

MINUTES OF FEBRUARY 9, 2011
ARIZONA STATE UNIVERSITY RETIREES ASSOCIATION
BOARD MEETING

Board Members Present: Gary Anderson, Elmer Gooding, Dick Jacob, Doug Johnson, Jo Madonna, Connie McNeill, Carolyn Minner, William Moor, Dave Scheatzle, Bill Stasi, Mary Stevens

Absent: Joyce Hartman Diaz, Jim Fordemwalt, Rose Minetti, David Schwalm, Joy Shearman

Ex-Officio Members Present: Gary Grossman (Faculty Senate), Barbara Snyder (Public Affairs)

Ex-Officio Absences: Sheree Barron (Human Resources), Classified Staff Representative, **Committee Chairs Present:** Jerry Aronson, Sue Blumer, Barbara Bradford, Linda Van Scoy

Guests: Bob Mings

I. CALL TO ORDER

President Connie McNeill called the meeting to order at 10:00am.

II. INTRODUCTION OF NEW EX-OFFICIO MEMBERS

Two new Ex-Officio members of the ASURA Board were introduced. They are: Dr. Gary Grossman, President of the Faculty Senate, and Barbara Snyder, Director of Community Development for ASU Public Affairs.

III. ADOPTION OF TODAY'S AGENDA

Connie asked that "Event Financing" be added to the meeting agenda. There were no other changes to the agenda that had been distributed.

IV. REVIEW AND APPROVAL OF THE MINUTES OF DECEMBER 8 BOARD MEETING

Dick Jacob asked that the first sentence of the second bullet of section VI. E. of the January Meeting Minutes be corrected to read "Dick also reported that while there is some legislative discussion about challenging the continuation of the defined benefit plan, he doesn't see it going anywhere." Bill Moor motioned that the Minutes be approved as corrected and Doug Johnson seconded the motion. The motion carried unanimously.

V. EX-OFFICIO REPORTS (*5 minutes or less please*)

- Human Resources - Sheree Barron or designee
No Report.
- University Liaison – Barbara Shaw-Snyder
Barbara reported that the issue of great concern is the university's decreasing budget. She reported that 1400 employees have been cut or vacated positions left without replacements. The university's strategy to cope with the \$78,000,000 funding deficit, due to cuts in state funding and the loss of federal stimulus dollars, is to prioritize the student experience. Possible plans include: cutting programs, raising tuition to increase revenue, bringing in additional external federal funding and increasing on-line course offerings and out-of-state recruitment.
- University Senate – Gary Grossman
Gary said that the \$78,000,000 funding deficit may be optimistic. He said that the faculty is working to address the issue as well. In the ASU shared governance model faculty are in charge of the

curriculum and this is impacted by budget. The Faculty Senate is currently working on the question what to do to keep available options in the current financial environment. There is distaste for cutting programs. The increased use of technology may positively impact the ability to maintain programs and services.

This year the Faculty Senate is emphasizing communication and engagement so that faculty members know what the Senate does and provides opportunities to enhance engagement.

- University Staff Council – Robert Muscari
No Report

VI. FINANCIAL REPORT / TREASURER'S REPORT – Connie McNeill

New information necessitated another budget revision. We recently learned that ASURA will not have to pay for phone/fax service because ASU calculates these fees based on student FTE. Since ASURA does not have student FTE, we will not be charged. The amount that was set aside in the budget for these items can be reallocated to the printing and mailing of *Prime Times*. Dick Jacob motioned that the budget be so revised and Bill Moor seconded the motion. Unanimous approved was given.

VII. STANDING COMMITTEE REPORTS (*5 minutes or less please*)

A. Community Outreach Committee - Subcommittee Reports

- Adopt-A-Family - Joan Leard
No report.
- Emeritus College Liaison – Dick Jacob
Dick reported that a new student assistant has been approved.
- Scholarship Committee - Sue Blumer
Sue asked if anyone would like to review scholarship applications to please let her know.
- University Club Liaison - Jim Fordemwalt
No report
- Video History Project - Linda Van Scoy
There were no interviews last month. Some individuals that were approached turned down the invitation to be interviewed. The committee is currently looking for a good space to conduct the interviews.

