administrator, has agreed to provide a short survey form to attendees during the meetings. The form asks attendees if they have books to donate and requests their email addresses and telephone numbers so an ASURA representative may contact them to coordinate receipt of donations.

ASURA member, Linda Van Scoy arranged with the Provost's office to provide ASURA annually a list of faculty who are retiring so these individuals may be contacted about possible donations.

Connie McNeill placed the donation survey on the ASURA website.

The proceeds from the book sale project support the Living History Video Project and the annual Scholarship program.

The Endowment Scholarship Account

In last year's Annual Report, I discussed the establishment of a Scholarship Endowment Account by the ASURA Board in 1997. In December 2010, the principal in the account was \$24,051 and investment earnings were \$9927. The Board voted to transfer all investment earnings back into the Endowment account to support future growth. As a result of the transfer, the ending net assets in the Endowment Scholarship account as of July 1, 2011 were \$36,977. As March 24, 2012, the ending net assets were \$36,535 and included \$710 in donations from ASURA members during the year.

Review of the Financial Health of ASURA on a Long-range Basis

On March 24, 2012, the Finance Committee met to discuss the status of current revenue and expenses and to undertake a long-range review to determine whether revenue from current sources will be sufficient to continue to fund our special projects, the Adopt-A-Family program, the annual Scholarship and the Living History Video Project. ASURA Treasurer, Bill Moor provided a draft report that addressed decreases in revenue over the past three years. At this time, ASURA needs to entertain the idea of contractng with an outside provider to service our

computer data bases, web site and related technology. The annual scholarship which historically has been of utmost importance to ASURA, and remains so, increased in just three years from \$5000 to \$10,000. At the May 18, 2012 Board meeting, the Finance Committee will provide recommendations to the Board on the need for additional sources of revenue, decreases in spending and other financially related possibilities for the Board to address in 2012/2013.

GOVERNMENT LIAISON COUNCIL

The Government Liaison Council acts as an agent of the ASURA Board to provide liaison and advocacy in relation to the Arizona State Legislature, the Arizona State Retirement System (ASRS), and other such agencies as the Board may designate. The ASURA Bylaws charge the Council to exert influence on targeted agencies as approved by the ASURA Board and in consultation with ASURA Officers. The Council works for the good of ASURA membership and of Arizona State University.

STATE LEGISLATURE

Jerry Aronson, Liaison

The Legislative Liaison group began the year by hosting the annual Tri-University event which was held at the University Club during November of 2011. The meeting was attended by delegates from ASURA, NAURA and UARA. Paul Matson, the Director of ASRS gave a formal presentation on the future outlook for the Retirement System.

When the Legislature convened in January of this year, the most contentious issue was the reintroduction of a bill that would permit the carrying of concealed weapons on university and college campuses (SB 1474). This bill has been vigorously opposed by ASURA, university and community college administrations, the Arizona Board of Regents and the local press. While the bill narrowly passed in the Senate Judiciary Committee, it currently is held-up in the Senate Rules Committee. Barring some eleventh-hour political maneuvering, it will not be passed.

ASRS issues in the current Legislature have not caused the same drama as that surrounding the weapons bill. The major ASRS-supported bill, HB 2088, would, among other provisions, transfer to the ASRS Director some of the authority currently held by the ASRS Board. With ASURA supporting passage, HB 2088 comfortably passed in both legislative chambers, but was vetoed by the Governor who objected to the weakening of Board authority (and other lesser provisions). With the current legislative session nearing its completion, the veto normally would end the matter. However, ASRS is working with the Governor's Office to alter the provisions in a "strike everything amendment" (since the deadline for introducing bills is long-passed, the text of another bill that will not be considered would be replaced by the altered text of HB 2088). We gave ASURA support to two other ASRS-supported bills, SB 1117 and SB 1194, both dealing with how ASRS conducts business. Neither has any direct effect on retirees.

While it has been a relatively uneventful legislative session insofar as retirees are concerned, there remains an important issue for active (working) ASRS members. In 2011 the Legislature increased employee contributions to 53% and reduced employer contributions to 47%. This has been perceived as a violation of the State Constitution and many legislators appear to agree. HB 2264 would correct this blunder by restoring the 50/50 percent contribution rates and refunding the employees' overpayments. At the time of writing of this report, it is not clear whether or not this matter will be resolved by legislative action.