B. Events Committee - Subcommittee Reports

- Luncheons & Special Events – Barbara Bradford
Barbara reported that 35 people were registered for the Fashion Show and that Spring events will be advertised. 60 Registrations have been received so far for Retirees Day.
- Retirees Day – Barry McNeill
No report
- Seminars – Dick Jacob
The committee will meet on February 18 and will come up with a slate of seminars.

- **Travel – Bill Stasi, Gary Anderson**
Bill reported that 11 are signed up for the Musical Instruments Museum day trip. Due to the low number of registrants the trip may be cancelled.

Gary Anderson reported that the trip to Australia will depart on August 24, 2011. A finalized itinerary was distributed.

C. Finance Committee – Mary Stevens

Mary distributed some written information about the book sale, including what books are able to be donated, how the proceeds will be used, etc. She also talked about the survey that will be sent to members regarding their interest in contributing books. The question was raised on whether a receipt will be given for the donated books. The committee will check into how to go about doing this. It was also suggested that an effort to reach current faculty, especially those who may be getting ready to retire, might prove to be worthwhile. Perhaps a short e-mail to faculty and/or an article in ASU Insight might be a way to do this.

D. Government Liaison Council

- **ASRS General – Dick Jacob**

There has not been an ASRS meeting since the last ASURA meeting. The ASRS legislative bill tracker identified 32 bills that they are watching. House Bill 2726 is a bill about revising ASRS.

- **Legislature - Jerry Aronson**

Jerry distributed a handout to the Board. A number of changes to ASRS have been introduced. Included are: an increase in point requirements for calculating retirement benefits, modification of the salary averaging method, and a change in the return to work provision. HB 2574 would prohibit a return to work, in that if a retired ASRS member returns in any capacity on a 20/20 basis, the member's pension is suspended (with repayment provision) and the member resumes active status in ASRS. Jerry asked how ASURA wants him to lobby on this issue. Bill Moor motioned that ASURA support the ASRS position on HB 2574 and Doug Johnson seconded the motion. It motioned carried unanimously.

Jerry also reported that Rose Minetti, on behalf of ASURA, lobbied against the liberalization of gun laws that would permit them being carried on campus.

E. Health Insurance Liaison Council – Doug Johnson, Rose Minetti

Bill Moor moved that ASURA support the parity of elected official retirement plan with ASRS. Bill Stasi seconded the motion. The motion failed. A second motion was made by Elmer Gooding that ASURA take a neutral position on this issue. Dick Jacob seconded the motion and this motioned carried unanimously.

F. Membership and Communications Committee – Subcommittee Reports

- **Membership Update - Elmer Gooding**

Elmer distributed a new membership report. He also requested more volunteers to speak at the Retirement Seminars. He has a script that can be used for this and it only takes a few minutes. He will send out a list of dates for which volunteers are still needed.

- Prime Times –
Connie thanked Wilma Mathews and Jeannette Robson for their excellent work on *Prime Times*.
- Web Site and Database – Connie McNeill
No report

VIII. UNFINISHED BUSINESS

A. Board Nominations – Mary Stevens

Mary reported that there are 7 nominees for the 5 openings on the Board. Based on feedback received, in future years members will not have to sign the ballots in order to have a secret ballot.

IX. NEW BUSINESS

A. Annual Report – Connie McNeill

Connie reminded Board members and committee chairs that they needed to prepare their reports for inclusion into the ASURA Annual Report that will be distributed at the Annual Meeting on April 30th.

After discussion, it was decided that there will be no outside guest speaker for the Annual Meeting. Instead presentations will be given to highlight some of the ASURA initiatives. A Living History Project video presentation will be prepared, the ASURA scholarship recipient will speak, and Joan Leard will be asked to give a presentation about the Adopt-a-Family project. Jo Madonna will help organize the organizational logistics for the event.

B. Event Financing – Connie McNeill

Connie distributed a sheet that summarized the issues about event financing. A discussion ensued and Connie will take this input and develop a policy to be presented at another meeting.

Barbara Bradford, who is organizing the upcoming Jam Session, submitted a request for ASURA funds, above what is collected through the registration fees, to support this event. There was a discussion about what to do because currently there is not a clear policy that addresses this type of request and the current practice is for events to be self-supporting with a few exceptions, such as Retirees Day and the Annual Meeting. Concern was expressed over the tight timeline for the decision. Bill Stasi motioned that additional funds be allocated and Bill Moor seconded the motion. The motion failed with a vote of 4 in support of the motion and 7 opposed.

X. ANNOUNCEMENTS

A. Next Meeting – March 9, 2011

XI. MEETING ADJOURNMENT

Mary Stevens motioned for adjournment and Bill Stasi seconded the motion. With unanimous approval the meeting adjourned at 12:30pm.

**ASURA FINANCIAL REPORT
7/1/2010 THRU 1/31/2011**

| | FY 2011 Budget (Approved) | Actual Year To Date Amount | Budget Minus YTD | COMMENTS |
|--|--|---------------------------------------|-----------------------------|---|
| ASURA Operations - Income | | | | |
| Balance Forward | 28,216 | 28,216 | 0 | |
| Events Registration Fees Collected | 4,000 | 2,257 | 1,743 | 2010-11 FY travel will use travel agencies to handle money |
| Membership Donations ("Dues") | 14,000 | 3,740 | 10,260 | Estimated membership of 700 @ \$20 |
| General Operations Donations | 3,000 | 1,795 | 1,205 | |
| Total ASURA Operations Income | 49,216 | 36,008 | 13,208 | |
| ASURA Operations - Expenses | | | | |
| <i>Printing & Mailing Costs</i> | | | | |
| Events - Advertising | 2,400 | 997 | 1,403 | Budget set as 12 events/advertisements at \$200 each (excludes fund-raising events) |
| Board Ballots | 550 | 0 | 550 | |
| Annual Report | 300 | 0 | 300 | Printing costs |
| Membership Drive | 1,500 | 941 | 559 | |
| <i>Other Foundation Operations Costs</i> | | | | |
| Business Luncheons/Staff Appreciation | 1,200 | 659 | 541 | Includes appreciation luncheon for Richard Murra |
| Annual Meeting | 850 | 0 | 850 | Refreshments, speaker gift |
| Events - All Costs Except Advertising | 3,500 | 1,332 | 2,168 | Retirees Day + free and local events |
| Office Equipment & Supplies | 3,500 | 2,253 | 1,247 | Envelopes, printer cartridges |
| Foundation Management Fees | 800 | 219 | 581 | % of transactions |
| Total ASURA Operations Expenses | 14,600 | 6,402 | 8,198 | |
| Uncommitted ASURA Operations Funds | 34,616 | 29,606 | 5,010 | |
| Public Affairs | | | | |
| Expenses paid by Public Affairs | | | | |
| <i>Printing & Mailing Costs</i> | | | | |
| Prime Times | 2,700 | 1,809 | 891 | 3 Prime Times @ appx \$900/issue |
| Retirees Day | 275 | 240 | 35 | |
| Open Enrollment Orientation | 325 | 0 | 325 | |
| <i>Other Public Affairs Operations Costs</i> | | | | |
| Phone/FAX Service | 3,700 | 0 | 3,700 | |
| Total Operations Expenses Covered by PA | 7,000 | 2,050 | 4,950 | |