ARIZONA STATE RETIREMENT SYSTEM

Dick Jacob, Liaison

While there was a lot of activity in the state relating to pensions, ASRS was not the primary target of criticism. Representatives of ASURA and the retirees associations from UA and NAU had a productive luncheon meeting last fall with Paul Matson, Director of ASRS. Matson offered us a preview of the legislations that was likely to come up in the 2012 session, including bills sponsored by ASRA that were basically "housekeeping" changes. This included HB2088 and other smaller bills. ASURA authorized the Legislative committee to support ASRA sponsored bills. Although passed easily by both the House and the Senate, HB2088 was vetoed by the governor (4/11/12). There was also a bill to develop a Defined Contribution System (HB2745) to be managed by ASRS, but that bill appears to have gone nowhere. The number is currently being used for a strike all bill addressing a different issue. The Senate version also died.

There amendments to the Arizona constitution that are designed to make it very difficult to do anything that will weaken or dilute retirement benefits of state employees, especially those who have already retired. However, bills such as HB 2745 designed to create a state "defined contribution" program (TIA-CREF is such a program) in addition to a "defined benefit" program (what ASRS has now) will bear watching.

ASRS remains one of the most financially sound and well run retirement programs in the country, and the fund value has recovered most of the losses resulting from the recession.

ADOA HEALTH INSURANCE PROGRAM

Doug Johnson, ADOA Liaison

The Benefit Services Division of the Arizona Department of Administration offers the Benefit Options program for State employees, retirees, and their spouses and dependents. ADOA provides quality service, choice, and value. Health, Dental and Vision plans are popular options for ASURA members and their families. Information on ADOA Benefit Services Division plans is available at 602-542-5008 or their

website <http://benefitoptions.az.gov/2012%20bsd%20resources.html> .

This year the Benefit Option plans were continued without major change. The Open enrollment period allowed participants to change their elections for the 2012 Plan year. Our ASURA open enrollment workshop was well attended. Speakers from ADOA and ASRS described their programs and answered questions.

The Arizona Department of Administration Health Insurance and Dental Plans continue to be popular with ASU Retirees despite their high cost and the requirement that retirees pay 100% of the cost. The PPO plans, are the most expensive, but do provide an out-of-network benefit that could be important to those seeking out of town (out of network) medical specialists. These plans have decreased in enrollment at least partially due to their higher costs. The EPO plans, which provide the same benefits in-network, continue to be popular with ASURA members and are offered at a much lower cost.

The high cost of health insurance continues to worry ASURA members on limited budgets, but changing plans isn't an easy decision. The politics of health insurance makes future Medicare benefits and other federal health insurance programs uncertain. In addition, it is difficult to compare coverage and value of an ADOA EPO with a Medicare Advantage Plan offered by affinity organization (e.g. AARP). The plan that meets your needs and expected usage patterns is the best for you. If you are seriously considering changing, I encouraged you to retain your ADOA Dental Plan. By doing so you will retain the option of returning to an ADOA health insurance plan at the next open enrollment period.

ASRS HEALTH INSURANCE PROGRAM

Rose Minetti, ASRS Insurance Liaison

The ASRS Retiree Health Insurance Premium Benefit is ranked as having one of the best funded programs of the 50 states with post-employment health insurance programs. Changes made to maintain the plan for the members are as follows:

Medicare Eligible

Secure Horizons is now United Healthcare Group Medicare Advantage (HMO) plan. Members received new cards, but member numbers remained the same. Premiums remained the same as 2011 for both the HMO and the Senior Supplement plans.

Non-Medicare Choice and Choice Plus saw increased premiums and adjustment to Prescription Tier 3 co-payments as well an increase in co-payments for some services.

New “Lifeprint” Physician Network

A new provider group to HMO retirees in Maricopa and Pinal counties, the Lifeprint care model plans to surround patients with community health care services to address medical, social and emotional issues. At this time there is a community center in Phoenix. For more information www.LifeprintHealth.com

New Assurant Pre-Paid Dental Plan for AZ Retirees

DHMO Dental Plan 220

This plan is comparable to Total Dental with ADOA
No Deductible, no annual maximums or waiting periods.
No co-pays for preventive services.
This plan is in addition to previously offered Assurant plans
See open enrollment guide below.

The 2012 Open Enrollment Guide explains the plans offered by ASRS.
https://www.azasrs.gov/content/pdf/2012_Retiree_GIG_Open.pdf

Member Information Opportunities.

Member Education Meetings

Know your Insurance; Planning Retirement; Retire Now
Phoenix 602-240-2000
Tucson 520 239 3100

For complete schedule of “Member Education “ workshops www.azasrs.gov

Annual Open Enrollment Seminar organized by ASURA

Marcia Jarvis, ADOA Benefits Chief Operating Officer, and Ed Rappaport, ASRS Benefits Director, provided a two hour workshop for 35 ASURA members on November 4, 2011, in Rm 330, Community Service Bldg. ASURA will offer this seminar every year before open enrollment.