**ASURA FINANCIAL REPORT
7/1/2010 THRU 1/31/2011**

| | | | | |
|--|---------------|---------------|---------------|---|
| Special Projects - Income | | | | |
| Balance Forward | 18,989 | 18,989 | 0 | |
| Adopt-A-Family Donations | 600 | 450 | 150 | |
| Video History Donations | 500 | 1,222 | -722 | Actual YTD includes \$1,017 (1/4) of the proceeds from the Golf Tournament |
| Golf Tournament Net Income | 4,068 | 4,068 | 0 | Net after all expenses, including advertising |
| Total Special Projects Income | 24,157 | 24,729 | -572 | |
| Special Projects - Expenses | | | | |
| Scholarship | 6,500 | 6,500 | 0 | |
| Adopt-A-Family | 2,100 | 1,398 | 702 | |
| Video History | 11,000 | 7,068 | 3,932 | Most of the budget is for a Video Editing Studio in our office area |
| Golf Tournament Proceeds Transfers Out | 4,068 | 3,051 | 1,017 | Transfers to Bobby Winkles (1/2), LVHP Donations (1/4), Scholarship Endowment (1/4) |
| Foundation Management Fees | 150 | 368 | -218 | % of transactions against our account |
| Total Special Projects Expenses | 23,818 | 18,384 | 5,434 | |
| Uncommitted Special Projects Funds | 339 | 6,345 | -6,006 | |
| Scholarship Endowment Fund | | | | |
| Endowment Balance July 1 | 21,550 | 21,550 | 0 | |
| Invested Funds Gain (-Loss) | 1,509 | 3,328 | -1,819 | Endowment funds are invested by the ASU Foundation ¹ |
| Transfer To Scholarship Endowment - Spending | 0 | 0 | 0 | Endowment does not pay out if "under water". Payout is 1 July when eligible. |
| Current-Year Contributions | 1,200 | 390 | 810 | |
| Management Fees | -493 | -239 | -254 | Foundation fees for managing and investing funds |
| Total Scholarship Endowment Fund | 23,766 | 25,028 | -1,262 | Depends on investment success |
| Scholarship Endowment - Spending | | | | |
| Balance July 1 | 9,927 | 9,927 | 0 | Payout accumulation since creation of the Scholarship Fund. |
| Payout from Endowment | 0 | 0 | 0 | No payout this year because balance is less than total of donations. |
| Total Scholarship Endowment Fund | 9,927 | 9,927 | 0 | Amount available to pay scholarship or reinvest in endowment. |

¹Per the Foundation, "The long-term investment objective of the consolidated endowment pools is to earn an average annual real (i.e., after adjusting for inflation) total return of at least five and a half percent (5.5%), net of investment manager fees, over long time periods (rolling ten- or fifteen-year periods). Over shorter time periods (rolling five-year periods), the consolidated endowment pools will seek to outperform a composite of market indices reflecting the asset allocation policies and perform on par with other institutional funds with broadly similar investment objectives and policies."

1/31/2011

EVENTS COMPLETED LAST FISCAL YEAR (but with some transactions appearing this fiscal year)

71.95 Refund for excess charges related to Verde Canyon RR trip

71.95 Net gain (loss), exclusive of advertisements**COPPER CANYON - 10/16 - 10/23/2010**

0.00 Registration fees collected

0.00 Registration fees refunded

0.00 Event costs - travel & related

0.00 Event costs - food, entertainment & related

0.00 Event costs - lodging & related

0.00 Event costs - other**0.00 Net gain (loss), exclusive of advertisements**232.88 Advertisements (printing/mailing/overhead charges) - covered by Operations

-232.88 Overall net gain/loss

MUSICAL INSTRUMENT MUSEUM - 10/27/2010

1595.00 Registration fees collected

55.00 Registration fees refunded

510.00 Event costs - travel & related

656.70 Event costs - food, entertainment & related

0.00 Event costs - lodging & related

0.00 Event costs - other**373.30 Net gain (loss), exclusive of advertisements**178.27 Advertisements (printing/mailing/overhead charges) - covered by Operations

195.03 Overall net gain/loss

VETERANS' DAY GOLF TOURNAMENT - 11/11/2010 (fund-raiser)

4260.00 Receipts - paid players

-150.00 Refunds - paid players

150.00 Receipts - other

5450.00 Receipts - sponsors

4562.02 Event costs - food & related

915.97 Event costs - prizes

21.20 Event costs - supplies

95.00 Event costs - sign work

1/31/2011

4115.81 Net gain (loss), exclusive of advertisements48.24 Advertisements (printing/mailing/overhead charges)

4067.57 Overall net gain/loss

HOLIDAY POTLUCK LUNCHEON/ARTS & CRAFTS SALE - 12/15 - 12/16/2010

0.00 Registration fees collected

0.00 Registration fees refunded

0.00 Event costs - travel & related

0.00 Event costs - food, entertainment & related

0.00 Event costs - lodging & related

0.00 Event costs - other**0.00 Net gain (loss), exclusive of advertisements**144.36 Advertisements (printing/mailing/overhead charges) - covered by Operations

-144.36 Overall net gain/loss

BREAKFAST & FASHION SHOW - 1/20/2011

360.00 Registration fees collected

0.00 Registration fees refunded

0.00 Event costs - travel & related

165.79 Event costs - food, entertainment & related

0.00 Event costs - lodging & related

0.00 Event costs - other**194.21 Net gain (loss), exclusive of advertisements**186.92 Advertisements (printing/mailing/overhead charges) - covered by Operations

7.29 Overall net gain/loss

MUSICAL INSTRUMENT MUSEUM - 2/23/2011 (incomplete)

165.00 Registration fees collected

0.00 Registration fees refunded

0.00 Event costs - travel & related

0.00 Event costs - food, entertainment & related

0.00 Event costs - lodging & related

0.00 Event costs - other

1/31/2011

165.00 Net gain (loss), exclusive of advertisements

165.52 Advertisements (printing/mailing/overhead charges) - covered by Operations

-0.52 Overall net gain/loss

BOYCE THOMPSON ARBORETUM - 4/12/2011 (incomplete)

120.00 Registration fees collected

0.00 Registration fees refunded

0.00 Event costs - travel & related

0.00 Event costs - food, entertainment & related

0.00 Event costs - lodging & related

0.00 Event costs - other

120.00 Net gain (loss), exclusive of advertisements

0.00 Advertisements (printing/mailing/overhead charges) - covered by Operations

120.00 Overall net gain/loss

SOUTH SEAS CRUISE - 3/3 - 4/3/2011 (incomplete)

0.00 Registration fees collected

0.00 Registration fees refunded

0.00 Event costs - travel & related

0.00 Event costs - food, entertainment & related

0.00 Event costs - lodging & related

0.00 Event costs - other

0.00 Net gain (loss), exclusive of advertisements

89.39 Advertisements (printing/mailing/overhead charges) - covered by Operations

-89.39 Overall net gain/loss

639.46 Total overall net gain (loss) - all completed non-fundraising events, exclusive of advertising

924.46 Net gain (loss) - all non-fundraising events, exclusive of advertising

997.34 Total advertising cost - non-fundraising events

LLC Report, February 9, 2011--Jerry Aronson

In recent years we have seen a number of changes in the ASRS Plan design. For example the "point rule" (previously 80 points) was increased requiring on average a slightly higher number of service years before normal retirement, and the salary averaging method was modified to reduce the effect of salary "spiking". Throughout the past 5 or more years ASRS advocated these and other changes to improve the financial condition of the Trust Fund and moderate (albeit slightly) the increasing contribution rates. During these prior years, the Legislature repeatedly resisted the enactment of an "alternate contribution rate"(ACR) to be paid by employers of retirees returning to work (RTW). Private businesses brokering the reemployment of retired members-- teachers, school administrators and others-- lobbied successfully against what was, in their view, an attempt to restrict free enterprise. With the recent demonization in the press of public retirement systems, the landscape has changed and "double dipping" has become a prime target for critics.