MEMBERSHIP AND COMMUNICATIONS COMMITTEE

The Membership and Communications Committee has responsibility for recruiting and retaining members for the organization and keeping them engaged and informed through various means of communication. The committee has three main functions: membership, the *Prime Times* newsletter, and technology based communications. A new project this year is the writing of a history of the last decade of the ASURA.

MEMBERSHIP

Elmer Gooding, Chair

We are now in our third year of utilizing a computerized database for managing our membership list. We currently have over 650 members, and 65 percent prefer to be contacted by email. This has helped us to better serve and more efficiently remain in contact with our members. We appreciate the dedicated work of Connie McNeill and Carolyn Minner who continue to manage and update our database and assist with communicating with all existing members. In a year of “tight” budgets, utilizing email has helped us contain our mailing costs. Connie and Carolyn

also maintain our website <http://asura.asu.edu> which provides excellent and timely information for our members.

As we continue to serve our members and to provide them with important information, we especially thank three of our volunteer members: Wilma Mathews and Jeanette Robson for their excellent work in producing *Prime Times*, and Becky Reiss for communicating information about our colleagues who have passed away. Becky reviews the newspaper obituaries daily and provides notices of recent deaths to those on our email list who wish to receive them.

We continue to receive excellent cooperation from the staff at Human Resources regarding new retirees, and we make regular presentations at pre-retirement meetings about the activities and services provided to our members and to the university by the ASU Retirees Association. We also send a special invitation for all new retirees to join ASURA upon their retirement — although those currently working are also invited to join as associate members.

We welcome all ASU retirees — staff, faculty, academic professionals, administrative and service professionals— into our membership.

***Prime Times* Newsletter**

Wilma Mathews and Jeannette Robson, Co-Editors

Prime Times, the official newsletter of ASURA, is published three times a year and contains news, information, and pictures related to ASURA people and activities. It is mailed to all of our members, and the last five issues are available on line. The Summer 2011 issue debuted the attractive new design, all a part of our ongoing efforts to continually improve *Prime Times*.

ASURA members may not be aware of all of the organization's activities: Adopt-a-Family, the ASURA Scholarship, the Video History Project, international and regional travel opportunities, luncheons, seminars, and monitoring of activities related to legislation and retirement benefits. We hope that *Prime Times* reports may encourage more members to participate.

We also continue to include obituary notices of our late friends and colleagues, and we appreciate the efforts of Becky Reiss in collecting these. Full notices are available on the ASURA website as well.

Contact information for ASURA Board members, committee chairs, and our wonderful office staff is also included in each issue.

WEB SITE, DATABASE, AND E-MAIL DISTRIBUTION LISTS

Connie McNeill, TechnoWizard

Our Web site, Membership Database, and distribution lists work together to support ASURA operations and to provide information to our members and to the ASURA Board. These tools have become essential for our organization, since without them we would have to depend on much more costly and much less reliable and effective paper-based means of keeping records and of communicating.

ASURA's Web site, <http://asura.asu.edu> now has over 300 pages. The pages are full of information on events, people, and topics of interest to ASU's retirees. Our "past events" pages feature lots of interesting photos, most taken by event photographers Elmer Gooding, Val Peterson, and Dave Scheatzle. This year I added a "technology tips" section that is meant to help our retirees with answers to a few common technology-related questions.

I am very grateful to Dave Schwalm for taking on responsibility for adding to our site the obituary information that Becky Reiss collects. I am also very appreciative of Nancy Lesko's willingness to put up stories about past events. We take pride in keeping our site current, and we are always looking for others who can help us do that.

There have been only minor modifications to our Membership Database this past year. In general, it is serving its purpose without major time spent on the programming side of it. Carolyn Minner does spend considerable time maintaining the content, which we all appreciate greatly.

Similarly, there has been no change this year to our e-mail distribution list process. The lists are "loaded" periodically from our Membership Database.

ASURA History Committee

H. Val Peterson, Chairman

For those who still remember and look back on the struggles of creating the ASU Retirees Association or those who have taken the time to read the history book written by Dean Smith of the first decade of ASURA, it is a story of extraordinary people making an extraordinary effort to ensure there was an organization concerned about and looking after the interests of ASU retirees. In the early days of ASURA, the pioneer organizers of the group had to literally start from scratch in pulling together each and every aspect that defined the fledgling association. Hal White, one of the presidents that served in the first decade of its existence, said, "*The amazing story of ASURA is that it exists.*"

The story of the creation of ASURA is amazing and all members of the association and others benefit from the services provided by the organization. Much of what happened in that first decade of existence would have been lost had not Dean Smith written about it for all to know.