The omnibus House bill HB2024 (combining 2023 & 2027 with other provisions) appears headed for passage and the ACR will finally be enacted. LLC(with prior Board authorization) is lobbying in favor of 2024 (and other bills addressing the same issues). Included also in 2024 is a provision setting a time limit for LTD claims. An omnibus bill in the Senate, SB1167, providing for an ACR has passed and been sent to the House. There is another House bill, HB2574 which could possibly trump those mentioned above. It would essentially prohibit RTW in that if a retired member returns in any capacity on a 20/20 basis, the member's pension is suspended (with repayment provision) and the member resumes active status in ASRS. I have not determined the ASRS position (for, against, or neutral) on 2574. Should ASURA follow ASRS on this?

*20 hrs/week
for
20 wks
min*

A bill closing the ASRS defined benefit plan to new hires and replacing it with a defined contribution plan died in last year's legislative session. A similar proposal has been introduced in the Senate as SB1340. It is assigned to the Senate Finance Committee but has not been scheduled for a hearing. If it comes up on the Committee agenda, we will oppose.

Rose Minetti lobbied against SB 1201 which advanced out of committee. This bill would further liberalize gun laws. Firearm liberalization proposals in the House (HB2001 & HB 2014) have not been assigned to committee.

There is a cluster of House bills, HB2198, HB2199, and HB2200, which would make design changes respectively, in the Elected Officials Retirement Plan, the Public Safety Personnel Retirement System and the Correction Officer Retirement Plan. In the past, ASURA has not given much attention to the retirement benefits of these groups which, in one way or another, are considerably more generous than those of ASRS. While the intent here is to improve the funded level of these retirement programs which are all less than that of ASRS, passage of these initiatives would make these plans slightly less generous. Is ASURA concerned with the issue of parity between ASRS and these other plans. Do we want to lobby in favor or adopt a neutral position?

ASRA Insurance Report March 2011 Rose Minetti

The information in its entirety in ASRS newsletter "Your Retirement" 1st Quarter 2011.

Health Care Reform Update

ASRS is working with United Health to craft retiree health care insurance plans so there is minimal impact by the implementation of patient Protection and Affordable Care Act. ASRS already incorporated some of the early reform requirements:

- **Elimination of lifetime limits:** only 2 ASRS plans had life time limits. As of January 2011 none of the ASRS sponsored medical plans have lifetime limits.
- **Dependent Child coverage until at 26years old:** ASRS previous age was 25years old it is now raised to 26year old. Also, ASRS expanded the definition of dependent to include married children not living at home, working children without employer coverage and children not in school.
- **Pre-existing conditions of children under the age of 19:** ASRS already excluded pre-existing conditions for all members.
- **Select preventive services at no cost:** ASRS Medicare Complete and Senior Supplement already offered preventive services without co-payment These co-payments are eliminated from non-Medicare Choice and Choice Plus plans also.

Although ASRS already delivered these benefits costs will still be impacted due to increasing medical expenses, increase utilization and a lack of reduced revenue streams each contributing to increases experienced in 2011.

ASRS is also participating in US Department of Health and Human Services Early Retirement Reinsurance Program which will offset the cost of providing health care to retirees 55 and older not eligible for Medicare. ASRS applied for and was approved to receive funds. United Health Care is preparing necessary documents (for more info contact ASRS).

Senior Supplement Plan; Medicare D

Affordable Care Act changes to the "donut hole"

- If you reach the \$2,830 Total Drug benefit you will receive a 50% discount on total cost of eligible brand name drugs
- From 2012-2020 Medicare will phase in additional savings on eligible drugs and finally by 2020 your responsibility will be 25% of the cost in the coverage gap.

Pharmacy and drug plan changes

- ASRS members who use Prescriptions Solutions mail order can access your orders through mobile phone Go to www.prescriptionsolutions.com
- As of January 2011 non-Medicare Choice plan (in-state, in-network only) will use United Health care Drug List instead of Pacific Care. For more info www.myuhc.com, register and access information on My Formulary.

- New Prescription Discount Card Contract with WellCardRX which replaced Script Save www.wellcardrx.com.

Non-Covered Dental Services

Although Assurant dental contracts did require that dentist provide discounts on non-covered services. Arizona did pass legislation restricting insurers from requiring dentists to extend discounts for services not covered by insurance. If have Assurant dentals plans Freedom basic or freedom Advance and you receive dental care from Dental health Alliance you will want to talk to you DHA dentist to understand your costs. Best bet contact ASRS for clarification.

<http://www.assurantemployeebenefits.com/wps/portal>

United Healthcare Updates

Mayo Clinic (all locations) and the physicians associated with Mayo Clinic are added to the provider network for non-Medicare and choice plus members. ASRS Senior Supplement members may also use May Clinic but the clinic does not accept Medicare Assignment therefore the member would be responsible for 15% over Medicare amount. ASRS Secure Horizon Medicare Complete Retiree Plan use Mayo only for emergency or urgent care.

The ASRS web site is a wealth of information for retirees

For additional information pertaining to ASRS retirees

<https://www.azasrs.gov/web/Retirees.do>

PDF files of ASRS Printed material i.e. newsletters, open enrollment pamphlet, group insurance contact information.

<https://www.azasrs.gov/web/HealthInsurance.do>

For a “Know Your Insurance” meeting schedule click below

https://www.azasrs.gov/content/pdf/KYI_Meet_Sched.pdf

REPORT OF ASURA NOMINATIONS COMMITTEE

2010/2011

February 4, 2011

COMMITTEE MEMBERS

Mary Stevens, Chair/Board member, Elmer Gooding, Board member, William Moor, Board member, Bill Stasi, Board member, Val Peterson, former Board member and past Nominations Committee Chair

MEETINGS

January 6, 2011. The Committee met to discuss the relevant provisions of the ASURA Bylaws, including the schedule and deadlines for nominations and the ballot, the process the Committee will use, names of potential nominees and assignments to Committee members. Five Board vacancies need to be filled by April 11, 2011. The Committee hoped to provide eight names for consideration on the ballot. The Committee reviewed several sources for potential nominees, including:

- List of recent retirees provided by ASU Human Resources Department to ASURA President Connie McNeill
- List of names provided orally to Mary Stevens by some Board members at the December Board meeting
- Names of members submitted in writing to Mary
- Names of members provided to Mary in response to a request posted on the ASURA Listserv
- A list of names of members considered and/or asked to run in 2010

The Committee reviewed blank and completed ballots used in 2009 and 2010

The Committee considered seventeen names and decided to eliminate from initial consideration individuals who had served as Board members in the past and members who currently attend Board meetings as committee chairs or liaisons, with the option to reconsider them, after considering individuals who would be new to the Board. The number was reduced to 14. Each committee member was assigned to submit his/her choice of top ten potential nominees to the Chair, who would review each list and determine the top ten nominees to contact. Each committee member agreed to contact designated potential nominees after the top 10 were determined.

January 21, 2011. The Committee reviewed the number of individuals who agreed or declined to run for a Board position; the number of additional potential nominees to contact; requests for photos and short biographies from the nominees; the ballot; and the remaining deadline of January 28 to submit the ballot to Carolyn Minner to arrange for printing and mailing by February 7. Ballots are mailed to all ASURA members.

The final ballot contains seven nominees, each with a photo and short bio. Mailing of the ballots is scheduled on or before February 7, 2011 to the membership with a deadline of February 28, 2011 to return their votes. See ballot included with the Report.

Submitted by Mary Stevens, Nominations Committee Chair

Policy on Events and Seminars Financing
For first discussion at the ASURA Exec Council Meeting of 2/9/2011
Draft 2/7/2011, by Connie McNeill

Background:

ASURA has had an unwritten policy that events should try to break even, exclusive of advertising costs. There has been discussion of this in Finance Committee reports (e.g., Dec. 9, 2009), but no formal policy presented and voted upon.