As ASURA has now completed its second decade, a number of individuals within the organization began talking about and discussing the possibility of documenting the organizations most recent ten years of history. The ASURA Board requested a proposal to do so, and by Board action in December 2011 the ASURA History Committee was born.

The second decade history encompasses the association years from 2001-2002 to 2010-2011. The presidents serving during those years were:

| | |
|-----------|-----------------|
| 2001-2002 | Mat Betz |
| 2002-2003 | Quentin Bogart |
| 2003-2004 | Floyd Land |
| 2004-2005 | David Scheatzle |
| 2005-2006 | Elmer Gooding |
| 2006-2007 | Alan Matheson |
| 2007-2008 | Doug Johnson |
| 2008-2009 | Val Peterson |
| 2009-2010 | Mary Stevens |
| 2010-2011 | Connie McNeill |

The ASU History Committee is a highly-experienced group with half of the committee membership having served as past presidents of the association. The committee is chaired by Val Peterson and members include Sue Blumer, Joyce Hartman Diaz, Elmer Gooding, Wilma Mathews, Dave Scheatzle, Judith Smith and Mary Stevens. Serving as consultants to the group are Dean Smith, Connie McNeill and Linda Van Scoy. The first meeting of the committee was held on 15 February, 2012 wherein the committee discussed its charge, the organization needed to complete the work, timeframes and assignments. Subsequent meetings will be held and the work will proceed. The goal of the committee is to have its work finalized and reported by the Annual Meeting in 2013.

We are asking past presidents, officers, board members, association members and others to contribute interesting memories, stories, humor, photographs and other materials that may be useful to document the second decade of ASURA. These can be submitted to any member of the committee for consideration as source materials for the history. Submitted materials and photos will be returned upon request.

TREASURER'S REPORT 2012

Bill Moor, Treasurer

Over the past summer a complete analysis of our budgetary process was conducted. The Treasurer formed a committee which consisted of Connie McNeill, Past President and Carolyn Minner, Business Manager to complete this task. After extended discussions and evaluation we developed a budget which meets the needs of ASURA and is presented in a modified format over previous budgets. Additional improvements were made based on comments from members of the board. My thanks to Connie and Carolyn for their help and efforts. In addition it must be noted that it is only through the hard work of Carolyn Minner that the budget is kept up to date.

This year marked excellent accomplishments for ASURA. We increased our scholarship to meet existing ASU tuition, several outstanding out of country trips were planned for our members, our video history of ASU continues to grow in both quality and quantity. Unfortunately the economic environment is directly impacting our operations. Over the past four years our annual expenses have grown to the point where they are exceeding our annual income. We can operate with this annual deficit for a few years because we have substantial reserves. However, it will become a problem in the not too distant future, and eventually we must enhance our annual income or be forced to curtail activities and services.

Maintaining technology support for ASURA may add to our annual expenses. Managing our member data base and providing outreach utilizing this data base is a complicated and time consuming process. At this point we have many volunteers able to prepare and enter data but only one person able to build, update, and properly use this system. Thus it may become necessary to purchase outside help to support and improve (e.g. offering credit card payment options through the web site) the technology we need to serve our members well. This will be a new cost.

The Treasurer and the Finance Committee are actively pursuing several approaches that will help maintain our financial stability. One project is requesting book donations from retiring ASU faculty. These books are then sold through Friends of the Phoenix Public Library. Initial results appear very promising. A second effort is to locate someone who can manage the reimplementation of what was our annual golf tournament—a good fundraiser. A third approach is to increase dues to cover our current needs and use enhanced resource acquisition to expand our services. We welcome other suggestions about ways to increase our annual revenue.

The following pages show the current budget and operating expenditures for ASURA.