There have been some exceptions to the break-even policy:

- The Annual Meeting has been no-charge. This may be appropriate because this is a non-optional event, i.e. it is mandated in the Bylaws that we hold the annual meeting. However, there is not a mandate that we serve refreshments at the meeting, provide a gift for the speaker, or provide copies of the Annual Report at the meeting. Last year we paid \$813 for the refreshments and gift, \$151 for printing of the Annual Report.
- Retirees Day has had a subsidy to cover the cost of luncheon for speakers and their guests, plus any gifts for speakers. Last year this cost was \$432. We included \$450 in this year's budget for this.
- The annual Holiday Potluck has been no-charge. There are usually only very minor costs associated with this, such as for paper plates and decorating. There were no costs at all this year, as we had enough on hand. Last year the cost was \$13.
- Last year the Jam Session was offered as a no-charge event. The justification for this was that there had been a surplus generated by the Fashion Show, we had not paid for advertising, and we wanted to provide seed money for this as a sort of start-up.

Some data:

- We have had 127 different members attend events for which we ourselves have kept registration records beginning in mid-2009. Of these, 58 have attended more than one such event.
- We don't have records in our database about events like the Copper Canyon that are handled through a travel agency or free events like the Annual Meeting, the Holiday Luncheon, and the Health Insurance seminar.
- Of the 127, 35 have attended only Retirees Day(s).
- These counts don't include any non-members who attended our events (including partners).

Questions:

- Do we want to make it official policy that events should try to break even?
- If so, should there be exceptions? What would be those exceptions – standing exceptions for the Annual Meeting, Retirees Day, and the Holiday Potluck as above, with others approved by the Board? Or?
- Shall the Seminars Committee follow the same policy? I.e., if a topic of interest would best be presented by a person or group that would charge a fee, would we charge attendees and cancel if it looks as though there won't be enough attendance to about break even?
- Do we want to continue the notion that fund-raisers should cover their own advertising costs?

ASURA MEMBERSHIP TOTALS
2011 Membership Year

| Counts | | |
|--|---------------------------|---------------------------|
| | As Of February 2011 | As Of February 2010 |
| Current-year members | 661 | 674 |
| Renewals from Prior Years | 583 | 535 |
| New This Year | 78 | 139 |
| Paid for Current Year, Now Deceased | 7 | 3 |
| Last Years Members Who Have Not Renewed | 112 | 100 |
| Last Year's Members Who Are Now Deceased | 14 | 15 |
| Current Members by (Approx.) Length of Membership | | |
| Members for 0 - 2 Years | 266 | 286 |
| Members for 3 - 5 Years | 94 | 73 |
| Members for 6 - 10 Years | 80 | 88 |
| Members for More Than 10 Years | 221 | 227 |
| Current Members by Communication Preference | | |
| Prefer E-mail | 333 | 327 |
| Prefer E-mail with No Obituary Notices | 64 | 40 |
| Prefer U. S. Postal (paper) | 260 | 305 |
| No Mail of Any Kind | 4 | 2 |
| Current Members by Former Employment Category | | |
| Faculty | 299 | 288 |
| Staff | 233 | 263 |
| Academic Professional | 45 | 39 |
| Administrative | 34 | 32 |
| Service Professional | 49 | 46 |
| Non-employee | 0 | 0 |
| Unspecified | 1 | 6 |

| More Counts | | |
|--|---------------------------|---------------------------|
| | As Of February 2011 | As Of February 2010 |
| Current Members by Address Location | | |
| Arizona (Zip 85xxx and 86xxx) | 591 | 604 |
| California (Xip 900xx - 961xx) | 13 | 13 |
| All Other | 57 | 57 |

Note: Since membership enrollment forms are mailed in May, we begin processing them, with associated dues and donations, before the start of the membership/fiscal year. Therefore it is not possible to use these count to determine the correct dollar value of membership donations in the current fiscal year.