| Account Categories | Approved Budget | Actual YTD Amount | Budget Minus YTD | COMMENTS |
|--|-----------------|-------------------|------------------|--|
| ASURA Operations - Income | | | | |
| Balance Forward | 23,051 | 23,051 | 0 | Balance Sheet Data |
| Events Registration Fees & Donations Collected | 8,000 | 5,230 | 2,770 | |
| Membership Donations ("Dues") | 12,000 | 6,020 | 5,980 | |
| General Operations Donations | 3,000 | 993 | 2,007 | |
| Total ASURA Operations Income | 46,051 | 35,294 | | Includes Balance Sheet Data |
| ASURA Operations - Expenses | | | | |
| <i>Printing and Mailing Costs</i> | | | | |
| Annual Report | 100 | 0 | 100 | Press run of 60 |
| Events - Advertising | 1,500 | 7 | 1,493 | 12 events @\$125/event |
| Board Ballots | 400 | 371 | 29 | |
| Gun Survey | 0 | 186 | | |
| Membership Drive | 1,050 | 831 | 219 | Split with Public Affairs |
| <i>Other Operations Costs</i> | | | | |
| Business Luncheons/Staff Appreciation | 900 | 0 | 900 | |
| Events - All Costs Except Advertising | 8,000 | 5,576 | 2,424 | Includes Meet/Greet & Holiday Potluck |
| Seminars - All Costs | 750 | 263 | 487 | 6 seminars @125/seminar |
| Office Equipment & Supplies | 3,500 | 293 | 3,207 | |
| Retirees Day - Speaker & Guest Lunches | 400 | 144 | 256 | |
| Foundation Management Fees | 900 | 348 | 552 | |
| Transfer from Special Projects-Golf Luncheon | 0 | -4,562 | 4,562 | Luncheon paid from Operations in error |
| Transfer to Special Projects for 2012-13 Scholarship | 10,000 | 10,000 | 0 | Current tuition is \$9,716 |
| Total ASURA Operations Expenses | 27,500 | 13,458 | | |
| Uncommitted ASURA Operations Funds | 18,551 | 21,836 | | Includes Balance Sheet Data |
| Public Affairs | | | | |
| <i>Printing & Mailing Costs</i> | | | | |
| Membership Drive | 575 | 326 | 249 | Split with ASURA Operations - Expense |
| Prime Times | 3,800 | 1,928 | 1,872 | 4 issues @ \$950/issue |
| Annual Meeting | 175 | 0 | 175 | |
| Retirees Day | 250 | 324 | -74 | |
| <i>Other Public Affairs Operations Costs</i> | | | | |
| Office Supplies | 1,250 | 0 | 1,250 | |
| Phone/FAX Service | 100 | 0 | 100 | Small allocation to cover long distance |
| Annual Meeting Refreshments | 450 | 0 | 450 | |
| Copier & Fax Maintenance | 400 | 163 | 237 | Less than last month because we were never charged for the last service call (\$150) |
| Total Operations Expenses Covered by PA | 7,000 | 2,740 | | |

| Account Categories | Approved Budget | Actual YTD Amount | Budget Minus YTD | COMMENTS |
|---|-----------------|-------------------|------------------|---|
| Special Projects - Income | | | | |
| Balance Forward | 9,807 | 9,807 | 0 | Balance Sheet Data |
| Adopt-A-Family Donations | 1,000 | 545 | 455 | |
| Video History Donations | 750 | 385 | 365 | |
| Book Sale Net Income | 200 | 446 | -246 | |
| Transfer from Operations for 2012-13 Scholarship | 10,000 | 10,000 | 0 | Current tuition is \$9,716 |
| Total Special Projects Income | 21,757 | 21,183 | | |
| Special Projects - Expenses | | | | |
| 2012-2013 Scholarship | 10,000 | 0 | 10,000 | |
| Adopt-A-Family | 2,000 | 1,134 | 866 | |
| Video History | 3,500 | 685 | 2,815 | No major equipment purchases this year. |
| Transfer to Operations-Golf Luncheon | 0 | 4,562 | -4,562 | Luncheon paid from Operations in error |
| Foundation Management Fees | 350 | 63 | 287 | |
| Total Special Projects Expenses | 15,850 | 6,444 | | |
| Uncommitted Special Projects Funds | 5,907 | 14,739 | | Includes Balance Sheet Data |
| Scholarship Endowment Fund - Assets & Income | | | | |
| Endowment Balance July 1 | 37,193 | 37,193 | 0 | Balance Sheet Data |
| Invested Funds Gain (-Loss) | 7,000 | -1,325 | 8,325 | |
| Transfer to Scholarship Endowment - Spending | 0 | -959 | 959 | |
| Foundation Management Fees | -493 | -462 | -31 | |
| Current-Year Contributions | 1,000 | 710 | 290 | |
| Total Scholarship Endowment Assets & Income | 44,700 | 35,157 | | Includes Balance Sheet Data |
| Scholarship Endowment - Spending | | | | |
| Balance July 1 | 819 | 819 | 0 | Balance Sheet Data |
| Payout from Endowment | 1,000 | 959 | 41 | |
| Reinvest in Endowment | 0 | 0 | 0 | |
| Scholarship Support from Endowment | 0 | 0 | 0 | |
| Total Scholarship Endowment Spending | 1,819 | 1,778 | 41 | Includes Balance Sheet Data |
| Total Scholarship Endowment | 46,519 | 36,935 | | Includes Balance Sheet Data |